

MB HOLDING GROUP OF COMPANIES PARTICIPATE IN THE WORLD PETROLEUM CONGRESS





MB Holding Website Wins Gold At Oman Web Awards



MB Holding Group of Companies launch the "MB Leadership Development Program"



UES secures assets and operations of Professional Power Craft International Sdn Bhd & Wise Marine Malaysia



Mawarid Mining takes centre stage at the MENA Mining Congress in Dubai

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If you wish to contribute in the next issue, please email us at marcom@mbholdingco.com with an outline of what you wish to contribute.

Arabic version of this News Review is also available

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Chairman's Message

Dear Colleagues,

The last 4-5 months have been exciting and eventful across the group of companies to say the least.

The MBPS Wireline department has been successful in the tender process for PDO and has been awarded two contracts. These contracts are for the provision of Well Intervention Services, which include Slickline, Non Corrosive Pumping, Well Head maintenance and also incorporates discipline such as memory services and down hole plugs.

Our MBPS Saudi operations have been doing well consistently and they have entered into a contract with Tatweer Petroleum, Bahrain for the third work over of Rig#123.

MBPS's HSE performance for 2011 was commendable. The LTIF came down from 2.27 in the beginning of 2011 to 0.73 at the end of last year. This means that the LTIF achieved in 2011 was a good 68%. In order to better our performance, the MBPS HSE team has set itself a target of 0.69 LTIF for 2012 which is 95% of 2011.

Our other group company Petrogas E&P continued its production ramp up in Block 5 and Rima; while Mawarid's quest for resource growth saw it expand exploration activities beyond the Middle East into Kazakhstan and Tanzania. We hope to keep the momentum going and spread our wings further.

United Engineering Services has been in the thick of action lately. It has recently acquired Hyspec Engineering, a leading precision tools company based in Scotland. They also acquired assets and operations of a Malaysia based company Professional Power Craft (PPC) International Sdn Bhd and Wise Marine. This move consolidates our efforts in expanding our operations internationally and projecting



ourselves as a leading player in the Advanced Composites technology industry in Oman and the region. With Professional Power Craft and Wise Marine assets, we will be developing a tailored skills development programme for Oman and Omani careers in this leading edge engineering capability over the ensuing period.

As we complete 30 years of operations in 2012, I am proud of our achievements. We will continue in our path to grow our businesses, attract the best talent and stay on the cutting edge of technology.

Regards & Good Luck!

Dr Mohammed Al Barwani Chairman - MB Holding Company LLC



MB Holding Group of Companies participate in



MB Holding Company LLC represented by its key group companies - MB Petroleum Services (MBPS), Petrogas E&P & United Engineering Services (UES) took part in the World Petroleum Congress held in Doha, Qatar recently.

the World Petroleum Congress in Qatar



H E Dr Mohammad bin Hamad bin Seif Al Rumhy, Minister of



Ehsan Al Zadjali, CEO, Oxy Oman in a conversation with Dr Said Al Mufarji, GM - R&D

The World Petroleum Congress conference and exhibition which was held between 4th - 8th of December 2011, saw some of the biggest names in the Oil & Gas Industry converge under one roof.

The only company from MB Holding was represented by MB Petroleum



H E Dr Mohammad bin Hamad bin Seif Al Rumhy, Minister of Oil & Gas, Oman interacting with the company officials



The senior management of the MB Holding Group of Companies pose for a picture at the MB stand at World Petroleum Congress, Doha

Services, Petrogas E&P and United Engineering Services.

One of the key highlights of the MB Holding stand was the MB Flow Master - a commercial Flow Multiphase Meter technology pioneered by MB Petroleum Services. What makes the Flow Master unique is the fact that the gas, liquid flow rate measurements and

the water cut determination are carried out independent of each other by conventionally proven meters. This allows highly accurate determination of the discrete flows and computation of the flow rates and gas fractions.

Also highlighted on the stand was UES's foray into marine engineering.



























The event also saw government officials; oil companies and other stakeholders discuss scientific advances in energy exploration and production, as well as the industry's social, economic and environmental impacts. The biannual congress attracted an attendance of over 4,500 delegates for the conference and some of the largest brands for the exhibition - from around the world. These brands showcased modern developments in the oil and gas industry, attracting the attention of other participants as well as the visitors.

"The Congress gave us a chance to showcase our strengths and help play a stronger role in the oil and gas sector both within Oman and internationally. We want to show our partners and the world that we are actively seeking new developments in the industry," said Usama Al Barwani, Director - Business Development, MB Holding LLC.

The World Petroleum Congress highlights various aspects of the industry, including technological advancements and renewable & alternative energy. It provides professionals, managers and stakeholders, such as governments and NGOs a chance to share their ideas and network.







MB HOLDING WEBSITE WINS GOLD AT OMAN WEB AWARDS



The MB Holding website was adjudged the Gold winner at the Oman Web Awards held at the Al Bustan Palace, a Ritz-Carlton Hotel.

The Oman Web Awards is an Company's corporate website annual event that has been held for the last 6 years under the patronage of the Information Technology Authority. The awards were first introduced by the Pan Arab Web Awards Academy with the objective of promoting the spirit of innovation and creativity within the digital domain of Oman.

The MB Holding website won the top honour in the Corporate category which is the most keenly contested one. On receiving the award, Mohammed Al Kharusi, Director - Corporate Operations, "The MB Holding, said,

aims to provide a spectrum of information about the Company and its subsidiaries and also

streamline communication with its business partners. It also aims to showcase the Company's phenomenal march ahead that has been made possible due to its commitment to high standards of health, safety and environment protection and the strong support of its customers. We are honoured to receive this award and I would like to thank team MB Holding for making this possible."

"In today's times, a website is the first interface of the company with potential clients, associates, suppliers and employees and hence it is pivotal to have one that truly establishes our credentials best. Last year, we redesigned the website and it highlights our commitment towards high standards in serving the needs of our customers," he added.



TOASTMASTERS INTERNATIONAL IN MB GROUP



Sharifa Al Harthy, Vice Chairperson and Director - Business Development, Usama Al Barwani with the Toastmaster team

Toast Masters is an international non-profit organization established in October 1924, in California, USA. Toast Masters today has nearly 235,000 members in 11,700 clubs in 92 countries.

Through this continuous process of preparing, presenting and evaluation, members are able to constantly and consistently develop their skills in a mutually beneficial environment which supports learning and public speaking.

Through the various initiatives of Toast Masters, people from various walks of life have been able to improve their communication, develop leadership qualities, develop mentor – mentee relationships, manage time more effectively, and develop team work.

A company's success depends on communication. Employees face various relationships and challenges in a day to day operation and are therefore required to constantly communicate effectively. How well they share their ideas, messages and information can determine whether a company grows into an industry leader or joins the thousands of other businesses mired in mediocrity.

At MB, we offer this initiative to assist and guide employees in their development through a structured, relaxed atmosphere yet with a clear step by step objective and a centered path to achieve the desired a goal.

Toastmasters can assist the employees in:

- Delivering better presentations
- Honing their management skills
- Professional & Personal Relationships
- Effectively developing and presenting ideas
- Offering constructive criticism
- Accepting criticism more objectively
- Managing their time more effectively
- Developing their leadership skills and qualities

Members can use the Communication or Leadership streams to practice and develop these specific skills.

The MB Toastmasters Club has been in existence since July 2009 and meets once every two weeks on Monday at the MB Training Center at 3pm. We strongly urge our employees to enroll themselves into this program and be a part of the Toastmasters Family. For more information please call Vice President – Education Nahil Faraj on 24561234 or email: nahil@uesoman.com.

MB Holding LLC Certified by Institute of Leadership & Management (ILM), UK

MB Holding LLC is proud to announce that the Institute of Leadership & Management (ILM), UK has certified MB Holding Company LLC as "ILM Recognized Provider" to conduct a series of in-house training programs at the MB Training Centre.

The Institute of Leadership and Management is the UK's largest awarding body for leadership and management qualifications. They partner with over 2,000 ILM-approved centers, comprising private training providers, further and higher education colleges, and employers delivering inhouse management training.

Aside from MB Holding, Petroleum Development of Oman (PDO), IDEAS Management Consultants and The National Centre for Professional Development (NCPD) are the only other providers of ILM certified programs in the country. As is evident, MB Holding and PDO are the only organizations who have to-date taken on the initiative to bring world class training programs to their employees in-house, allowing them the opportunity to develop and gain the required competencies through an internationally recognized approach and framework.

The other two certified organizations are full time training providers.

Being part of the ILM Community it brings privileged benefits to the employees and the organization. Amongst other things, this certification is valid for a period of 4 years and the Group is eligible to become Corporate Members.

This will provide access to ILM material for the development and enhancement of our in-house training programs. It will also add value to our in-house management and leadership training by providing industry wide recognition from one of



Europe's leading management and leadership body, without altering the program content or delivery. For participants on these programs, it means eligibility to 6 months of free

membership to ILM resources, access to the ILM's "Walled Garden" which is an exclusive site for information and other training materials related to their programs, and not to mention the certificates issued from ILM, UK.

The in-house training programs for which we have received this recognition are as follows:

- 1. Winning Tools for Communication
- 2. Success Begins With Me
- 3. Supervisory Communication Skills, and
- 4. Building a Winning Team

These programs will carry ILM's "Development Program" logo and will be offered as part of the training offerings for the Year 2012 and beyond. Each program will be conducted over 2 full working days and the participants must comply with the English Language proficiency appropriate to the level of the program. Further announcement on the program objectives, content, learning methodologies, pre-requisites and target group will be made in due course.

This certification is indeed a major achievement for the Group. It is a timely recognition of the relentless effort that the Group has put in to continuously provide value-adding training programs needed to develop a competent and motivated workforce. We truly hope that the provision of these training programs will enrich and bring staff personal learning to the next level, and in the long term, bring about the desired behavioral changes that are critical to the Group's success in today's challenging and competitive business environment.



MB Holding Group of Companies launch the "MB Leadership Development Program"



Dr Mohammed Al Bawani, Chairman, MB Holding & Ms Sharifa Al Harthy, Vice Chairperson inaugurate the Leadership Development Program

The MB Holding Group of Companies recently launched the "MB Leadership Development Program" at the Grand Hyatt Muscat. Attended by the Shareholders and key personnel from the Group, the MB Leadership Development Program highlighted the need to develop existing leaders and nurture emerging business leaders.





The cornerstone of MB Group's growth and success is to have Leaders and Managers who are competent and capable of leading and managing the Group and its various business entities to deliver the company's long-term business goals and aspirations.

The "MB Leadership Development Program", is a specially designed development program which comprises two unique but inter-related programs i.e. the "Emerging Leaders Program (EmLeP)" and "Experienced Leaders Program (ExLeP)". Developed in partnership with MEIRC Training and Consulting, Dubai, this program is aimed at the emerging leaders i.e. those individuals who have the potential to assume future leadership and senior management roles in the organization, and who therefore need to be developed and nurtured accordingly. Whilst the second program, is targeted at existing staff currently holding managerial positions at the middle and senior management levels and whose leadership skills need to be further enhanced in order to become more effective leaders.



Speaking the launch at ceremony, Dr Mohammed Al Barwani, Chairman, MB Holding Company, says, "Given the diverse, complex and competitive nature of MB's business coupled with its ambitious expansion plans over the next couple of years, the Group needs Leaders who are adept at dealing with various business issues and challenges, capitalizing on the strengths and capabilities of the Group, and turning business threats to opportunities. In addition, the Group requires Leaders, who can help drive the respective



businesses to set clear business goals and agenda, inspire, motivate and develop the workforce, help champion and facilitate the various change and business improvement initiatives across the organization. Through this program, we aim to groom future leaders."

The two programs consist of several modules that will run over a period of 12 to 15 months and include topics that cover the range of leadership, management and business ideas and tools required to deal with today's business challenges. To ensure that the new skills learnt and acquired during the program are applied at the workplace, the participants will be required to undertake a comprehensive project that deals with "real business issues" and that can add value to the













Group. This will be done either as an individual or as a team and will address topics such as Profitability, HSE Leadership, Innovation and Creativity, Corporate Social Responsibility and Sustainable Development, i.e. key business themes driving the Group and which the participants need to know and understand as current and future leaders.

Mohammed Al Kharusi, Director, Corporate Operations, MB Holding, added, "I am pleased to say that we have put in place a program that we can all be proud of. As the

first session goes underway, I look forward to ensuring the success of these programs. I encourage each one of you to seize and take full advantage of this opportunity. Develop and enhance your knowledge and skills but more importantly ensure that you apply and share what you have learnt at the workplace and help the Group grow and prosper for the betterment of all."

The first group of participants for the two programs commenced their training in February 2012. ■



Developing HR Professionalism in the Group



To become an HR Professional, a person must be able to demonstrate sufficient knowledge, skills and experience in a generalist or specialist role in the field of human resource development and management.

The OPAL HR Certification Program (HRCP) is designed and delivered by Oman Society for Petroleum Services (OPAL), the "OPAL HR Certification Program" aims to address the following amongst HR Professionals in the country:

- •Enhance their professionalism and strengthen their capacity to compete effectively and perform in an increasingly challenging and dynamic business environment
- Instill greater understanding

and appreciation of the evolving role of their profession from being an administrator to a strategic partner; delivering key HR services in an efficient and effective way

•Enable them to gain the confidence, respect and credibility of their customers through enhanced professionalism

Delivered on a modular basis and over a period of 6 weeks, the program covers the seven core HR competence areas i.e. Resourcing Management, Performance Management, Rewards Management, Learning Management, Career Management, Employee/Industrial Relations Management and Organizational Design.

The program is specifically targeted at junior level staff in Corporate HR and in the business; who are new to the function or who have limited understanding and knowledge of the key activities, roles and responsibilities of HR. It is also aimed at fresh HR graduate staff that does not have an HRM or HRD qualification but who need to develop their knowledge and understanding in this area.

To-date, a total of 55 HR staff from across the Group have attended and benefited from the program since it launched in 2008.

With this in mind and under it's HR Functional Excellence (HRFE) agenda, the "OPAL HR and CIPD Certification Programs" were offered to selected and eligible HR staff as one of the vehicles to develop their professional knowledge and competence at various job levels.

CIPD HR Certificate in Personnel Practice (CPP)



A universally recognized professional qualification awarded to HR Professionals in the field of HRM and HRD, the program is offered by the Chartered Institute of Personnel and Development (CIPD), UK in partnership with a local training provider.

The objectives of the program are as follows:

- •Examine the strategic issues facing HR practitioners and specialists by focusing on the provision of HR Management skills
- •Develop HR practitioners in taking a pro-active approach to the structure and servicing of HR within the organization
- •Develop confidence, enhance skills and competence levels to contribute effectively to the business and become a more customer-focused HR professional

Four modules are offered under this program and are targeted at more experienced and senior HR staff in the organization and who have completed the OPAL HR Certification Program. The program covers HR Planning, Recruitment and Selection, Training and Development, Performance Management Relations. and Employee Delivered over a period of 7 months, the program also involves an assignment and a work-based project that is relevant and can add value to the business.

A total of 7 HR staff have successfully completed the program at the certificate level and one recently at the diploma Level.

The feedback received from the participants on these two programs has been very encouraging. They all see the value and the difference that this learning intervention has made in terms of enhancing their HR functional skills and competence, but more importantly, their increasing confidence and maturity dealing with the various HR issues and challenges that come their way.

From the Group's perspective, the program has indeed been a worthwhile investment in its people. Mohammed Al Kharusi, Director, Corporate Operations, says, "I am pleased to note that the provision of the OPAL and CIPD HR Certification Programs been а tremendous success and reaping the desired benefits for our young as well as experienced HR Professionals in the Group. I am confident that with the knowledge and understanding that they have gained, they will be able to deliver perform and their tasks/responsibilities assigned with greater efficiency, effectiveness and confidence.



MB Holding & Horizon Fitness partner to launch Corporate Health & Wellness Program



Holding Company MB and Horizon LLC, Oman's specialized premier fitness service together joined hands to promote the importance of physical fitness activity. Aimed at boosting employee morale, enhance productivity and lower healthcare costs, the initiative was well received.

In a step that reiterates its commitment towards its employees. MB Holding Health organised а Wellness Programme for all its employees in association with Horizon Fitness.

Usama Al Barwani, Business Development Director, MB LLC Holding Company says, "We are happy to be associated with the Horizon Health & Wellness Program and are confident that our employees will from these systems and will spread the message of those of the back, but also

physical fitness activity healthy living in their homes & neighborhood. The response has been heartwarming and we are happy to note that more than 100 employees from our group took the tests."

Mr. Azzan Saleem Hassan Al Barram, Special Projects Division, Horizon LLC adds, "Systems such as the Back Check are derived from many years of scientific research and not only test and measure benefit the strength of the various muscle groups, in particular

help you to realistically attain the right balance & posture while exercising."

These systems have been introduced by Dr. Hartmut Wolff's Sports & Prevention Centre founded in 1993 to develop practical solutions for preventive medical training. Tests such as the "Body Composition Analysis" and the RMR (Resting Metabolic Rate) Test are also being conducted during this week long health-check-up camp at the MB Holding head office in Azaiba.

A Class Act





With nothing but determination and hardwork, a young Abdullah Al Bahrani, seeks to pursue his dreams. In an interview with the Marcom team, he talks about this journey.

acting ever since I was a small boy," remembers Abdullah Ibrahim al Bahrani who works as a driver in Mawarid Mining. This spirited young man, who is all of 25 wants to take on acting as a career and is sparing no effort in that direction.

When most boys are playing Abdullah football, young а immersed himself in learning the skills of acting. Starting at the young age of 11, Abdullah's dreams were further fuelled when he took part in a school play and realized this is where he wanted to be - on stage and in front of an audience. Sensing

"I have always been interested in his love and passion for theatre coupled with his acting abilities, he received a much needed boost from his teachers, who according to him "encouraged me a lot to continue."

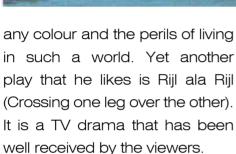
> This was probably the first small step of his journey into the arch lights. To enhance his skills, Abdullah joined the regional theatre group in Sohar. From then on, Abdullah's dreams turned into reality and he hasn't looked back since. He has acted in several plays on TV and radio and even acted in a small movie. Some of the noteworthy ones are Intidhar Al Matar (Waiting for the Rain), the Bedouin series

Wid Adheeb (Friendship with the Wolf), Hikayat Ijtimaiya - a series of stories on social issues, Al Itijahat Al Arbaa (The four Directions).

Although, a known face in the theatre scene locally and regionally, Abdullah fondly remembers the first play in which he played a lead role - Majaneen (The Lunatics). Majaneen is a romantic play about love learnt and love lost. It depicts how a man becomes a 'lunatic' after he loses his lady love to another man in marriage. Another play that he remembers is Bila Alwan (Without Colours) which deals with the subject of life without







When quizzed about his favourite role, he immediately quips, "My favourite role is a character named "Rabie`" portrayed in the series Wid Adheeb. It is an interesting character because it projects the growth of a boy into a man. Starting off as a mere coffee boy for a tribe, as events unfold the character becomes





more centered to the viewer as he is accused of being the wolf (evil person) that everyone is searching for. Another favourite performance of his is a tragedy titled Khudh min Dam al Ahbab (Taking blood from loved ones). My role is that of a dictator king and it is very special to me because I won the best actor award for it."

Abdullah feels that the Omani theater movement was in slumber mode in the past but today it is the basis of art in Oman due to the interest shown by His



Majesty Sultan Qaboos bin Said. Theaters are being built across the country and the evidence lies in the traditional theater festival held at Sultan Qaboos University. He also credits the Ministry of Information for being proactive in enlivening the theatre scene in Oman. They have taken interest in introducing new faces, not to mention the moral as well as financial support that is being provided to the actors. The Ministry has also adapted to modern technology in terms shooting and screening equipment and also including participation of actors from other GCC countries such as Lamya Tarig and Fatma Abdul Rahim amongst others.

Abdullah is thankful to the Ministry of information for giving him a 'Certificate of Appreciation' for his contribution to theatre in Oman as well as to everyone who supported him on his journey including fellow actor Saleh bin Zaal Al Farsi for his moral support and Issam Al Zidjali for building his confidence.

His message to everyone: "Everyone should pursue their passion and work to better themselves because practice makes perfect."



MB Al Ghalib participates in 2nd Basra Oil & Gas Exhibition



MB Al Ghalib recently participated in the 2nd Basra Oil & Gas Exhibition which was held in Iraq. The top 7 participating sectors included, Oilfield, Gasfield Equipment & Services, Construction, Measurement & Automation Technologies, Drilling and Well Servicing, Tools & Electro-Power Equipment, Transportation & Pipelines and Refining, Processing and Petrochemicals.







MB Al Ghalib, the Iraqi arm of MB Petroleum Services was represented as a Joint Venture [JV] (60% Omani& 40% Iraqi) in Iraq based in Basra. The MB Al Ghalib team held a couple of meetings with the oil & gas operators as well as service providers in Iraq, during the exhibition. The stall generated a lot of interest among visitors as one of the leading oilfield services companies in the Middle East placing it firmly on the list of international companies in the Iraqi market.

A special highlight of the exhibition was the meeting with the Director General of South Oil Company (SOC), Dheyaa Jaafar Hyjam. The SOC is operating the Rumila field, which is considered one of the biggest oilfields in the world. The SOC in partnership with China National Petroleum Corporation (CNPC) commits the BP-led consortium to almost triple production, to 2.85 million barrels per day, making it the second largest oilfield in the world.

During the meeting with the Director General, the MB Al Ghalib team spoke at length about MB Holding as well as its flagship brand MB Petroleum Services (MBPS). They briefed him on the strengths of MBPS as well as the range of services that MBPS offers and that can be used in the Iraqi market. It would be safe to say, that the MB Al Ghalib team managed to impress the Director General and assured him of superior services. The Director General on his part congratulated the MB Al Ghalib team for their efforts and hopes to see more Joint Ventures between MBPS and local Iraqi companies.



Unveiling the sculpture of 'Ruaumoko'



 $\ensuremath{\mathsf{MB}}$ Century Group CEO & New Zealand General Manager, Marcel Manders at right.

Carved by master carver Delani Brown of Taupo, the art work was blessed at dawn by a local kaumatua and revealed for the first time to a large contingent of MB Centurystaff and guests at the unveiling ceremony. Delani Brown explained the ancient creation story of Ruaumoko and how his restlessness creates seismic, volcanic

MB Century's New Zealand General Manager and Deputy CEO, Marcel Manders commissioned the piece. He spoke of his pride in a company that has

and geothermal activity.

been actively involved in the geothermal industry since the pioneering days at Wairakei in 1949. "The sculpture is appropriate and identifies with the services our company provides and with our proud history of being involved in the development of every major geothermal field in New Zealand," he said.

Group CEO, Eamon Gorman spoke of his delight at being able to attend the opening ceremony. "This sculpture is a symbol that means a lot to us as a company as it links closely to the land and to important local stories."

A large and interesting sculpture of the Maori geothermal god Ruaumoko now stands at the entrance MB Century to New Zealand's headquarters at Wairakei near Taupo.

The carving is made from native totara timber. durable hardwood for outdoor display. Delani Brown is responsible for a number of public art works in the Taupo area including a large sculpture on the Tongariro Domain. Together with Taupo District Council, MB Century is also cosponsor of a sculpture by Delani soon to be part of a geothermal display at Taupo Museum.

MB Petroleum Services Group CEO, Eamon Gorman congratulates Taupo artist Delani Brown.



MB Century New Zealand staff participate in three Half Marathons

Kinloch Half Marathon

Quarter Marathon in Kinloch near Taupo was the final of the three half marathons within a 3 month period. The final marathon track was along the scenic out-and-back loop course winding its

The Mizuno Taupo Off Road Half Marathon and way toward Whakaipo Bay before turning off at the Headlands track loop and taking relatively flat course along the Whangamata Stream track and part of the Kawakawa Bay track before returning to Kinloch.

Saucony Off Road Half Marathon

This was the second of the three half marathon events in which MB Century New Zealand staff participated.

The wild weather didn't dampen the spirits of over 650 runners and walkers who entered the 10km or Half Marathon challenge held at the base of Mount Tauhara in Taupo.

The first of the races saw the local children entering the 2km fun run. With a break in the weather the Half Marathon and 10km entrants then set off to make there way around the 100% off road course, a mixture of grass, forestry and wild animal trails. The variety of terrain separated the participants from the top competitors.

The event truly is about participation and personal

challenge. Many entrants set themselves personal goals to achieve, while others simply wanted to be a part of the action, get involved and to enjoy the company of others. It was great to see so many groups of friends and work colleagues out there supporting each other. MB Century had certainly taken this mentality on board with 40 of there staff forming teams to see who could collectively get the most kilometres by taking part.

The weather conditions forced many supporters and finishers inside the marquee during the icy showers as the participants made there way up the last hill aptly named 'Te Pari Pain' testing the willpower and reserves of the athletes who were then rewarded with a 1km downhill descent to the finish line

Mizuno Half Marathon

MB Century was represented strongly at the Mizuno half marathon by 40 staff members who braved the cold, wind and rain to compete in the 21.5km walk/ run. Over 2500 people took part in this Marathon.



MB Century Deputy CEO meets New Zealand Prime Minister

MB Century Deputy CEO & New Zealand General Manager, Marcel Manders was invited to attend a high level discussion on all things Geothermal with Prime Minister, Hon Mr John Key and a small selection of people including

Contact Energy's General Manager Wairakei, Mr Ulrich Biesenbach; GNS's General Manager, Mr Brian Carrie and the owner of the Prawn Park where the event was held, Mr Richard Klein.



MB Century Australia supports Royal Children's Hospital

Health Safety Environment & Training Manager, Luke Trevethan gained the support of MB Century Australia to participate in the Royal Children's Hospital "Swim 4 kids". Swim4Kids is a tag team swimming event held over two days. Swimmers will cross beautiful Moreton Bay in a custom built shark cage, each completing a 1km leg before handing over to the next person.

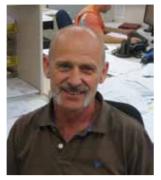


Each swimmer actively raises funds by getting people to sponsor their leg and all proceeds of the Swim4Kids event goes to the Royal Children's Hospital Foundation.



MO for Movember







P. Maher

Andrew Searle

J Cole

During November each year, Movember is responsible for the sprouting of moustaches on thousands of men's faces in Australia, New Zealand and around the world. The aim of which is to raise vital funds and awareness for men's health, specifically prostate cancer and depression in men.

Movember 1st, register at Movember.com with a clean-shaven face and then for the rest of the month, these selfless and generous men, known as Mo Bros, groom, trim and wax their way into the annals of fine moustachery. Supported by the women in their lives, Mo Sistas, Movember Mo Bros raise funds by seeking out sponsorship for their Mo growing efforts. Mo Bros At the end of the month, Mo Bros and Mo Sistas celebrate their gallantry and valor by either throwing their own Movember party or attending one of the infamous Gala Partés held around the world by Movember, for Movember.

effectively become walking, billboards for

30 days of November and through their actions and words raise awareness by prompting private and public

often ignored issue of men's

around

talking

health.

conversation



MB Century Jakarta takes part in Mining and Energy 66th **Anniversary CSR Exhibition**

The Mining and Energy 66th Anniversary CSR Exhibition was a five day event starting from the 28th September 2011 until the 2nd October 2011. It was held in front of the Oil and Gas Gawitra Museum at Taman Mini Indonesia Indah, Jakarta. Participants of the exhibitions were companies in the oil and gas, mining and energy industry. Big names including Exxon, Chevron, Total, Schlumberger, and many more were amongst the participants in the CSR During



exhibition. During the exhibition, participants were not only introducing their company to the public, but also their Corporate Social Responsibility (CSR) programs. At MB Century's Jakarta booth (PT Century Dinamik Drilling), safety drawing books and dengue fever prevention story books were distributed as part of our CSR. Colouring sessions were organised at the booth and were attended and participated by children from TK Taman Cendekia (Kindergarten students).



Indonesia's Pertamina Geothermal & Drilling Workshop 2011

In 2011, Pertamina held a Geothermal & Drilling workshop in Jogjakarta. It was attended by representatives of the main geothermal operators in Indonesia including Chevron Geothermal, Supreme Energy, Star Energy & OTP. Drilling contractors and service providers were also represented including MB Century, Pertamina Drilling Services, Apexindo, RMI, Schlumberger, Halliburton, NOV and Tesco. The event was led by Pertamina Geothermal Energy (national Pertamina's subsidiary in geothermal), the largest geothermal concession area holder in Indonesia.

MB Century delivered two presentations about curing losses and radial jetting technology by Dr. Said Al Mufarji (General Manager, R&D-MB Petroleum Services) during the event. The two proven technologies in oil and gas were offered as alternative solutions for common problems encountered during drilling Geothermal wells.

The workshop event included a three day exhibition. MB Century was represented at the exhibition and the stand was visited by representatives from major operators, competitors, university professors, professional associations and others.







MBPS awarded contract in Jordan

MBPS has won a two year contract to provide Well Test, Sand Management, Slick line, Memory Gauges, MPLT and Coil Tubing services for the Risha field exploration and development project in Jordan. MBPS will also be providing a one hundred man camp to house the BP and contractor crews.

As there is little oil industry infrastructure in Jordan all of the equipment will be mobilized from Oman by both sea and road.

The excellent performance by MBPS Well Test and Wireline for the past 3 years on the "Khazzan" wells for BP Oman has gone a long way to assist in winning this contract. There are currently three Well test units on contract to BP Oman - Well

Test#24, 26, and 27. The first two working for Wells (Exploration) and WT#27 working for Operations (Production) plus for callout slick line services when required. Coil Tubing have already performed several Nitrogen pumping jobs for BP in Oman.

On winning the contract, Eamon Gorman, MBPS Group CEO, states "Our Well Test service continues to go from strength to strength. This new contract was won against significant competition and marks a strong endorsement of our Well Test team by BP. Jordan represents a welcome extension of our presence in the region, providing both valuable growth and also opening up new market opportunities."

Hoist 5 completes 9 years without LTI

On 1st Jan 2012, MBPS passed a significant milestone in their ongoing journey towards an incident and injury free company when Hoist-5 completed 9 years without Lost Time Incident. This outstanding achievement reiterates our firm commitment to safety and further demonstrates that in MBPS, we 'walk the talk' when it comes to safe working practices. This achievement is all the more remarkable considering the various challenges Hoist-5 has had to deal with, including the working environment and various well operations. MBPS strongly believes that this achievement is the result of a work culture based on hard work and commitment to teamwork. The team has complied with the mandatory safety codes and regulations and has shown willingness to embrace key learning's from significant incidents. Hoist-5 safety record is something we can all be proud of, something that sets us apart. However, we must not shift our focus from ensuring that work is carried out

in a safe manner.

We must take responsibility for our own safety and for that of our colleagues and continue to be vigilant in looking out for issues relating to safety. With the right attitude and an uncompromising approach towards safety, we are confident that we can maintain and improve our safety performance at all our work locations. Congratulations, Hoist-5 for an excellent achievement.



MB Petroleum Services – first in the Middle East to develop and test the Commercial Multiphase **Flow Meter**







In yet another technical first, MB Petroleum Services (MBPS) is proud to announce that it is the first company in the Middle East to develop and commercially test an accurate full range (Liquid & Gas) Multiphase Flow Meter.

The MB Flow Master designed and assembled within the MB R&D department is a commercial multiphase flow meter based on separation technology. It uses state-of- the-art technology to separate 100% gas from the liquid (2 phases Oil & Water) to measure the gas and liquid flow rates, water cuts, gas-oil- ratios, pressures and temperatures.

Based individual client MB Flow requirements, the Master is the first ever fully functional commercial multiphase flow meter to be developed in the GCC and possibly in the MENA region. It has been successfully tested in more than 72 oil wells in

fields across Oman.

What makes this Flow Master unique is the fact that the gas, liquid flow rate measurements and the water cut determination are carried out independent of each other by conventionally proven meters. This allows highly accurate determination of the discrete flows and computation of the flow rates and gas fractions.

Eamon Gorman, Group CEO, MB Petroleum Services Ltd, says, "The advantages of MB Flow Master over other multiphase flow meters is that it does not use any radioactive source to determine

Occidental and Daleel Petroleum the flow measurements, hence is safer to handle, operate and does not require special permits for transportation through public areas. We are very happy and proud to be pioneering this technology in the Middle East. It is a fully automated unit with a high standard Data Acquisition System (DAS) which logs the wells' data in real time every second (or as required) and can store several gigabyte data for 'n' number of days. The data can also be downloaded and stored as required."

> Dr Said al Mufarji, General Manager, R&D, MB Petroleum Services, who has completed his



MSC in Multiphase Flow Metering Technology, adds, "After extensive research in this technology, we underwent rigorous actual field testing at Occidental Oman (Oxy) at Wadi Lathem oil field where we successfully tested 64 wells. Prior to that, in Daleel Petroleum we carried out various tests in more than 8 different types of wells and as a result we achieved the service testing certificate from Daleel Petroleum LLC."

He continues, "Currently the meter is being enhanced with an automatic flow level control valve to enable operations without human intervention.

We are extremely happy with its performance and we feel that this will help bring accuracy and maintain safety at oil fields."

The DAS design, coding and data communication network were developed and implemented in-

house at MBPS premises by an experienced R& D team lead by Dr. Said Al Mufarii.

Concurrently, a fully functional multiphase yard testing facility was developed at MBPS's yard to test the MB Flow Master at different flow rates, pressures and water cuts (0~100) % in order to ensure the unit's high performance standard and accuracies.

MBPS DRILLING AND WORK-OVER DEPARTMENT MOBILISE RIG 113 FOR RAK PETROLEUM

Special acknowledgement is due to Sultan Al Busaidi Project Manager, rig 113 team and respective MBPS support staff. The team mobilized rig 113 from scratch to spud in less than a month.

The team initiated a startup project on Rig 113 in Wadi Al-Jiffra for RAKP led by Sultan A Busaidi. Operations were initiated on 25th June and were completed in a record time by 17th of August 2011. MBPS accepted this well project contract at a Mob & Dem cost with an objective to boost the Rig performance and bring it back into shape in preparation for long term contracts with other clients. Rig 113 is refurbished with all

maintenance jobs and inspection procedures completed. The Rig currently stands as a valuable asset for the company and a potential attraction to clients. Rig 113 project team and crew took up the challenge professionally with proper planning and hence managed to achieve the spud 3 days ahead of schedule.

The project was incentivized by RAKP for a lump sum bonus of about \$150,000USD. This project was handled with main focus directed towards the total expenses imbedded, and minimized cost generated by full access to available assets in the company. MBPS management would like to take this opportunity to recognize



the Project team and all Rig 113 crew members for their contribution to this excellent performance.

Contact sets geothermal drilling record with MB Century rig

Contact Energy says a new drilling record has been set at its Wairakei geothermal field near Taupo. The company, which is building the new Te Mihi power station at the site, says MB Century's Rig 27 has drilled 100,000 metres after 2,466 days of continuous operations. It is the largest distance Contact has drilled with a single rig.

"The milestone was reached part-way during the drilling of a reinjection well in the Wairakei steamfield, which is the 53rd well to be drilled by Rig 27 since it started working for Contact," company spokesperson Jeremy Seed says.

The well is part of the ongoing geothermal drilling programme to create additional production and reinjection wells to support Wairakei the existing and Poihipi Road power stations, as well as the \$623 million 166 MW Te Mihi plant that is scheduled to be commissioned mid-2013.

"The drilling programme has been New Zealand's most prolific drilling contract, with more wells drilled and more metres drilled than any other single contract in New Zealand history," Seed adds.

Milestone

Ralph Winmill, Contact's senior drilling engineer at Wairakei, says it was "an absolute team effort" to reach 100,000 metres.

"For Contact and our contractors, this milestone is testimony to the many hours spent by the rig crews, geologists, engineers, planners and support staff who work day and night,

rain or shine to keep the rig running smoothly," he says.

rilled and Winmill adds that the depth of than any has been reached in a act in New relatively short amount of eed adds. time and places Contact "squarely at the front" of the New Zealand well drilling Contact's fraternity.

"When we started this drilling programme in 2005 we had a total 110,000 metres that had been drilled in the entire Wairakei field by a number of drilling rigs, but this took 55 years to achieve, so to reach a total of 100,000 metres drilled by a single rig in less than seven years is a great achievement.



UES secures assets and operations of Professional Power Craft International Sdn Bhd & Wise Marine Malaysia



United Engineering Services (UES), leading of the oilfield engineering services provider and a subsidiary of MB Holding LLC has announced the acquisition of Professional Power Craft (PPC) International Bhd and Wise Marine assets. Both companies are based Malaysia. Having started operations in 1979, today UES is among the leading oil field services companies in Oman having completed three decades of operations.

With a publicly announced commitment to proactively address the Oman and regional maritime/defence and security sectors, this strategic acquisition provides UES, the engineering design and manufacturing arm of MB Holding an entry into the advanced composites industry.

These company portfolios are complementary to the Aluships and Oceanco acquisitions last year and brings the advanced composite built fast interceptor craft manufacturing portfolio to Oman.

Usama Al Barwani, Managing Director, United Engineering Services, notes "I have been determined ensure that UES remains at the forefront of engineering excellence and an effective way to achieve this is by expanding into newer fields and facets of engineering and also establishing ourselves in more higher value expertise. I am delighted to have secured this capability through the acquisition of Professional Power Craft and Wise Marine assets. Professional Power Craft is a leading player internationally in the composite material domain catering

to the marine industry. This acquisition makes us the only company in Oman that uses 3D infusion technology for advance composite materials. We will be developing a tailored training and development program for Oman careers in this leading edge capability."

Neville Storey, Chief Executive Officer, UES who is spearheading this project, feels, "A critical driver in this acquisition has been the transfer of knowledge and technology to establish the first Advanced Composites manufacturing capability Oman. With proven in-service products through clients worldwide, the opportunity to address our nation's broader needs in applying this technology has been a key objective of UES."



Mawarid Mining signs Joint Venture agreement with Data Mining



Mawarid's quest for resource growth saw it expand exploration activities beyond the Middle East into Kazakhstan and Tanzania

In Kazakhstan. Mawarid has entered into a Joint Venture (JV) with Data Mining on the Boke Gold Project in north-east Kazakhstan and also an optional agreement on a copper-gold (Kopaly) southproject in eastern Kazakhstan. At Kopaly, Mawarid conducted a 2,000m drilling program targeting IP geophysical anomalies which could represent buried porphyry copper ore body.

At Boke, during the summer months Mawarid geophysists coordinated ground magnetic survey with Data Mining personnel usina magnetometers. This survey helped geologists interpret structures and rock units below the surface and allowed geologists to develop geological

and mineralisation models for targets to drill.

In December 2011, the Boke JV agreement was finalised allowing diamond drilling to commence on the license. The initial programme of 1,680m targetted an area of known gold mineralisation called Tokum. Initial drillings tested the gold hosted structure from surface

and down to 250m below the surface. The programme was supervised by Mawarid geologists working in conjunction with their Kazakh counterparts. Work at the site was extreme with temperatures dropping to -40C excluding the wind chill.

Drilling during the winter period provided geologists the framework to plan further drill





programmes. Mawarid Mining and Data Mining staff conducting a ground mag survey at Boke.

In 2012, Mawarid Mining will actively apply for Prospective Licenses and talking to license owners in Tanzania. We have employed an experienced local geologist and administration staff apart from opening an office

in Dar es Salaam. The main focus of the exploration team is to secure quality ground for gold exploration. However Tanzania hosts a number of commodities and these will also be reviewed as Mawarid sees good potential in utilising the in-house drilling capacity in Tanzania.

With such ambitious plans,

Mawarid Mining hopes for the successful 2012!

In early 2012 Mawarid expects to announce the successful acquisition of a number of licenses with gold potential. More staff are being relocated from Oman to Tanzania in anticipation for the commencement of exploration in Q1.

Mawarid Blasting Crew



Sandvik DI600 Drill

Last year, Mawarid Mining gained a blasting licence and established an in-house blasting capability. Blasting in Oman was previously dependent

on the services of very few approved contract companies. Two Sandvik Dl600's which were purchased to drill the blast holes, use Down The Hole

(DTH) technology has many advantages over the previously contracted top hammer drilling.

To expedite the process, an experienced drill and blast crew was employed. Mawarid Mining has its own drill and blast capability which enables faster operations and significant cost savings over contract services.

In a bid to further improve performance and productivity, approvals are being sought from the concerned authorities to utilize the latest blasting technologies to improve performance and save costs. An empowerment and training programme is also being undertaken to develop and nurture local talent.

Mawarid SAG Mill Repower Project



Mawarid Engineers ensure quality by working closely with the Chinese manufacturer at the factory



New MCC During Commissioning

In September 2011, Mawarid Mining successfully upgraded its Lasail concentrator facility with a new 3200kW SAG mill motor and HT power system.

The copper concentrator plant is a 30 year old facility originally designed for production of 80 tonnes per hour and currently operating at 120 tonnes per hour.

The SAG mill motor needed to be replaced to ensure plant integrity for the foreseen life of mine feed. The old motor has proven to be a limitation in further increasing plant throughputs.

Along with the new SAG motor, the plant was further upgraded with a new MCC room, ring main unit, SAG mill lubrication system and the replacement of HT cabling. The main transformers and other mill motors were overhauled to further enhance plant integrity and reliability.

The latest generation PLC motor control system was installed in the new MCC for automation and protection of all 3 mill motors. The new system controls motor excitation and achieves unity power factor; compared to previous manual control setting of 0.95. This improvement results in an average 5% saving on mill electricity cost, equivalent to RO3,900 per month. The team at Mawarid Mining combined their

expertise with the consultants to deliver this complex project safely and with minimum disruption to plant operations.



3200KW SAG Mill Motor being lowered into position



Mawarid Mining takes centre stage at the MENA Mining Congress in Dubai



Mawarid Mining LLC took centre stage at the third annual MENA Mining Congress held in Dubai. This annual event served as an important networking point for mining companies, investors, government officials and financers from different countries within the mining community.

The congress was held at Shangri La Hotel in UAE and served as an influential podium which exhibited and highlighted Mawarid Mining's capabilities and achievements.

Mawarid Mining showcased its credentials with a double participation in this key event. The Mawarid stand saw a lot of footfalls and generated a lot of interest. Another feature was the fact that the senior officials of Mawarid Mining were keynote speakers at the exhibition.

One of the key speakers at the MENA Mining Congress was Jan Jansen, previous CEO of Mawarid Mining Company. He not only spoke about the achievements of the company thus far but also highlighted the huge contribution that Mawarid is making towards Corporate Social Responsibility (CSR). He stressed upon the need of giving equal importance to business performance CSR and he believes that the two are inextricably linked.

Tariq Al Barwani, CEO, Mawarid Mining, said, "Mawarid Mining has been in the business for over a decade and has a strong team of 500 professionals from 13 diverse nationalities. This diversity gives us an enviable



as the leading reputation mining company in Oman. I am happy to note that our teams can provide better services

in exploration, development, mining and processing that are in sync with international standards."

Mawarid Plant Workshop



The Plant Team celebrating the opening of their new workshop

Mawarid Plant secured their will now assist in improving latest facility from neighbours Oman Mining Company. The refurbished workshop

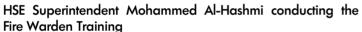
housekeeping, safety, productivity and quality. The building provides much more

space and also has an overhead crane which provides a much improved working environment for the plant team.



2011 marks a significant year for Mawarid







HSE Trainer Ibrahim Jalal Al-Balushi conducting basic firefighting training

In the year 2011, Mawarid Mining Company made significant progress in the HSE department. The biggest change was in cultural training primarily focusing on health and safety.

The entire Mawarid Mining team including the senior management and employees undertook a 2 hour or 1 day training on "Behavior Based Safety".

The training session proved to be an informative one and the feedback received has been positive. What also made a difference was the fact that when the training course modules were followed up on, they were well received.

On the output side, the overall results have decreased from 4 HIPOs in 2010 to 1 High Potential Incident Report in 2011. The number of Total Recordable Injuries also saw a significant reduction from 3 incidents in 2010 (TRIF 3.0) to 1 incident in 2011 (TRIF 1.71).

Absence due to health concerns also remained low at 5% and lifestyle surveys are being conducted to prevent and minimise absence due to

health related concerns.

On the environmental front, Mawarid had another good year in terms of pollution and spills with a sizeable reduction. During the entire year, Mawarid had 1 spill in all its activities.

Man hours at the plant achieved 573 days without LTI, Mine achieved 1562 days without LTI, the Drilling & Exploration achieved 490 days without LTI.

Mawarid finances service projects in Liwa



As part of its Corporate Social Responsibility commitments, Mawarid Mining Company held a meeting at the Wali of Liwa's office who is also the Head of the Liwa Municipality Committee. The contractors received the first installment for various service projects to be executed in some of the villages in the mountainous regions of Liwa.

Several contracts were signed earlier last year which included a series of five agreements - to construct a public majlis, build a house in the village of Al Humeidha,

build a house in the village of Alghtal, and maintenance of two houses in the village of Um A`safafeer.

The agreement also included providing air conditioners, refrigerators and other household equipments. The total cost of the project is RO50, 000.

The cheque was handed over to Sheikh Hamad bin Salim Al Aghbari, the Wali of Liwa and Head of the Liwa Municipality Committee by Ibrahim bin Said Al Amri, General Manager Operations & Local Affairs at Mawarid Mining, and Managers representing the executing companies.





Mawarid Mining becomes 3rd largest investor in Nautilus Minerals Inc.



Mawarid Mining LLC has subscribed for 9.98% share of Nautilus Minerals Inc.(Nautilus) a company listed in Toronto Stock Exchange (TSX) through Mawarid Offshore Mining Ltd (a fully owned subsidiary of Mawarid mining LLC).

Mawarid Mining invested \$49 million to purchase 19.44 mn shares, equivalent to 9.98% of the increased share capital of the company.

Nautilus Minerals is raising approx US\$100mn through a private placement of common shares by issuing 39mn shares to a number of investors. The shares have been acquired through a SPV which is a 100% subsidiary of Mawarid Mining.

Nautilus is registered in Canada

and listed on the TSX and AIM stock exchanges and has its corporate office in Brisbane, Australia. Nautilus is the first company to explore the ocean floor for polymetallic seafloor massive sulphide deposits and is currently developing its first development project at Solwara 1, in the territorial waters of Papua New Guinea, where the company is aiming to produce gold, copper and silver. The company been granted all necessary environmental and mining permits.

Nautilus is intending to commence operations at the Solwara 1 deposit by end 2013, where it has identified certain high grade resource. Funds raised through this private placement will be utilised to fund the development of Solwara 1 project.

holds company also approximately 600,000 square kms of highly prospective exploration acreage in the Pacific, PNG. western Solomon Islands, Vanuatu and Tonga, as well in international waters in the eastern Pacific. major shareholders include Metalloinvest. the largest commercial iron ore producer in Europe and the CIS, which has a 21% holding, and global mining group Anglo American, which holds an 11.1% interest.

Mawarid Mining has also been granted anti-dilution rights to maintain their % shareholding in Nautilus as and when any common shares or securities convertible into common shares are issued by Nautilus, until the earlier of the date of commencement of first production or February 28, 2014.

New Force in MB Holding



Anand Vijay Gurunathan

Anand Vijay Gurunathan

Senior ERP Adminstrator HR
& Payroll- MBH





Sultan Saif Mohammed Al Kharusi



Akshaya Kumar Tripathy

Akshaya Kumar Tripathy Internal Auditor- Internal Audit Department- MBH

New Force in UES



Mazin Mabrook Sangor Al-Busaidi

Mazin Mabrook Sangor
Al-Busaidi
Shop Assistant- Machine
Shop

Prasad Neduvelil
Purushothaman
Quality Health Safety
Environment- QC Inspector



Prasad Neduvelil Purushothaman

New Force in Petrogas



Mansura Khalfan Al Rawahi

Mansura Khalfan Al

Rawahi
Operations GeologistPetrogas Rima

Jinan Ali Al Siyabi
Petroleum EngineerPetrogas Rima



Jinan Ali Al Siyabi



Yahya Salim Al Habsi

Yahya Salim Al Habsi
Accountant- Accounting
Department- Petrogas
E&P LLC

Riyadh Al Jarwani Reservoir Engineer-Petrogas Rima LLC



Riyadh Al Jarwani



Thuwaiba Said Al Harthy

← Thuwaiba Said Al Harthy Accountant- Accounting Department - Petrogas E&P LLC

Ali Said Al Harasi Reservoir Engineer Petrogas Rima LLC.



Ali Said Al Harasi

New Force in MBPS



Neeraj Sureka

Neeraj Sureka Finance Manager-**←** Finance Department

Sulaiman Salim Al Mufargi NTPS Superintendent-New Technology Production Solution Department



Sulaiman Salim Al Mufargi



Sachin Karnik

Sachin Karnik

Purchase ManagerSupply Chain Department

Dinesh Adnani Analyst - Market & Asset Utilization



Dinesh Adnani

New Force in Mawarid



Ali Rashid Masihar Al Badwawi

▲ Ali Rashid Masihar Al Badwawi Hse Officer - Drilling And Exploration- HSE And Community Relations

Mawarid celebrates Family Day



Mawarid Mining celebrated its 2nd Annual Day which was followed by dinner at Sohar Beach Hotel in the presence of Tariq Al Barwani, CEO, important dignitaries from MB Holding Company along with Mawarid employees and their families.

Mawarid Mining and their families represented the true spirit and real picture of Mawarid Mining at the recently held family day. The Mawarid team did its best to ensure that the event was a successful one. The Mawarid Family Day is an annual feature for its employees and it lays emphasis on team building and togetherness

in a light hearted manner. The program started with a speech by the CEO, Tariq Al Barwani who commended the effort of every individual in the company and highlighted the fact that despite such diversity, everybody stood together under one roof as one family working towards the future of Mawarid. The event kicked off with a

scintillating tradition Omani dance 'Qurbah' coupled with other activities like Omani girls decorating ladies & children's hands with henna. The event also included dance and song items from children of expatriate employees which gave the event a multicultural flavour.

a Addedtothat, Mawaridhosted











the local people with their animals like horses, camels to expose the traditional Omani ways of transportation and the animals were also used to give children a quick ride around the block. The entertainment for the families also included magic shows, spot prizes, instant performances, tambola, games and sport activities for the children. A small cake

held which had the children excited and this was followed by the distribution of awards to the 'employees of the year'.

Another highpoint was the felicitation of the Mawarid Football team for their brilliant performance at the MB Group Sports Tournament. Other highlights were raffle prizes

cutting ceremony was also for the attendees including a grand bumper prize of 46" LED TV which was won by Saleh Abdullah Ali Al Ajmi, Field Assistant - Geology

> The day of fun, joy, togetherness ended with dinner followed by gifts and prizes for every attendee. All in all, it was a wonderful day to interact and network with friends and family!





























Petrogas celebrated its Family Day at the Millenium Resort in Mussanah with much fanfare.

It was a day of fun, laughter and excitement as the staff of Petrogas spearheaded by its CEO Jean Denis Bouvier gathered at the Millenium Resort Hotel in Mussanah to share some light moments.

The staff gathered at 9am sharp along with their family and instantly you could see the excitement on their faces.

After a small speech by Jean Denis, the day's activities commenced with much gusto.

The day saw participation of all the employees in various team building exercises. What made it even more exciting was the enthusiasm shown by the children and they added a special favour of joy and happiness to the event.

The highlight of the family day was the honouring of long serving employees of Petrogas by Jean Denis Bouvier, who commended their efforts in increasing the standard of work ethics in the company along with bringing professionalism, sincereity and dedication.















































































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Trusted Worldwide...because of what we do and how we do it.

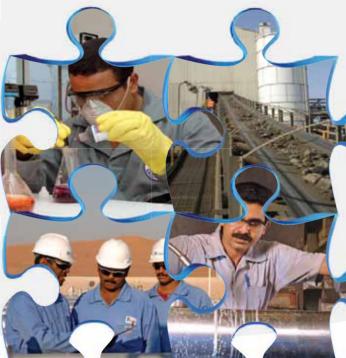
MB Holding is a multinational company with operations in more than 20 countries across the globe. The group stands as one of the fastest growing and largest services companies in its field within the Middle East. MB Holding LLC reliably meets its commitments and sets benchmarks in the process, with emphasis on maintaining the highest standards of business ethics and integrity.

MB Petroleum Services LLC

- A multinational company recognized in the global market.
- Provides cost effective, world class well construction, work over, production services and integrated well services worldwide.
- Provides reliable and value added services to all clients.
- Has received recognition for providing insightful solutions and delivering results on time worldwide.

Mawarid Mining LLC

- The largest mining company in the Sultanate of Oman.
- Engaged in the exploration and development of copper and other minerals in Oman and internationally.
- More than 200 years of combined technical expertise within the exploration and Business Development team (exploration geologists, JORC compliant resource geologists & experienced engineers) to conduct feasibilities.
- Recognizes the importance of preserving the environment for current and future generations, and plans to protect the surroundings long before initiating operations on any project.



Petrogas E & P

- Provide Omani oil & gas exploration and production company.
- Engaged in exploration and production of oil and gas in Oman and internationally.
- A competent multidisciplinary team responsible for diligently managing existing business and new business development.
- A company committed to grow organically and through acquisitions.

United Engineering Services LLC

- One of the leading and most
 - experienced engineering companies
 - in the Sultanate of Oman.
- Specialists in Marketing products and services of leading international oilfield and industrial companies.
- Provides multi-disciplined personnel and maintenance teams.
- Experienced in mechanical design, fabrication, welding and site services, refinery shutdown support services, scaffolding, blasting and painting contracting services etc.

- Group Companies: ·



MB Petroleum Services LLC www.mbpetroleum.com



Mawarid Mining LLC www.mawaridmining.com





United Engineering Services www.uesoman.com