



HOLDING
July-December 2011

'CHAIRMAN CONFERRED GLOBAL OMANI OF THE YEAR AWARD'



13

Double recognition for Vice Chairperson



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MB Century wins Health & Safety Award



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MBPS Germany Refurbishes Rig 45



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Mawarid Mining Wins at Oman Green Awards



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**If you wish to contribute in the next issue,
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Arabic version of this News Review is also available

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Chairman's Message

Dear Colleagues,

The MB Group has continued to grow over the last nine months of 2011 laying emphasis on taking our operations globally over the coming years. We have successfully developed operations in 22 countries and hope to further increase this presence globally. To this end, it was necessary to further review our financial strategies to reinforce our international presence and we raised \$320 million in a bond issue to further fund the growth of MB Petroleum Services. This is the first time that a private business house in Oman has raised a bond in the global market and we are confident that it will further consolidate our position internationally.

There have been several noteworthy achievements across the group. MB Century New Zealand recently won an HSE Award at the Deloitte Energy Excellence Awards. MB Century won the award for its turnaround in safety performance and was selected a winner from over 60 entries in the HSE category. MB Century Indonesia showcased its products and services at the IPA Convention in Jakarta.

Going west, MB Deutschland has completely refurbished Rig 45 and it is ready for use. The entire refurbishment was completed within the estimated time and budget.

Our other group company, Petrogas has increased production to 50k bbl/day and is currently engaged in operations in Egypt and India.

Mawarid Mining has recently been recognized with an 'Omanization Award'. Recruiting, training and development of local people in all areas of operation has always been a priority across all MB group companies. In what can be described as a further boost, Mawarid was also awarded 'The Green Innovation Award' for the Tailings Storage Facility in Lasail.



United Engineering Services (UES) recently hosted a blood donation campaign at its premises and it is heartwarming to note the positive response by the employees across the group.

It was a humbling experience to be honoured with the 'AIWA Global Omani of the Year' award. I will always cherish this award and attribute it to the driving force of all the employees who steer the group to expand both locally and internationally. Together we have acquired this business and we shall continue to strengthen ourselves globally.

Regards and Good Luck!

Dr. Mohammed Al Barwani
Chairman - MB Holding Company LLC

MB Holding group of companies launch identities for MBPS and Petrogas



MB Holding group of companies held a grand ceremony celebrating its entry into its 30th year of operation. The occasion was marked with the Long Service Awards - honouring employees from various companies of the MB Group for their dedication, loyalty and commitment over the years. The event also saw the unveiling of two new brand identities of MB Petroleum Services (MBPS) and Petrogas E & P - the flagship brands of the Group.

30th year of operations & new brand



Dr. Mohammed Al Barwani, Chairman, MB Holding



Mohammed Al Kharusi, Director, Corporate Operations, MB Holding



Hafidh Al Busaidi, Executive Director, Mining & Petroleum Services



Jean Denis Bouvier, CEO, Petrogas



Kamran Haque, CEO, MBPS - Oman, India & Pakistan

The evening was a huge recognition to the 139 employees who through their dedication and commitment contributed to the growth of the group. They were grouped in categories of 15 yrs, 20 yrs, 25 yrs and 30 yrs respectively.

Mr. Mohammed Al Kharusi – Director Corporate Operations, MB Holding kicked off the 5 hour long function at the Intercontinental Gardens,

with a welcome address to the 400 strong gathering. Dr. Mohammed Al Barwani, Chairman of MB Holding group of companies was welcomed on stage with a standing ovation. He delivered a stimulating speech addressing the awardees and the other employees in attendance. He said, “A large portion of our business belongs to the service sector...and while most large companies can deliver almost the same range

of services, the differentiator is the PEOPLE. I have always believed that our people are our biggest asset and we need to further develop our focus on this asset.” Dr Barwani applauded His Majesty’s plan of Vision 2020 and affirmed it as a source of inspiration in contributing towards the employment of Omanis. He expressed his heartfelt gratitude to every person who graciously contributed in building a name that is currently recognized to be “Trusted Worldwide”.

The unveiling of two new brand identities was the highlight of the evening. Mr. Hafidh Al Busaidi - Executive Director Mining & Petroleum Services, showcased the new brand identity of MB Petroleum Services and also explained its significance.



The company is one of the best in its sector in the Middle East and is a subsidiary of MB Holding providing competitive oil field and drilling services to clients in more than 20 countries. Mr Busaidi explained that the logo

symbolised a forward thrust towards new milestones and greater achievements. He added, "I see the new MBPS brand identity as not only a celebration of our success but also as a step in preparing ourselves for stiff competition in the global market. Having

spent almost three decades in international markets, it was time for MBPS to get a strategic makeover."

The second new brand identity to be revealed was that of Petrogas E&P, which is engaged in the exploration



and production of oil and gas reserves in Oman and abroad. Speaking at the launch of the new Petrogas logo, Jean Denis Bouvier, CEO, said, "Petrogas has grown out of infancy and it is clearly taking firm confident steps towards maturity.

Our targets are met and our dreams for 2010 realized. We have operated successfully on shore and we are now entering a new phase in operating off shore. We truly believe that as regards achievements, the sky is the limit for us." ■



The people behind the scene during



Mohammed Al Kharusi

The Long Service Awards was a successful event that was conceptualised and executed in-house. Several key personnel from various departments wore multiple hats which contributed to the grand success of the event.

"I have to thank the organizing team for the enormous amount of effort they have put in to make it run smoothly and effectively. It was demanding but well worth it. I thank you all once again for investing your time and endeavour to make this milestone event a grand success," Mr. Mohammed al Kharusi.

The MBH editorial team caught up with some of the key personnel behind the show.

Mr. Mohammed Al Kharusi, Director Corporate Operations, MB Holding, said "The event was an overwhelming success and beyond our expectations. It was the first of its kind and I understand that the staff enjoyed themselves particularly the long serving members. The twin objectives of recognizing our loyal staff and the launch of the new logos MBPS and Petrogas were achieved". While explaining the reason for not arranging the event earlier, he said, "There was an insufficient critical mass of staff to be recognized and in any case each company

recognized their staff individually and the numbers were minimal. However, over the last five years, the numbers were growing significantly and we felt that it was the right time to have an MB Group event in line with our move towards being a global company."

This is the first time the MB Group held an event on such a large scale and the organizing teams that made this event possible managed to overcome all challenges. Commenting on it, Mohammed Al Kharusi confidently added, "In addition to planning an event of this scale, the challenge was also to get people from across Oman to Muscat to the venue on time."

Mr. P.V. Venkatesh,

Group Human Resource Manager-MB Holding, said, "We did have some tense moments in the beginning but the team managed it pretty well."

He added, "As a group with more than 50 nationalities and spread over more than 20 countries with varied business operations, it was felt that as employees we should interact more closely with each other since we shared common values and philosophies. Due to logistical issues, it was planned to start with the group companies in Oman. There were quite a few things to be planned. Right from the venue booking, availability of most of the shareholders and CEO's of various group companies, menu planning,

the Long Service Awards

gifts and certificates. I must specially compliment my colleagues Saleh Al Muslehi and Oday Al Harthy for taking care of most preparations. It was a large event to manage which necessitated meticulous planning and execution.”

Venkatesh believed the total duration of the event was a major challenge which extended to six hours. Explaining the need for such a long event, he said, “We planned the event into four segments including entertainment. Personally the event gave me great satisfaction and the day when we will be having a global get together of MB employees is probably not very far.”

Mr. Ashwini Verma: Group Chief Marketing & Communication Officer - MB Holding, said, “The team came up with the idea of launching the new brand identities and the 30 years of excellence unit along with the Long Service Awards celebration. While the idea to combine these was well received, it was a huge challenge to implement all of it on the same stage. It was a huge task to arrive at the correct music, special effects and most importantly getting



P.V. Venkatesh

the synchronization between the music and the unveilings right. It was also important to coordinate with the other teams to ensure a smooth flow of events and timing. The whole presentation was breathtaking. The setup was designed to accommodate the unveils within the planned time frame. Since it was an open stage, we came up with the idea of placing the logos as a backdrop and technically



Shareef Al Hinai



Ashwini Verma

flipping them from the old to the new during the unveiling. It was a surprise moment for the entire audience and one that was well received. This event was a true illustration of how a team effort can surmount any challenge thrown its way. However what was most satisfying were the testimonials given by some of the longest serving employees and the happiness and joy they exuded when honored by the Chairman and Vice Chairperson.”

Shareef Al Hinai - HR Officer -MBPS who was assigned the role of coordinating between the entrance team and the back stage team, suggested that if they had a little more time they would have “informed the awardees earlier about the function, to give

them the chance to attend.” However he noted that, “The awardees were happy and they felt appreciated by the company.”

There was some tense moments as regards the weather since the event was scheduled to be held outdoors.

Saleh Al Muslehi – Senior HR Business Partner –

MBPS said, “I was worried about the weather. It was during winter and some days prior to the event it rained so that made me and the organizing team think of a contingency plan just in case it rained. Fortunately, the weather was excellent on the day of the event which contributed to the success of the event.”

Oday Al Harthy, HR & Payroll Officer –

MB Holding was supervising and supporting three teams. Talking about his experience, he said, “My duty was to ensure all agreed responsibilities assigned to the teams were executed on time. There was the registration team, the front stage team and the



Saleh Al Muslehi

back stage team. The major challenge that day was to resolve the communication issue between the different teams but through team work, we managed to overcome them and the event was a success.”

Roshni Menon, L&D Resources Officer –

MB Holding, “Arranging the certificates and gifts for 150 employees of each company separately in the order of registration was a challenging task. The certificates had to be ready with no time to spare while the awardee was already on stage. That was difficult, but we managed it successfully.”

The team front stage had



Oday Al Harthy

tremendous pressure handling the huge numbers of awardees.

Mojha Al Harthy, Financial Officer –

MBPS who was one of the team members said, “I was welcoming the guests and directing the awardees to their seats. It was a dual responsibility as I was also reviewing the list



Roshni Menon



Mojha Al Harthy

to check attendance. We had to get them on stage in turn to receive their award. All of this was executed in a smooth, controlled and coordinated manner.”

Members from all group companies came together in honouring the “The Super Stars of MB”.

Nelson D`souza, EA to the CEO - Mawarid Mining was heading the back stage team. “Our main task was to see that we present the right certificate to the right candidate and that it was done in order. What was significant to me was the traditional dance organized by the boys at Mawarid which was fantastic. It was great to experience the impact



Samia Al Harthy

of such events in boosting the morale of the entire organization. The feedback was excellent.”

Samia Al Harthy, HR Officer - United Engineering Services, who said, “My task was to coordinate with the registration team and arrange the gifts and



Nelson D'souza



Laila Al Ruqaishi

certificates in order. Overall it was a nice day to experience and remember.”

Laila Ruqaishi, HR Coordinator - Petrogas E&P. Talking about her experience in contributing to the event, she said, “I was with the registration team. Our role was to receive all awardees and confirm their names then allocate patches for them aligned with the numbered tables. We also assisted Shareholders, CEOs & Directors with parking and seating arrangements. Everything was smooth with a few lessons to learn. Being in this team needs a physically fit and focused person. It was occasionally necessary to run against time - literally.” ■

‘Chairman Wins Global Omani of the Year Award’



Dr. Mohammed Al Barwani receiving the Global Oman of the Year Award from HH Sayyid Tarik bin Shabib bin Taimur Al Said

Alam al-Iktisaad Wal A'mal (AIWA), leading Arabic business magazine bestowed Dr. Mohammed Al Barwani with “AIWA Global Omani of the Year Award”. Dr. Barwani has steered his company skillfully into international markets and has done the nation proud.

He majored in Microbiology before joining Petroleum Development of Oman (PDO) in 1976. He reinforced his academic qualification with a

master’s degree in Petroleum Engineering which he obtained from the United Kingdom. At a crucial yet significant stage of his life, he opted to leave PDO

to focus on what he initiated as a part-time business.

When most Omani companies looked at expanding locally,

Dr Barwani took the bold step of looking beyond the shores of Oman. An unchartered territory, Dr Barwani courageously jumped into the face of unknown. Although faced with challenges, his dedication hardwork and perseverance paved way for success.



A highly successful global icon, today he runs MB Holding which has several business interests in oil, gas and mining as the core area in addition to other investments in the industrial sectors that operate

both locally and internationally. In 2010, the company revenues stood at more than \$1.1bn. Dr. Mohammed Al Barwani has taken speedy yet stable steps

from one phase to the next. Feeding his growing ambition to expand his business, he has succeeded every step of the way and is fondly revered as a role model to many aspiring young Omanis. ■

Double recognition for Vice Chairperson



Sharifa Al Harthy, Vice Chairperson, MB Holding LLC was recently felicitated by the Ministry of Social Development. The only known non- governmental figure, she was recognized and honoured

for her contribution to society by HH Sayyida Dr Muna bint Fahad Al Said, Assistant Vice Chancellor for External Co-operation at Sultan Qaboos University.

The occasion, celebrated in line with the Omani Women's Day emphasizes the key role that Omani women play in the development of society.

The Vice Chairperson was also recently recognized as one of the top 20 most powerful women in corporate Oman by a leading business magazine – Oman Economic Review.

Ms Sharifa has an active role to play in the overall day-to-day functioning of MB Holding, a company which has over 6,000 employees. She possesses a Bachelor's Degree in Business Administration from Jordan University (Amman, Jordan) and Masters Degree in Business Administration from Texas Southern University (USA).

She also spearheads MB Holding's Corporate Social Responsibility activities, and has participated and supported Women's Leadership conferences. ■

MB Holding sponsors the 35th Oil & Gas HR Forum



Members of the HR family during the Oil & Gas HR Forum

The Oman Oil & Gas HR Forum held its 35th Quarterly Meeting at the Grand Hyatt Hotel, Muscat. The meeting was attended by more than 20 HR Managers and Senior HR Professionals from the Oil and Gas Industry and other business sectors in the country. The Oman Oil & Gas HR Forum currently in its 10th year has active members from over 25 companies. Organized on a rotational basis amongst the member companies, this meeting was facilitated and hosted by MB Holding Company LLC.

The session started with a welcome address by Dr. Mohammed Al Barwani, Chairman of MB Holding and followed by a Q & A session with the forum members. In his speech, Dr. Barwani talked about the growth of MB Holding as a family-owned business from its humble beginnings in the 1980's to where it is today, the challenges and issues faced over the years, his aspirations and goals for the company

in the future and finally the critical role and contribution of the HR function in helping him achieve his dream.

The session was followed by a series of presentations by MB Holding on some of the key initiatives that have taken place in the company under the theme “HR Transformation – Building HR Capability”. The first presentation on “HR Transformation in MB Group” was delivered by Mr. Mohammed Al Kharusi, Director Corporate Operations- MB Group.

During his session, Mr. Kharusi spoke about his journey in the group from 2008-2010, how the plan was built, the business assumptions used, the model and approach taken to develop and implement the plan, and finally the challenges and key learning that can be derived from this transformational journey.

The second presentation on “Designing and Implementing the New Job Grading and Salary Structure for MB Holding”





Mohammed Al Kharusi delivering a presentation

was delivered by Mr. Saleh Al Muslehi, Compensation & Benefits Analyst - MB Group.

In this session, the forum members were given an overview on the need for MB Group to adopt a new job grading and salary structure, the design methodology adopted for this purpose, how the new structure works, and some of the issues and challenges faced in implementing of the structure across MB group of companies.

The final presentation was delivered by Mr. Peter Salleh, Group L & D Manager - MB Group.

His topic was “Developing and Implementing HR Competence Development Framework”, wherein he shared the business case for having a competence framework for the HR Community in the group, the principles and processes adopted in designing and developing the framework, the definitions, standards and assessment tool used,

the plan for implementation and finally the challenges and key learning derived from the exercise.

In addition, Akanksha Chaudhary, Consultant, Ernst and Young, Muscat also made a presentation on “HR Transformation” which covered the process, approach and methodology for undertaking a transformational exercise from a conceptual perspective and drawing from their experiences on the work that they have done with

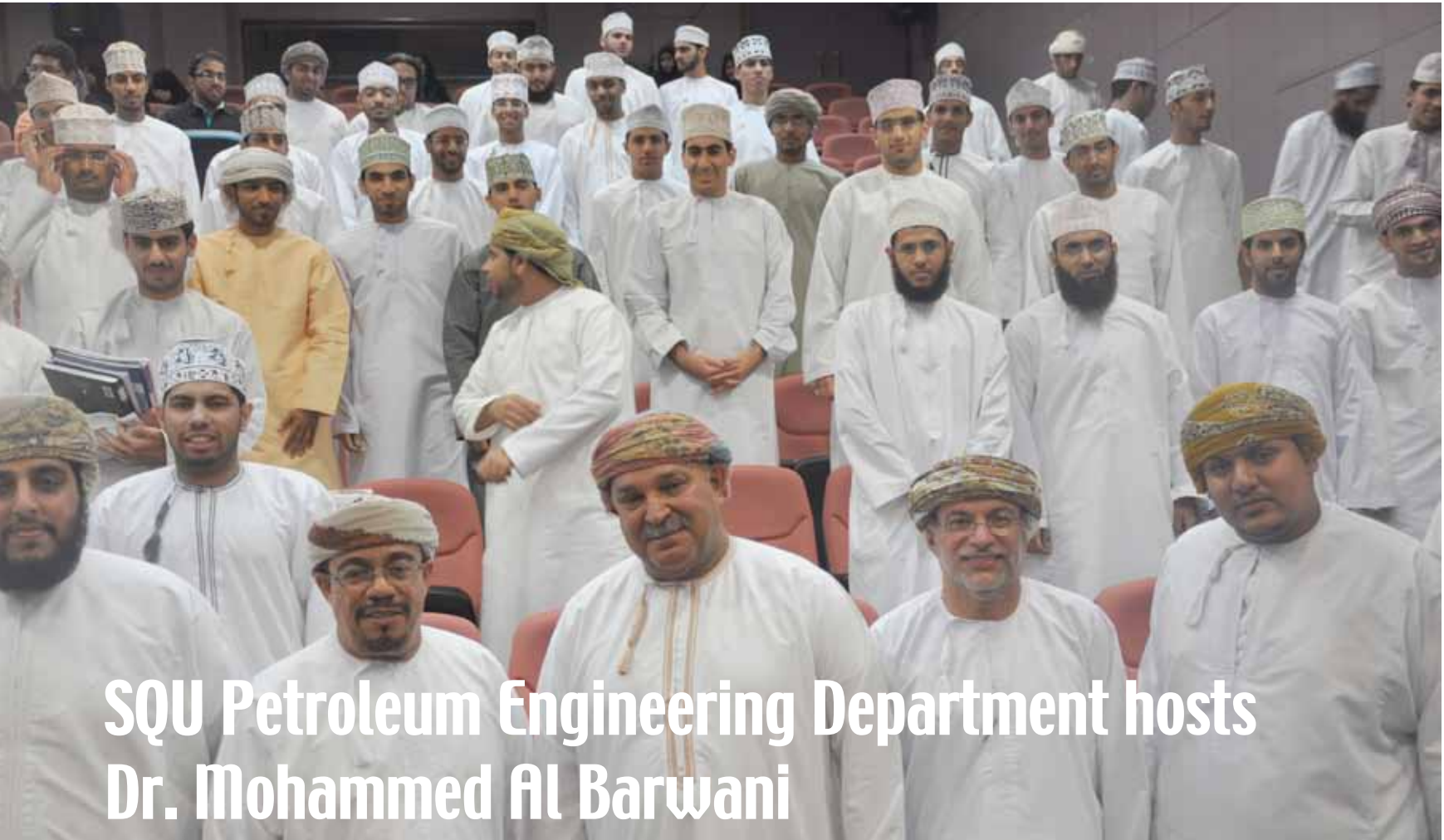


"...there is a need to adopt a new system and salary structure..."

organizations in this area.

The presentations and knowledge sharing by MB Holding as the host company was very well received and appreciated by the forum. One of the attendees commented, "It is one of the best meetings that we have had for many years and we should follow MB's footsteps. It was very informative and educative and very well organised. We should invite the CEO or MD of the host company's for all future meetings." ■





SQU Petroleum Engineering Department hosts Dr. Mohammed Al Barwani

A talk show recently took place at the Sultan Qaboos University (SQU) and was chaired by Dr. Mohammed Al Barwani, Chairman of MB Holding Company LLC. Dr. Barwani was introduced as founder and owner of one of the largest oil field services companies in the Middle East. Today, under his dynamic leadership the group has become a US\$1bn strong business house. In addition, Dr. Barwani holds the position of Deputy Chairman of Oman Air and a former member of His Majesty the Sultan's Committee for the Omanisation of oil and gas sector.

An engaging talk given by Dr. Barwani touched upon the challenges faced during the initial stages of his entrepreneurial life, the ability of local markets to accommodate more national oil and gas business ventures, changes of huge impact on the oil and gas industry in Oman and his vision for MB Holding in the near future.

Although the beginnings of Dr. Barwani's entrepreneurship were extremely challenging, the thought of giving up never came to his mind. Remembering those days, Dr. Barwani stated,

“Entrepreneurship is addictive; once you are an entrepreneur there is no going back.” He added, “Experience is an Entrepreneur’s most important asset.”

The discussions also covered his days at PDO which he considers as an extremely valuable asset in establishing MB Petroleum Services, the flagship of MB Holding Group of companies. His knowledge of the industry gained through years of experience made it easier for him to understand the dynamics of the industry.

In response to a question from a student, Dr. Barwani assured that SQU graduates are very competitive and have the potential to become entrepreneurs. Over 100 SQU graduates are currently employed by the MB Group in different functions and locations. He believes that SQU graduates are Oman’s finest and extremely competitive professionally compared to graduates of the world’s most renowned education institutions.

When asked for some recommendations or changes that he would like to see, Dr Barwani believes



if he was in a position to change regulations back in 1960’s, he would divide Oman’s oil concessions into smaller areas i.e. 10 *10 km areas as this will increase the amount of exploration surveying and exploratory drilling leading to more oil and gas discoveries.

Dr Barwani’s vision for the future of MB Group is to



invest more in research and development of current technologies and to expand MB’s global operations. He was presented with a token of appreciation by Dr. Ali Al Bemani, the Vice Chancellor of SQU. ■



Musstir – An Introduction

MUSSTIR LLC is an independent property development company owned by the Shareholders of MB Holding Co LLC. Musstir is established with the objective of developing and managing tourism / hospitality / real estate related projects. It is currently handling a number of major projects in the Sultanate of Oman, including several luxury resort destinations, residential and industrial facilities. It is also engaged in the field of facilities management of several real estate properties...

“Anantara Salalah” – Hotel Resort & SPA

- is a beach front resort hotel project comprising 136 keys and is located next to the world renowned UNESCO registered archeological Al Baleed site in Salalah. This project is a joint venture between Musstir and the Government of Oman represented by OMRAN. A separate SPV company – “Al Baleed Resort SAOC” has been formed in which Musstir is 50% shareholder and engaged by the SPV Company, as the

Development Managers to the project.

The development is spread over an area of 15 Ha and is in the final detail design stage. Construction will commence early next year and the hotel is scheduled to open in the first quarter of 2014.

Shatti Al Duqm Hotel

Al Duqm – a coastal region in central Oman which is currently witnessing immense development

activities encompassing port development, a new city, dry dock – one of the biggest in the region, an airport, oil refinery, a petrochemical complex... and many more. To augment these activities, the Ministry of Tourism has earmarked a touristic zone for establishing hotels and resorts.

Musstir has secured a parcel of land measuring 50 Ha for developing “Duqm Hotel”. In the first stage, the plan is to construct 60 long stay chalets to be ready by mid-2013. The Self-contained chalets with the supporting recreations and restaurant, is ideal for the senior management staff, working in Duqm. The intent is to capitalize on such opportunities coming out of massive development in the Al Wusta region. And the second phase has scope for additional chalets and a 200 keys hotel. Musstir is currently reviewing a suitable Hotel Operator.



Anantara Salalah-Hotel Resort and Spa

Musstir has also acquired major shareholding in two other companies - Jabal Resorts LLC and AlKhairan Touristic Company LLC and both are developing five star luxury resorts. Currently, Musstir is reviewing and updating project activities and the financial models. Musstir will act as "Development Managers" on Jabal Resorts project and negotiating a similar role in the other project as well.

Al Khairan Resort - Oberoi Hotel - Master Plan

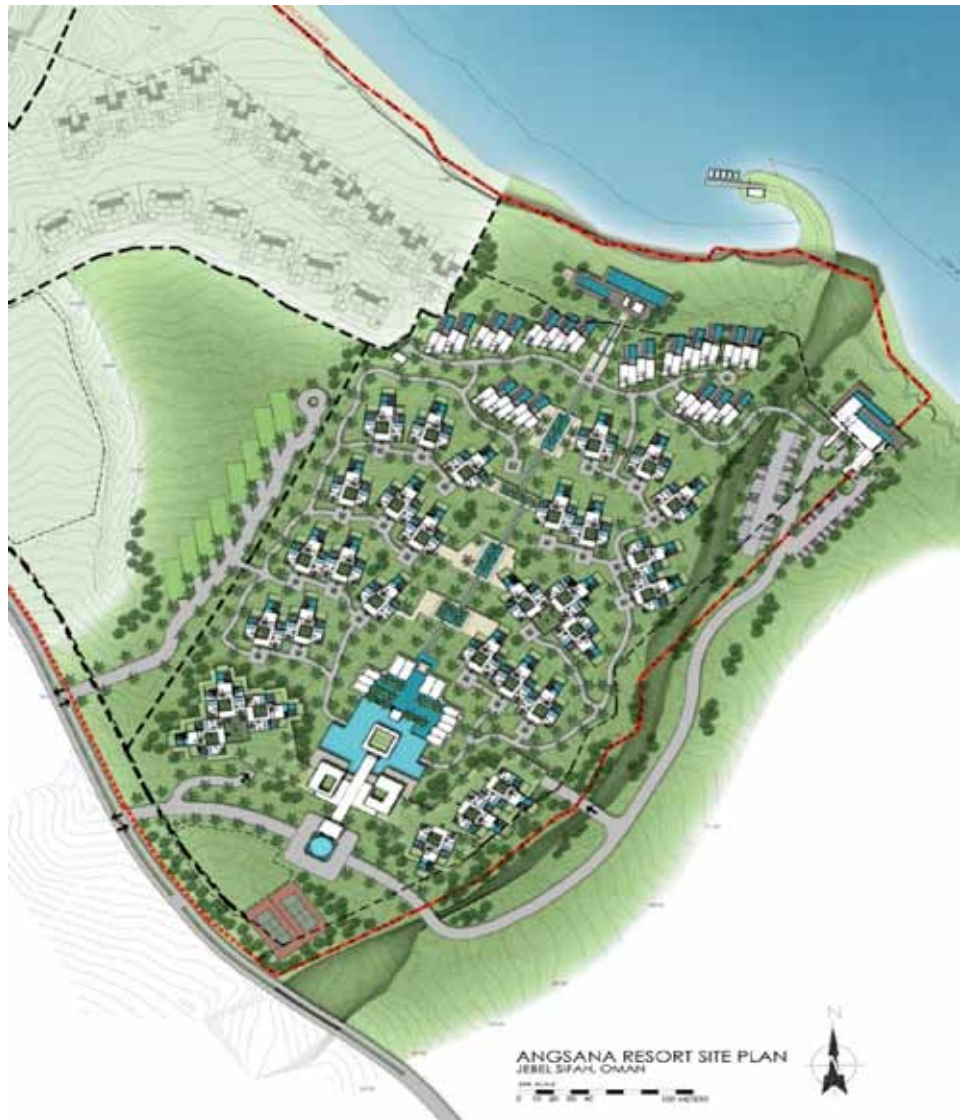
With 83 keys, central facilities - a health Spa & restaurants, this hotel resort is being built on approximately 13 hectares of area. The hotel facilities comprise individual chalets built into the slopes of surrounding picturesque mountains. The beachfront consists of two coves, which will offer guests a range of recreational activities. Al Khairan will be a one phase delivery expected to be completed by mid-2014.

Jabal Resorts - Banyan Tree and Angsana

The project will be developed over two stages. Phase 1 will be Angsana Resort and Spa comprising 200 keys whereas Phase 2 shall be Banyan Tree Resort and Spa offering 91 keys. Phase 1 is scheduled to be completed by mid-2014.



Al Khairan Resort-Oberoi Hotel



Jabal Resorts - Angsana Master Plan

Musstir in addition, continues to provide support on several projects initiated by MB Holding and its subsidiaries. At this time, the consultants are carrying out the design of the extension office of MB Holding headquarters at Azaiba. The construction shall commence in December 2011 and is expected to be completed by December 2012.

On the industrial projects, Musstir has been engaged by UES (United Engineering Services) as Development Managers for their corporate office and factory project at Rusayl. Musstir is actively involved in managing the design brief, assembling team of consultants, managing the project activities right up to the delivery of the product. Recently, the construction of factory facilities at Nizwa has been completed.

Facilities Management - Musstir

Facilities Management has been in operation since April 2009 where it took over the general services department from MBPS as part of Musstir's company structure. The intention of Musstir FM services is to manage all the maintenance services of the group with a vision to produce a quality, performance, cost effective vehicle against which it can expand into the general FM market of Oman which is

seen as a very possible growth market in the country.

FM services department of Musstir had an approximate turnover of US\$ 1.6million per annum (year 2010) which includes the FM services for the main MB Holding office at Azaiba, FM services for Mawarid at Sohar, the operation of the Guest house on behalf of MBPS including all hotel bookings and the general maintenance needs.

In 2010, Musstir actioned 1,498 maintenance job requests at an average of 29 per week (5.8 per work day). For the guest houses, in 2010, Musstir managed 18,718 bed nights and 2,360 bed nights in third party hotels giving a total number of bed nights for 2010 at 21,075. Associated with the Guest Houses, Musstir handled approximately 70,000 meals (breakfast, lunch and dinner)

Since forming Musstir FM services, there has been a steady change to the way the company operates FM services. There has been an increase in documentation and accountability for the FM group to ensure that all work is being



captured, recorded and made usable to ensure that cost and budgets can be monitored and maintained. CAFM explorer is a software program specifically designed for FM operations and has been successfully set up. Musstir now operates the system in real time to enable effective reports to be generated.

Supporting all these activities is Team Musstir which is a 35 member's strong workforce as of today and expects to double its strength within the next year.

Through intellectual innovation, professionalism and a constant drive for excellence, MUSSTIR endeavors "to be recognized as one of Oman's leading property development and investment firms". Core corporate values the company are - Excellence, Innovation, Professionalism, Efficiency, Integrity, Ethical conduct. ■

Team Musstir - a day out ➡



MB Training Centre Presents Fresh New Programs



In line with their unofficial motto - "Life Long Learning", the Training Centre has realised that more could be offered to our internal customers by way of new and different programs. They are also listening to the voice of their internal customers who requested to have different programs that addresses the varied needs of individuals.

This was an opportune time, as change was all around us and in many forms, so the training centre decided to have the following programs:

From Conflict to Engagement:

Usually when misunderstanding takes

Following the outstanding response received for the in-house programs conducted by the MB Training Centre in 2010 and apart from the Multi-Level Training Programs (MLTP) scheduled for 2011, the Training Centre has announced 5 new programs this summer.

place, re-engaging the other party into constructive work progress is challenging. This one day program addresses this dilemma and shows how to engage people even if a conflict has transpired.

The Courage to Coach:

All of us have something to share in terms of learning at the work place from our colleagues and team members. This program assists participants to structure how they can assist others in their development.

E 2 E - Evolve to Excel:

Taking ownership of one's development is crucial to our individual effectiveness and efficiency and E2E answers the how and why of our change initiatives.

Coaching for Progress:

In this 2 day program, one

of the most crucial skills that a supervisor or manager must possess is addressed - Coaching.

This is an introductory program to coaching and outlines various facts about the subject that managers across the world are calling - the absolute must have in today's business world.

A.C.E. It:

This program is made to assist individuals on how to confront and solve workplace problems.

By knowing how to handle this, we clearly will be in a position to handle future situations more effectively.

These programs were offered between the months of May to July at the MB Training Centre. ■

For the love of Art...



Muthanna Al Jabry

Starting at the young age of 13, Muthanna developed a critical view of his handwriting and instantly knew he had to better it. His first step in this direction was through purchasing a book on calligraphy and with the support of his family, his handwriting got a much needed boost. Muthanna gradually picked up this form of art as a hobby.

Arabic calligraphy is written from right to left similar to other Semitic scripts. The Arabic alphabet consists of 17 characters which with the addition of dots placed above or below certain of them, provide the 28 letters of the alphabet. With this basic knowledge in hand, Muthanna set hands on practice to sharpen his skills.

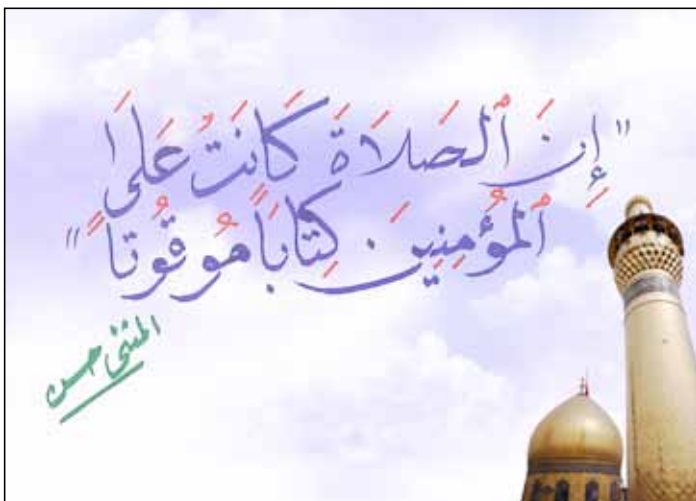
Some would describe the art as a fine balance between the vertical shafts above and the open curves below the middle register inducing a sense of harmony, while

The young IT Help Desk Administrator at MB Holding, Al Muthanna Hassan Abdullah Al Jabry, has taken up a hobby that reflects the grace portrayed in illustrating the Arabic script. He graduated from Gulf College-Muscat in BSc - Mobile Computing with honours. At 25, Al Muthanna is an enthusiastic young man who believes art is a language to communicate peace and love to the world.

the peculiarity that certain letters cannot be joined to their neighbours provides much needed articulation.

Although Muthanna uses modern writing instruments, most professional calligraphers would employ a reed pen (*qalam*) with a cut point at an angle. The writing surface normally produces thick down-strokes and thin up-strokes. And with his continuous efforts to develop his work, he took professional calligrapher Hashem Al Baghdadi as his role model. Currently, Muthanna is still learning the tricks of the trade. He has taken up this hobby because to him it is an effective means to express his inner emotions.

The line traced by a skilled calligrapher is a true marvel of fluidity and sensitive inflection, communicating the very action of the master's hand. Reading calligraphy could be slightly difficult says Muthanna.



Muthanna's calligraphy

However, if the rules adapted for each type of classic Arabic script such as **Thuluth, Naskh, Riqaa**, etc. are followed, then reading calligraphy would be much easier.

He has calligraphed several verses from the **Holy Quran**, the names of Allah and the name of the **Prophet (PBUH)**. In performing the art itself the young IT administrator counts only on his imagination.

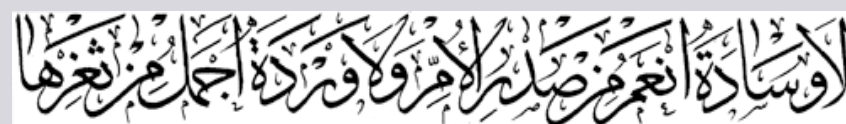
Although Muthanna stores his work in the sketch book, he hopes to go public someday. The future is bright and with practice and true determination, Muthanna will reach the heights that he is destined for!

Muthanna's message to everyone:
Follow your dreams and never give up. ■

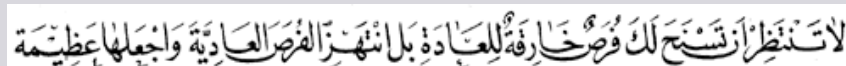
Types of Arabic script



The Diwani Script is decorative as it was communicative form of writing.



The Thuluth Script is the medieval Islamic style of handwritten alphabet. Thuluth (Arabic: "one-third") is written on the principle that one-third of each letter slopes.



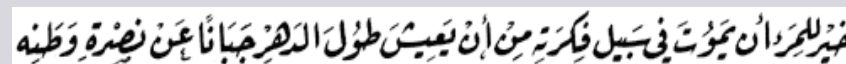
The Naskh Script which means "copying," is generally accepted for writing the Quran.



A variation of the Diwani, the Diwani Al Jali, is characterized by its abundance of diactical and ornamental marks.



The Kufic Script is often used for contrast in architecture and decorative contexts.



The Riq'a Script is the simpler style of everyday writing. It is popular in both Turkish and Arabic.

Going dark for Earth Hour



MB Headquarters during Earth Hour

World over March 26 is celebrated as Earth Hour and in its continuous efforts to reduce its carbon footprint, MB Group joined this campaign. On March 26, 2011 precisely at 8.30pm, all lights went off at MB Group headquarters in Azaiba and the guest house. The event was organized in coordination with the Environment Society of Oman (ESO). The group supported the cause by posting signs promoting energy saving acts in the corridor of the building as well as various locations at the training centre.

During Earth Hour, millions of people around the world demonstrate concern about the future of the planet, as they turn their lights for one hour on that day. The last Saturday of March every year, is assigned to observe Earth Hour.

Earth Hour was initiated to remind us that by working together, we all have a role to play in solving one of the most critical issues of our time. The messages conveyed on each poster are minor acts with huge impact if executed

by most of us.

MB Group has taken up the mission to practice what it preaches. It has vowed to sustain and conserve our surroundings in any location where the companies operate. Moving one step further in that direction, the group has started taking initiatives at the office level as well. Participation in Earth Hour is the introduction to many other simple yet meaningful acts that will, in unison, help us make a difference.

Remember to recycle, reuse and save energy whenever possible. From today onwards let us all unite as the MB Group is going green! ■

MB Guest house during Earth Hour



They won again!

TOASTMASTERS AREA 65 COMPETITIONS



Members of MB Toastmasters

Every year, Toastmasters (TM) around the world begin a journey of competition and enhanced learning ATTM.

Every club is part of an area, every area a part of a district and every district a part of a division.

At each of these levels, competitions are held in four categories of speeches, namely, the Table Topics Competition, where participants are given a topic and asked to speak impromptu. The Evaluation Competition, where participants listen to a model speaker and then evaluate the speech, this requires a keen ear and a keener understanding of how to present an evaluation constructively. The Humorous Competition is just that - to humour the audience, but if

we think this is easy, it is far from that especially in front of an audience and in-between a competition! The crème de la crème is the International Speech Competition. This competition is the one that leads up to the International Competition held every year in USA to crown the "Best International Speaker". It is keenly contested and the level of participants is absolutely staggering. The top two speakers in all competitions progress to the next level to compete there.

MB Toastmasters, like last year made a mark and set a new record. We competed in all four competitions, with CC

Azzan Al Asmi and CC Stephen Brass, competing in the International Speech Contest, TM Steve Mascarenhas and CC Nahil Faraj in the Humorous Competition, TMP.V.Venkatesh and CC Stephen Brass in the Evaluation Competition, and CC Nahil Faraj and CC Stephen Brass competing in the Table Topics Competition. Last year we brought back two second runner up places and were determined to beat that this year. Although our numbers had dwindled away, we persevered and came back with outstanding records of:

- CC Azzan Al Asmi finishing second runner up in the International Speech Competition
- TM Venkatesh finishing second runner up in the Evaluation Competition
- CC Nahil Faraj finishing first in the Table Topics Competition

This was the second year we have entered this competition and the first time we had a first place finish. Considering our challenging circumstances, this is a truly remarkable feat. All MB TM's must be proud and continue to support in any way possible. ■

Congratulations TM's Azzan Al Asmi, P.V. Venkatesh, Nahil Faraj and Stephen Brass.

MBH Oracle Hyperion Implementation



MB Holding's Information Technology (IT) department has embarked on a new project known as "MB Holding Hyperion Implementation". The project steering group was headed by Mr. Mohammed Al Kharusi as the Chairman with Mr. Sushil Srivastava, Mr. Pinak Chaudhuri and Mr. Jawed Khan as members. The project was planned to serve a number of objectives such as compliancy with the Financial Accounting Standards Board, IFRIS. This will extend its impact to the provision of easy and quick consolidation of Group Financial Statements.

In addition to the publication of a standard unified Monthly Management Accounts from all group companies within practical time limits, it will also enable easy comparison of

budget across business units and facilitate financial analysis, thus paving the way for performance management. The implementation provides access to future options which include adoption of Oracle Financials and other modules in all group subsidiaries.

The Oracle Hyperion Pre-project product overview session held in May was completed successfully having met the objective of setting up the implementation team to initiate execution with highest degree of productivity. The session took place at the MB Holding Corporate Training Centre, CEED and continued for a period of four days with members representing all group companies and subsidiaries both locally and abroad.

The project was led by Praveen Sahni with the participation of:

MBH

- Mr. Kumar Rakesh
MBH Consolidation Lead

MBH-IT

- Mr. N V Sudhir
- Mr. Zafar Iqbal
- Mr. Dilawar Khan

MBPS

Muscat

- Mr. Manoj Bhargava

MBPS Planning Lead

- Mr. Sanjay Ghosal

MBPS Consolidation Lead

- Mr. Sachin Chamadia
- Mr. Rao S.K.
- Mr. Shiv Dev
- Mr. Nazmi Mukthar
- Mr. Sudhir Nemani

Saudi

- Mr. Mushtaq Ahmed Century
- Mr. Desmond Voon
- Ms. Siti Syahwali

Germany

- Mr. Alejandro Meyer Koller Germany
- Ms. Astrid Young

Petrogas

- Mr. Fadhil Abdul Rahman Al Bakry
- Mr. Hilal Salim Saif Al Marhoobi

Mawarid

- Mr. Balaji R

UES

- Mr. Balakrishnan

MB INFORMATION TECHNOLOGY TEAM SUCCESSFULLY UPGRADED ORACLE APPLICATION



MB Information Technology team successfully upgraded Oracle application suite from release 11i to 12i.

The project was complex in nature, as MB group companies' operations – comprising 9 major MB group companies' live operations of Supply chain, Financials, HR, Payroll and Maintenance Management are dependent on availability of Oracle applications. The project required detailed planning in terms of change management to minimize the impact on business by ensuring minimal system downtime, required to upgrade the live system and to swiftly resolve post live issues. The live system upgrade was

carried out with minimal downtime of just three (3) working days for end users to ensure minimal impact on employee productivity while the IT team worked day and night for 6 days (including weekend) to complete the process of upgrading to the live system.

The project had various stages spanning over 4 months of ground work by the IT team of getting trained on new release, upgrade the system in test environment, test the system and resolve issues faced in test environment,

train end users across MB group (MBH, MBPS-Oman, Saudi & Yemen), Mawarid, UES, and Petrogas-E&P, LLC & Rima. All of this was carried out using existing internal IT resources resulting in significant time and cost saving.

Upgrade of oracle application enables MB group of companies to be in tune with the latest release, and benefit from the new application features/ functions and to automate and improve MB business processes.

Salaries across the group and monthly accounting books closing for March 2011 were successfully processed using the new release of Oracle applications.

The project exhibits excellent team work and active participation of members from business and IT working hand in hand during the planning phase and successfully executing a project of this complexity using MB in-house resources with minimal cost and impact on overall productivity. ■

MB Cricket Team takes part in FRIENDi MOBILE MRI SOFT BALL CRICKET TOURNAMENT 2011



Catch of the match award (Godwin)

FRIENDi Mobile invited 32 teams to take part in this event. This event was open to all cricket clubs in Oman. MB cricket team, which plays under the name MB Gems, played its first match on the 8th of April 2011. This was a knock out match, each game consisting of 8 overs.

MB Gems had only one shot each time to move up the ladder. On the day of the match, MB Gems lost the toss and were put to field by Holiday Cricket Club (HCC). In the very first over bowled by Nelson D'Souza MB Gems struck with Godwin taking a brilliant catch of the 3rd ball. The catch was so wonderful, that commentators immediately awarded the best catch of the match to Godwin. MB Gems bowled well and managed to restrict HCC to 58 runs.

MB Gems now needed to score at the rate of 7.5 runs per over and the task was not that hard, especially with

Sachin Chamadia and Godwin opening the batting line-up and scoring well. The flow of runs was at a good rate, until the first ball of 5th over when Godwin hit a good length ball for a six, the ball was caught at the boundary line, but

the fielder had touched the boundary line, so the umpire raised his hand to indicate a sixer. But HCC debated otherwise, calling this a clean catch, and walked off the field. The match was held up for 30 minutes with the organizers



Best wicket keeper of the match (Sachin Chamadia)



MB Cricket team

trying to find a solution. MB Gems who always like to play fair agreed to have this ball cancelled, so neither the run was given nor the batsmen was declared out.

The chase resumed again after 30 minutes but the momentum of the batsmen was lost and a few dot balls were played to get back in the rhythm and during that time the run rate climbed to 9 per over. Sensing this, the players tried to go after the ball hard and started losing wickets. Sachin went first caught at midwicket, Kudeep joined Godwin, but the next ball Godwin lost his wicket. Panneer Selvam the Captain of MB Gems went in to control matters but was run out on zero due to a misunderstanding with

Kuldeep. Slowly MB Gems lost its way when found 6 runs of the target and were knocked out of the tournament.

The organizers realized that the game slipped away from MB due to the break in play on the account of the debate. On the final day of the tournament, MB Gems team was given the Fair Play Award for its contribution to keep the game going irrespective of the fact that it could have stood the

ground and won the match.

MB Gems continue to play one on one match on weekends with other companies to keep itself in form for future tournaments.

The team consisted of the following players.

- 1-Babu Ramachandran.
- 2-Shahul Hameed.
- 3-Sachin Chamadia.
- 4-Nelson Rebello D'Souza
- 5-Panneer Selvam
- 6-Kuldeep Singh
- 7-Sankaran Ramanathan.
- 8-Sachin Inamdar.
- 9-Sheldon D'Souza
- 10-Bindu Senen.
- 12-Musaveer Ahmed.
- 13-Mohamed Noufal
- 14-Godwin.
- 15-Thirupathi Paramasivam
- 16-Nelson. ■



Panneer accepting the Fair play Award

MB Century wins health and safety award at Deloitte energy awards



The Deloitte Energy Excellence Awards held on 17 August 2011 in Auckland recognise the achievement and excellence in the New Zealand energy sector.

Over 650 guests attended the black-tie event at the Langham Hotel, representing participants from the electricity generation, network, retail and service companies attending. The Acting Minister of Energy and Resources, Hon Hekia Parata, was the guest of honour and keynote speaker at the event. The minister congratulated all the winners and finalists. "Recognising those who achieve excellence in any field of industry is an important part of a successful country," she says.

Drilling company MB Century won the Excellence in Health and Safety Award for its turnaround in safety performance. MB Century New Zealand was selected as the winner from over sixty high quality entries in the Health and Safety category. The award recognized the significant improvements in MBC New Zealand's Health and Safety performance and the change in the culture that is ensuring that the safety of its people is a way of life. MBC New Zealand General Manager and Deputy CEO, Marcel Manders accepted the award on behalf of all MB

Century employees. The Excellence in Health & Safety Award is sponsored by Siemens. Over 60 entries were received across the 10 categories. Chairman of the Judging Panel, Peter Griffiths, says that the calibre of entries was very high. "The judging panel has been in the privileged position of seeing the work of New Zealand's best energy businesses and learning of their successes." He adds. "It was a real challenge to select finalists and ultimately winners from the diversity and high quality of entries."

The principal sponsor for the event is Deloitte. Deloitte partner and energy sector leader Paul Callow congratulated all the winners in this year's Deloitte Energy Excellence Awards.

He was quoted as saying, "Deloitte is thrilled to be associated with recognising the best and brightest in the energy sector, and the valuable contribution they make to New Zealand's economy. The entries in this year's awards were outstanding, and clearly showed that innovation and striving for excellence is well and truly alive in the sector."

The event was attended at an executive level within the energy sector across the electricity, gas and petroleum disciplines. The event is run annually by Freeman Media, publisher of online news and information service Energy News. ■

Refurbishing of Rig 45 in Germany



Rig 45 at SATVIA yard

This rig played a big part in the survival fight of EEW in the years 2000 to 2005.

Rig 45 was purchased in 1998 by EEW. It is an IRI 750 with 160 ton hook load.

We all remember the oil price fell below 10\$/barrel. During this time the rig had a great utilisation rate with undertaking drilling jobs and

heavy completion in the cavern drilling business. One highlight was the drilling of a well in the middle of the German capitol Berlin, 500m away from the Olympic Stadium. EEW got a drilling project in Portugal and decided to “create” a new 45.

With the help of SATVIA, Max Streicher and a lot of efforts from the drilling team, the impossible was made possible. Within 8 weeks the rig was completely refurbished, got a new dog house, a lot of new safety features and improvements for a quicker move.

The employees worked extremely hard for nine weeks, making sure that the system is once again operational at full power. It is hardly recognisable. It now shines with a fresh, weather-resistant offshore varnish coat, but the work exceeded a simple facelift by far!

Furthermore, our sister company has built a brand-new tank system, together with new pumps.

We got the new Rig 45 ready in time for shipment to Portugal. Mr. Zilt, Technical Manager, Mr. Zehl, Manager Drilling and Workover, Mr. Rekow, Toolpusher, and the team from EEW & SATVIA created a much better rig than it was in 1998.

EEW will have a lot of work pleasure in the next 10 years with rig 45. ■



Shipment of Rig 45

MB Century take part in the IPA Convention in Jakarta



The Indonesian Petroleum Association (IPA) organised the 35th IPA Annual Convention & Exhibition 2011 which was held at the Jakarta Convention Centre from May 18-20, 2011.

MB Century stall at IPA convention

The theme of the convention was “Indonesia Energy: Growth, Security and Sustainability.”

IPA members, oil and gas community and all stakeholders were invited to participate in this

annual event to share knowledge, opinion and thoughts to reach a mutual objective to fully realize Indonesia’s hydrocarbon potential for the benefit of Indonesia and its people. For the last 30 years, the convention

has drawn oil and gas leaders from around the world attracting more than 2,000 participants and over 100 exhibitors yearly. This year MB Century proudly displayed their services at the Convention.



Left to right, the committee members for the IPA Exhibition: Emilio Bisanto (Senior HR Coordinator), Dwi Setiawan, Yeny Priskila, Riana Trihapsari, Michael King (Chief Operations Manager), Stefanus Sukarto (Cost Control Coordinator), Dody Samperuru (Production Services Manager), Ilyas Pratomo (IT officer). Seated: Siti Syahwali (Financial Controller) & Karina Sari (Drilling Engineer).



MB Century stand at the 35th IPA Exhibition in Jakarta



Left to Right: Mithun Rahman - HSE&T Coordinator, Dwi Setiawan (Tari) - Secretary, Yeny Priskila (PA to CEO), Siti Syahawali (Financial Controller), Riana Trihapsari (HR Officer)

MB CENTURY NEW ZEALAND IDENTIFIED AMONG NEW ZEALAND'S TOP 150 MOST PRODUCTIVE COMPANIES

MB Century's New Zealand business unit has unparalleled experience in geothermal investigation and development having undertaken the investigative drilling of all major geothermal fields in New Zealand for clients including Contact Energy, Mighty River Power, New Crest Mining Limited and Todd Energy.

The company employs an internationally recognised team of steamfield designers and engineers who have extensive experience in design and construction of geothermal steamfields, pipelines and pressure vessels.



We also operate a comprehensive workshop facility, specialising in heavy fabrication and precision engineering. This service is complemented by an industrial blast and paint facility. MB Century New Zealand is the leading provider of maintenance and overhaul services to the

hydro and geothermal power generation industry. We have successfully transferred our expertise in this area to general maintenance and overhaul services for other industries.

In 2010, the Profiles International Research Institute set out to determine who the most productive company in the world and what characterises their high performance and we are happy to note that.

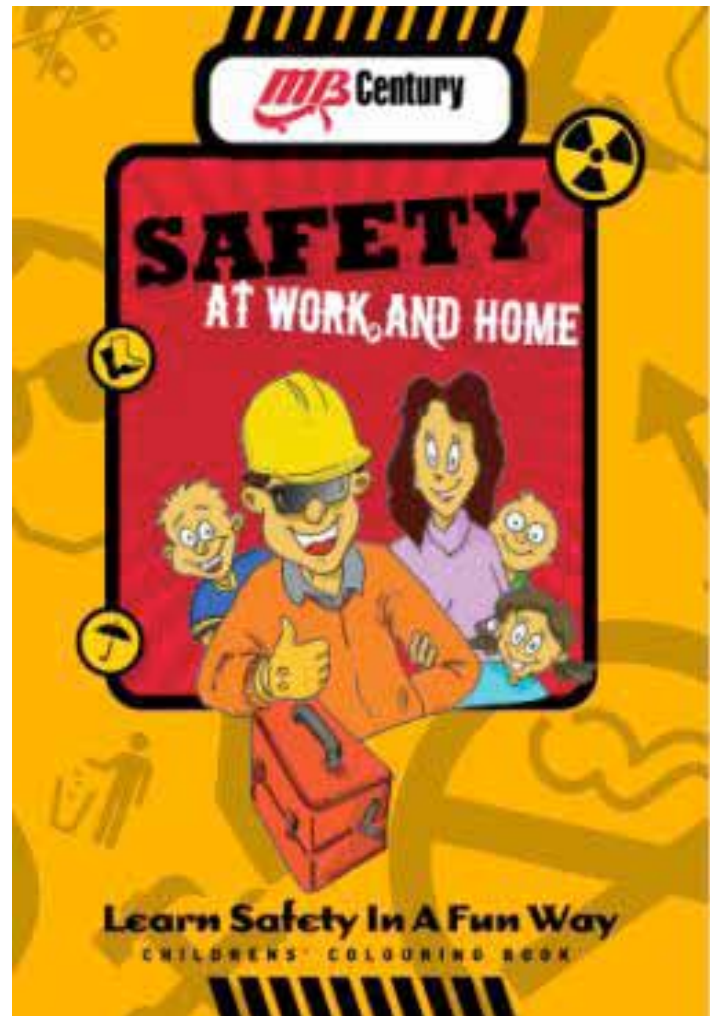
MB Century Drilling & Energy Services (NZ) Limited Ranked in the ten 'Best of the Best' organisations. ■

MB Century's CSR drive

We are committed to the goal of health, safety, environment and sustainable development within our communities. We believe that operating to leading standards of health, safety and environmental management, contributing to the development of sustainable communities and engaging with our stakeholders in two-way, open dialogue, regardless of our location, enhances our corporate reputation and is a source of competitive advantage. This enables us to gain access to new markets, maintain a license to operate, attract and retain the best people, access diverse and low cost sources of capital, identify and act upon business opportunities and optimise our management of risk.

(The children's colouring book pictured to the right was produced and distributed to people in the local areas where our rigs work. The idea of the colouring-in book is to promote safety at work and at home.)

We comply in full with the laws and regulations in each country where we operate. In addition, we operate in accordance with MB Century's HSE Management Systems framework aspiring to achieve the highest international standards regardless of country or location. We conduct regular internal and



external audits of our business and operations to ensure compliance with our Business Principals, Policies and Standards.

MB Century – Training our people

We maintain a safe workplace that is based on mutual respect, fairness and integrity.

We provide industry-leading career development opportunities, competitive remuneration and fair and non-discriminatory workplaces.

MB Century's operations aim to maximize the number of local people employed wherever possible, to share the economic benefits of our presence with neighbouring communities and families. We respect our employee's right to representation, just

compensation, job security and opportunities for development.

We value diversity and treat all employees and subcontractors fairly, providing equal opportunities at all levels of the organisation without bias according to race, nationality,

religion, gender, age, sexual orientation, disability, political or other opinions or any other basis.

MB Century is the first drilling company in New Zealand to train personnel to this high standard, leading and setting a benchmark for the industry.



Drilling crew members from our New Zealand Business Unit being awarded with a Diploma in Drilling – Non Hydrocarbon

MB CENTURY PRODUCTION SERVICES GROW IN SOUTH EAST ASIA



MB Century's production logging team



Rigging up the HTCC tool

MB Century has established a production services division in Jakarta which is positioning itself to secure work in the oilfield services sector and continues to boost the already established geothermal services business

in Indonesia. Indonesia has 40% of the world's potential geothermal energy with only 4% being currently utilised. The geothermal industry in Indonesia has recently been deregulated and many new geothermal operators are

emerging. An additional two logging units for Indonesia and one unit for Philippines has been ordered to meet the growing demand and we expect seven logging units to be operating by the end of 2011.

MB Century welcomes new HR recruit

Dian Widyahapsari

Dian is a 2011 fresh graduate (honoured a cum laude predicate – top percentile 5 of 2007 class) from the University of Indonesia, majoring in Psychology. During her study in Psychology she specialised in Clinical and Education Psychology. One of the courses she took was job analysis and she is very interested in applying what she learned in her new work place. She is aiming to be able to develop herself in the field of Human Resource in MB Century whilst understanding the organizational structure, business process, and as well with human resources and the work system of the company.



Dian Widyahapsari

MB Century Family Day

This event was held in February 2011 at Santa Monica Resort in Bogor (approx 1.5 hours drive from Jakarta). Two buses were hired to transport all participants from Jakarta office to the location and another bus carrying logging personnel from their base in Bandung to location.

Activities during the event included group fun games, flying fox, paint ball and special games for children. A total of 54 door prizes were distributed.

The event was organized in lieu of the Christmas/ New Year celebration. All personnel (drilling & production services including rig based personnel) and their families were invited. A total of 171 people attended the event.



Coach of World Cup winning NZ Rugby Sevens team visits MB Century



The coach of the New Zealand (NZ) Rugby Sevens team visited the site at MB Century in June. The NZ team is the current World Champion. The visit of the coach and the opportunity to see and hold the World Cup trophy was a huge morale booster for MB Century employees.

Rugby Sevens is the fastest growing form of rugby. In 2010, 32 national teams took part in the IRB Seven World Series. Rugby Sevens is a demonstrator sport for the 2012 London Olympics and will be introduced in the 2016 Summer Olympics in Brazil.

In 2010, television coverage of Rugby Sevens reached more than 625 million homes,

televised by 34 international broadcasters in 16 languages across 141 countries. Rugby Sevens tournaments will be held in over 12 countries in the 2011/2012.

The ability for MB Century to have access to the coach and players of the NZ Sevens team is immense and provides us with huge marketing and client relationship opportunities. ■



MB R&D Department goes Global



HDPE pipes cement job in progress

One of the most challenging problems in drilling across UeR (surface hole) in the Middle East is curing losses in that (UeR) layer. So far no definitive cure has been found.

UeR losses are total hence even cement with thixotropic properties cannot cure them. As a result, the surface casing cementation is poor and leads to well integrity problems during the productive life of the well and hence very expensive and difficult to repair. For this reason construction of thermal wells is too complex as TOC at surface for surface pipe is a prime requirement.

MBPS R & D took on this challenge. In phase I, a system

of silicate and cement was developed. Both components were fluid and pump-able but as soon as they met, instant solidification occurred. A successful yard trial and 2 successful field trials were conducted. These trials used either a dual GRE stinger or dual strings of GRE.

GRE is expensive and jointed pipe takes lot of time to run in hole. Hence for phase II, expensive GRE pipe was replaced with HDPE coiled pipe leading to a massive

savings. The objective of the trial was to run and clamp 40 mm and 32 mm HDPE pipes to 9 5/8" casing; to pump cement through 40 mm and silicate solution through 32 mm HPDE pipes (perforated) and to get cement to surface. The trial aims to cure top losses above 350 m bdf.

Details of the trial Drilling Top Hole

Normal time required to drill a 12 1/4" top hole in Nimr (STD of 770 m bdf) is 72 hours. For the trial 14 3/4" top hole was drilled to 770 m bdf. This took 87.6 hours. Extra time can be attributed to the use of full gauge stabilizer. Estimated extra time to drill because of excessive torque and near stalling of motor is about 10 hours. Bit came 1/2" under gauge. Use of under gauge stabilizer will be investigated to reduce time to drill.

Losses

While drilling 14 1/4" top hole on Nimr-840, total losses were observed at 97 m bdf (pump rate was 2m³/hour of site water). Losses were self-curing and partial losses were observed up to 340 m bdf with returns to surface. After 340 m bdf, partial losses with wet singles at

First Technology Trial of Curing Losses Project



Slagged HDPE pipes being fed to the casing for strapping

surface were observed while reaming and no returns. At 500 m bdf total losses were observed. In other Nimr wells in the area, total losses are encountered typically at ~ 100m depth.

Running 9 5/8" Casing to STD and Cementing

Time to run 9 5/8" standard and 250 m of coated casing to STD on a normal well is 8.5 hours (17 hours for full job including cementing). Time to run standard and 250 m coated casing (including strapping of 2 HDPE pipes) on Nimr-840 was 10 hours (25.68 hours for full job including primary and HDPE cementing). Making up of HDPE cementing heads

was done during primary cementing and hence no rig time was consumed for this operation. Running and strapping of 2 HDPE pipes do not take notable time. Time taken for HDPE cementing can be reduced /optimized with this type of experience and this will be looked into.

HDPE Pipes Details

Both 32mm and 40 mm HDPE pipes were run up to 350 m bdf. Top 30 m of HDPE pipes were blank i.e. without perforations. Rest of the pipes had 12 mm holes at a distance of 80 cm and at 180 degree phasing. This gave 12 mm hole every 40 cm at a phasing of 180 degree.

HDPE Cement Job Details

No Rig time was consumed to rig up MBPS equipment for running HDPE pipes, preparing cement heads, etc. All HDPE welding was done by Rothenberger HDPE welding machine. Rig provided 220 V power supply. Total welding time was about 1 hour. Rig provided 100 psi air supply for clamping machine used to clamp HDPE pipes to the casing.

Time required to pump Econolite solution and cement was 2.75 hours (actual pumping took only 42 minutes, based on Halliburton Econolite pumping chart).

Volume of silicate solution pumped was 7.5 cqm. Cement was mixed on fly. Volume of cement slurry pumped was 7.5 cqm. Total time for HDPE job was 3.5 hours (actual pumping took only 42 minutes, based on Halliburton Cement pumping chart).

Average pump rate for silicate solution was 175 lit/min. Maximum pump pressure (silicate pumping) was 990 kPa. Average pump rate for cement slurry was

180 lit/min. Maximum pump pressure (cement pumping) was 985 kPa.

No rig time was consumed to spot Halliburton equipment for HDPE cement job, to rig down Halliburton equipment and to rig down MBPS equipment.

Observations after the job

TOC was observed at surface after the HDPE cement job. Level of cement slurry in the cellar was steady and not dropping. Estimated fill from top = 200 m from surface.

Evaluation and recommendations

Schlumberger CBL/VDL and USIT/IBC were run.

- Good cement from TOL to 551m. (Tail slurry from primary cement job). Mutually matching results from CBL-VDL-USIT/IBC for bottom zone.
- Liquid from 551-539m (from IBC) and gas above.
- Free pipe from 551m to ~ 150m from CBL-VDL and 50-60% bonded cement from 150m to surface.
- Due to coated pipe IBC could not be interpreted.
- Free pipe up to ~ 150m. Moderately bonded cement (50-60%) from 150m to surface.



Strapped HDPE pipes while the casing is run in

(CBL amplitude around 20 mv)
 • From log measurements – acoustic imp 7 Mray across tail cement. From 144m- surface = 3 Mray.

General conclusion

- Cement returns were observed after pumping approx. 15 m³ of slurry + Econolite. Top 150 m shows presence of cement from CBL. Top losses (@ 97 m) were cured and a bridge formed that allowed returns to surface.

Way forward

- A follow-up trial was planned end of July 2011. It was designed on the following:
- Run HDPE pipe up to 550 m.

- Use more of blank HDPE pipes at top (100 m instead of 30 m used in this trial).
- Pump at faster rate (possible due to available margin in burst pressure).
- Use alternative methods of cement job evaluation.

MB R&D Department acknowledges design, development and execution phases were managed by R&D superintendent Raiturkar and Senior Engineer Nizam under guidance from Dr. Said Al Mufarji, R&D General Manager.

Excellent co-operation between PDO, Dalma, Halliburton, Schlumberger and MBPS staff made this job a success. ■

Koller features in the fourth issue of European Oil & Gas

“Next year, towards the end of the autumn we are expecting to bring customers from all over the world here to celebrate.” This was the opening statement of Werner Meyer, General Sales Manager, Koller Solutions.

Koller Solutions has professionally highlighted its credentials through its products. The company is privileged with an area 70,000 square meter production facility with expansion plans to double the current capacities within the coming years. The products play a prominent role in its engagement with well known companies and their products are supplied in USA, Europe, Asia as well as the Middle East.

In February, Koller Solutions organized a remarkable in-house event when it invited figures from the oil and gas industry to introduce



current and potential clients to wireline solutions. “We have so many contacts in the market sector and have the experience behind us to grow in the area.

Customers come to us and tell us what they need so we know there is a demand and focus for wireline systems and we definitely have the capabilities to serve these needs,” a quote read.

Koller Solutions has introduced new innovations that are bold in nature. These are being produced by a team of over 20 professional designers who dedicated their skill and knowledge to supply tailor made solutions

to their customers, and meeting their detailed specific requirements. Contracts have been sealed to supply wireline units to MB Petroleum Services Oman.

Koller Solutions are also commencing design of offshore wireline units. It was a cause for excitement along the stream of other projects executed in 2010. Naming a few, the first order of high-pressure well service pumps for Halliburton in Italy was completed in August, while November marked the delivery of the manufacture of a subsea frame for the USAN project on behalf of Cameron. It was one huge project that consumed all the resources in production. It was a benchmark achievement as the project was completed four months ahead of schedule.

Koller Solutions has showcased its profile through this coverage to confirm its presence and ability to build and supply high end and high quality equipment to both on shore and off shore industry. ■

MBPS and HSBC Bank forge stronger bonds



With the growing business around the world and a view of developing a strong corporate treasury team in Oman, MBPS Group has initiated a project for providing training to the staff on “Trade Finance” with the support of their global banking partner HSBC.

The training program provided by HSBC Oman, was divided in 3 sessions. The first part of which was conducted in May by HSBC Bank. Manoj Bhargava (Head of Finance & Accounts), “We didn’t want to have the course for three consecutive days, as we wanted the employees to have time to fully understand the information they received.”

This program was attended by 13 employees from the field of Treasury, Accounts and Purchase. This training provided them with an in-depth appreciation of international trade finance

products, solutions and will cover topics such as Uniform Customs and Practices for Documentary Credits (UCP 600).

The course proved to be beneficial to those who attended it. Thuwaiba Al Harthy, an attendee, stated, “We all enjoyed the course a lot. It was extremely educative as we weren’t fully aware of certain aspects of this field.”

Thuwaiba continued joyfully, “It was so valuable to the team that we would like to continue attending useful courses like this one, every month.” ■

MB Petroleum Services LLC and Al Ghalib Co. Ltd sign MOU to form joint venture in Iraq

MB Petroleum Services LLC (MBPS) and Al Ghalib Co. Ltd (Al Ghalib) signed a Memorandum of Understanding (MoU), establishing a joint venture (JV) in Iraq for the provision of petroleum services. JV shareholding will be 60% by MBPS and 40% by Al Ghalib.

The JV has been formed to pursue future opportunities in Iraq covering the full range of drilling, workover and production services. This includes Drilling, Workover, Well Testing, Wireline/Slick line/ Perforation, Data Acquisition, Cementing, Coiled Tubing, Well Stimulation, Production Optimization, High Pressure Pumping, Frac, Mud Logging, Completion, Drilling Fluids Engineering, Drilling Fluids Chemicals and Integrated services.

The JV will enable MBPS and Al Ghalib to establish a scalable and profitable position in the growing Iraqi Oil and Gas

market by building a leadership position in the world's third largest oil reserves base. The deal will also enhance both companies' growth prospects.

The partners have already started the pre-qualification round with the major operators in Iraq and are looking forward to commencing operations in the second quarter of 2011. As part of their investment commitment to the Iraqi Oil & Gas market, the partners are in process of negotiating the order for two fast moving heavy workover rigs from Drillmec – Italy.

Through this JV, MBPS will bring more than 20 years of rich experience in the integrated oil field services and technologies gained from its global experience in 15 countries.

Al Ghalib has a long standing business presence in Iraq with more than 20 years experience in drilling equipment supply and is considered to be the

market leader in Iraq for after sales service.

Al Ghalib main clients are Iraq Ministry of Oil, Iraq Drilling Company, South Oil Company, North Oil Company and South Refineries Company. In 2009 - 2010 Al Ghalib, through its JV with Drillmec, supplied the Iraqi Ministry of Oil with 22 drilling and workover rigs which were assembled and commissioned at their base in Basra.

Al Ghalib is currently constructing a state-of-the art service centre, work shop, and spare parts stores in North Rumaila to serve Iraqi Drilling Company, drilling contractors, and International E&P Operators. This centre will also have around the clock mobile maintenance teams.

Al Ghalib also have business interests in Rotating Equipment, Road Rehabilitation and Concrete Handling Equipment. ■

MB Petroleum Services continues focus on



Students listen with interest

MB Petroleum Services (MBPS) conducted a three day training session on Wireline Services at the Sultan Qaboos University (SQU) engineering exhibition recently. The MBPS Wireline Services team participated in the exhibition held at the College of Engineering campus, using the MBPS mobile Wireline Training Facility.

This training session was open to all students for three days and was a huge success. The eagerness and enthusiasm to take advantage of such an opportunity was evident

in the fact that the training centre was full of students for the theory sessions early on. These sessions helped give them an insight into well completion and also provided a flavor of

the wireline intervention processes. Mr. Mohammed AlKharusi, Director Corporate Operation - MB Holding commented, "It is part of our company's mission to serve the communities where we operate, which includes recruiting and training of local talent, and we will continue in the same direction with sincere dedication and responsibility."

He further added, "People have always been an essential asset to any business. The opportunity to nourish such an asset at an early stage adds value and enhances their potential. This activity is part of our focus on training Omani youth and helping them further develop their potential."

The students also had hands-on involvement with some of the common mechanical tools used in 'downhole' wireline application. "Our objective is to enlighten future engineers with a learning experience that will increase their enthusiasm towards this vocation and

training of Omani students



SQU students in practical training



over time help the country rely on indigenous talent,” Eamon Gorman, Group CEO, MB Petroleum Services was quoted as saying.

On the work deck of the school the attendees were also able to take part and witness some simulations of the tools performing the same functions as they would deep in the well.

Members of the management team of the College of Engineering also visited the event and were

highly impressed with the impact the training sessions had on the students.

Dr. Ali Salem Al Harthy, Dean at the College of Engineering, SQU, said, “I wish to convey my deep sense of gratitude to MB Petroleum Services as a company and to their senior management for helping us motivate our students and exposing them to such important and significant facets of technology and engineering.

It has had a tremendous impact on every attendee and we look forward to this continued support from MB Holding group of companies.”

More than 100 students passed through this theoretical and practical training and their feedback was extremely positive. They relished the opportunity and clearly voiced how the experience had helped them, expressing how pleased they were in having a company with the reputation of MBPS. ■

Setting Standards & Records

MB Petroleum Services proves yet again - they are Smarter, Safer, Together



Crew members of Hoist 43

Kudos to Hoist MB23-PDO 43

Reinforcing their philosophy of being smarter, safer and together, MB Petroleum Services (MBPS) Work-over Department successfully mobilized Hoist MB23 -PDO 43 to work for PDO. For MBPS, this will be the 14th hoist commissioned for PDO in the south field for conducting well repairs and recovery of well integrity.

The team led by Mohammed Al Sibani, Work-over Operations Manager, has lived up to the word as it successfully mobilized Hoist MB23-PDO43 assigned to work for Petroleum Development Oman (PDO) safely.

MBPS has been providing these services for PDO since 1992 in an extremely professional manner. This particular project has been highlighted as one of the most successful projects. Furthermore, the Work-over Department has been working to mobilize

another Hoist for the same client.

MB Petroleum Services management congratulate the team on this outstanding achievement and wishes them a bright future.

Successful Mobilization of PDO Hoist 44 – MB 21

An MB tradition indeed with another successful mobilization. In April 2011, Hoist 44 successfully initiated its operations, in the South field. A happy moment, embarking from the joint efforts of H.O., Nimr Work Shop and Hoist 21 Crew (Hoist 44), who were instrumental for this achievement. A story narrated in our own words; as the team executed to pave a path for success, driven by a single objective and delivered in the spirit of one team.

Best wishes to Hoist 44 team for greater success in its journey with Safety & Production as their “Prime Twin Objectives”.

We could not agree more with Senior Drilling and Workover Manager, Khamis Al Hinai in his compliments to the team, “We are so proud of you. This is the outcome of the collective efforts contributed from all MBPS staff which is greatly appreciated. All of us should remember that the more business we grow the more sustainability we have and we can do this only if we put our hands together and work as a team. Well-done again!”

Safe and Sound...

Hoist-31 completing 4 years without LTI

Congratulations Hoist 31 crew for achieving 4 years without Lost Time Incident. Good leadership and a commitment towards safety were the largest contributors to a job well done. Achieving a record of 4 working years without LTI is indeed a remarkable milestone, especially in the Hoist working environment.

Next in line for the record is Hoist 4 having completed 3 years LTI free

Congratulations Hoist 3 crew for completing 3 years without Lost Time Incident. This significant safety milestone is ample evidence of personal commitment to safety



Hoist 44 team

and zero harm in work place. Our heartfelt appreciation, is extended to the entire crew for performing a super job and keeping our work places safe. ■

MB Petroleum Services (MBPS) winners of Petroleum Development Oman (PDO) Playsafe Winners 2010

Congratulations to our super heroes for their historical achievements in getting most of the 2010 PDO PLAY SAFE AWARDS.

Hoist 3 took the lead position among other hoists to win the much deserved championship title.

In addition, the following units have achieved Goal Zero (No Recordable Injuries) which is a tremendous achievement.

Rig 38
Hoist 04
Hoist 18
Hoist 32
Hoist 33
Hoist 34
MB Hoists Marmul Pumpshop
MB W/O Nimr Workshop

The winners were officially honoured during the PDO Well Engineering Conference. ■

MBPS and Aramco tie up



Saudi Aramco has once again awarded MBPS with a contract for Well Testing Package for the fourth time in a row. We are the only company to achieve this feat.

Our business relationship with Saudi Aramco started way back in 1997 with the first contract for Wireline Services. This was followed by a Well Testing Contract in 2000 and since then continuous orders from Aramco for Well Testing Packages have been pouring in. Saudi Aramco has categorized 60% of our Well Testing jobs as outstanding and remaining 40% as above average in 2009 & 2010. Sustained overall performance lead us into the fourth term contract starting from Jan

2011 until Dec 2014.

MBPS Saudi was operating with two well test units in 2009. We have increased the capacity from two to four units in 2010 and to six Well Test Units in 2011. Our revenue was US\$ 17.5mn in 2010 for Well Testing Division, a straight 41% increase over 2009. In 2011, we are budgeting 34% growth.

We were able to negotiate with Aramco to include the Filtration Equipment Package also in the current contract for the first time and have purchased two Filtration units in 2011 to cater to this.

We will be adding two green burners as well in 2011.

We are now employing around 210 people in Saudi Arabia. We are always focusing on localisation and 40% of our employees are Saudi nationals and 25% are Omani nationals.

Number of zero harm days for Well Test Division is 701



days and for Drilling Fluid division is 574 days. Number of days without LTI is 701 days for Well Test Division and 1,094 days for Drilling Fluid division. MBPS Saudi Arabia

now has a more spacious and independent staff house from mid 2010. This is located close to the office and helps our employees enjoy more freedom. ■

Of words & phrases



Salim Al Madhushi works in Hoist 32, and has been with the MB Petroleum Services since 2005. Originally from Jaalan Bani bu Hassan in the Sharqiya region, he opted for a job in the desert after serving with United Engineering Services for one year.

Early on, he also served with the Royal Army of Oman. At his location in the desert, he spent time writing patriotic poems. In words he found an outlet for anger, frustration, devotion and pleasure. The poet in Salim was nurtured by a strong inner will and an intuition that naturally emerged with the flow

of words. He recalls his school days performing in the morning assembly with an esteemed spirit. To many employees in the MB Group, Salim is the person who expressed his gratitude to the gesture of the chairman, Dr. Mohammed Al Barwani after the recent review of salaries among other developments made at the Group level and MB Petroleum Services in particular. Salim wrote a poem in appreciation addressed to His Majesty, The Sultan and the MB Group Chairman.

In this poem, Salim expresses his heartfelt gratitude to His Majesty the Sultan, praising him for his love and generosity in responding to the needs to the people. He also praises the Chairman of MB Holding for responding to the needs of the people and prays to Allah for his good health & long life.

تصيدة شكر وعرفان...
 للشكر لله والولاء لسلطاننا

ذي عادته قابوس من فضله يجهود

xxx

لصدر مرالسيه وخيره عينا

لبا مطالب الشعب والبنزل جهود

xxx

يا رب أسالك يا ولي خلاقنا

تجزية عن شعبه بجنات الخلود

xxx

ولله كتب الرئيسي تحية مننا

من كل ربح وهويست على بنزل الجهور

××× Patriotism is intrinsic to a number of his songs and poems.

اشهر شهاوه انكم نصفتو حقنا

والكل منا راضي من شاف البنود
ومحمد البرواني عميره منشا

عندي على قولي ثوابيت وشهود

×××

يا جعل ربي يسعده في هالرنا

ولي مشكركه اذالك ناكر أو جمود

×××

تمت وصلو عالنبى شفيعنا

بعدرلا ماروت سعا حيب برعود

He also has a large compilation of poems, many of which are born from the essence of everyday situations. Some of his contributions were aired on radio. Having seen his success, two members of his family have followed suit. Faris, his eldest son, who is nineteen years old, has made attempts in poetry. His second son Hazza who is seventeen, has a penchant for singing.

During one of his working shifts in the desert, he managed to put a few lines together and wrote a poem on safety. He even uses poetry to resolve any misunderstanding with his wife. And no prizes for guessing that they have the desired effect! ■

هذي القصيده اهداء لشركه محمد البرواني المكتب الرئيسي مسقط
مع خيات: سالم سعيد الدهوشي - جهاز حفر رقم: 32

Salim is not only a poet but also a singer and an instrument player. At school, he imitated famous Arab singers such as Mohammed Abdo, Essa Al Ihsaei, Mehad Hamed among others.

As a child he would pull the strings of a rectangular shaped piece of wood and gradually fine tune the notes into well composed music. At a later stage, Salim decided to buy a lute and taught himself. Today he performs at gatherings and weddings after forming a four member group.

Last Ramadhan, Salim was a guest in "Amasi", an evening program hosted by Oman Television. Salim presented a song during the interview entitled "Ramz Al Umma" meaning a symbol of the nation which was written, composed and performed by him.



HSE Awareness Day at Petrogas



One of the role-players from TRC-AG is thanked by Alan Heward, GM, Petrogas Rima

Petrogas Rima held its (third HSE Awareness Day) in February 2011 at Rima camp in Al Wusta. The theme of this year was “Emergency Response - How to Save a Life.”

More than 200 people from Petrogas, contractors, Royal Oman Police officials and the local communities were present at the Rima camp in Al Wusta. The central idea behind this was to enhance communication and team building, encourage means and methods of working safely and last but not the least to promote a proactive HSE culture.

It was a delightful day to experience learning in a joyful atmosphere where many people played a part in making the event educational, enjoyable and a great success. The objective was specifically to raise awareness of incidents that

had taken place in 2010, how to prevent people from future injuries and how to respond to an emergency. A blend of activities were listed in the agenda to include presentations, animations, a video, testimonials from Abraj and MB Petroleum Services(MBPS)staff caught-up in incidents, quizzes, an entertaining role play by TRC-Al Ghalbi as well as some traditional games.

To ensure the message was clearly received by the audience, everything was communicated in Arabic, English and Hindi so that everybody could understand and imbibe the message.

A whole day was dedicated

to increase awareness among those present on the hazards of working in the oil fields. These included situations such as exposure to H₂S, loose cellar gratings, handling 12v batteries, beam pumps, driving and improperly secured loads. In a game of power, the MBPS well pulling hoist 11 crew out-pulled all others in a game of tug of war.

The afternoon came to an end with the national song being sung by a member of Petrogas team and his ‘back up group,’ while supper was served at the buffet laid out in the mess. This year’s awareness day was truly a memorable one! ■



Everyone enjoyed the traditional games



MBPS WPH1 1 team in a tug of war



PGR tug of war team in action



Rashid (PGR) and Majid (TRC-AG) were joint Masters of Ceremony



Quiz questions proved popular



Some positive testimonials from Abraj staff

Fully renovated camp at Sahmah



Dining Hall before & after



Football playing ground before & after



Kitchen before & after

Sahmah Camp Renovation project was initiated in late 2008 with a main objective of improving the living conditions of the occupants. The scope was to revamp the dining hall and 28 bedrooms. However after reviewing

the plan with the site team in mid 2009, an initial stage of implementation was agreed to enlarge the kitchen and dining hall areas, constructing a store for food and mineral water, constructing a

recreation hall, a football ground, revamping staff bedrooms and revamping site offices. The project was subsequently floated but unfortunately all proposed offers were higher by almost double the allocated budget. This was one of the biggest challenges facing this project and hence an alternative execution strategy was processed to overcome the obstacle.

The new strategy was to divide the project into phases. The first phase was to out source the essential parts of the project in 2010 while the second phase to be executed in - house in 2011.

Accordingly the implementation of the first phase was executed in 2010 by out sourcing the renovation work of the kitchen, the food store, the dining hall, the recreation hall, the football ground and the site office.

The first phase was successfully completed by expanding the kitchen and dining hall area to twice its former size and now it can accommodate 70 people at

any given time. This includes the capacity of food and mineral water storage which has also increased twofold. In the interest of the field staff, the asphalt playing ground was replaced with artificial grass. Whereas the site office was subject to a makeover transforming it

from an isolated porta cabin to a constructed unit with 4 additional offices, a large meeting room and a tea room.

One of the significant achievements of this project is delivering the first phase safely without any

Lost Time Incidents and within the budget. With this achievement the project team has gained confidence to proceed to phase two (renovation of 28 bedrooms) maintaining the same momentum and enthusiasm with the delivery target set for end of 2011. ■

Tahaddi Extreme 2011 Empty Quarter



Tahaddi girls on top of the third highest sand dune in Oman

Two members of the Tahaddi Extreme 2011 visited the MB headquarters in March to present the thrills of the desert adventure to a group of female employees. The programme was jointly sponsored by MB Holding and Petrogas E&P.

The Outbound Oman initiative which is a major project aimed at using the outdoor environment to unlock the human potential. The title of the expedition was “Tahaddi” which means challenge.

A similar gesture was demonstrated in supporting the first challenge held in January last year. This year the challenge was taken up by eight young girls from Oman and Britain. The aim

of the exercise was to use the desert, mountains and seas of Oman to develop key skills through a challenging outdoor journey which takes young people into a unique and practical learning



Tahaddi girls crossing the desert

environment.

The co-patrons for this event were HE Abdul Aziz Al Hinai, Oman’s Ambassador to London, and HE Dr. Noel Guckian, British Ambassador to Oman. In a joint statement to the press, they stated, “The eight adventurous young people undertaking this challenging journey through the Empty Quarter will have to rely on outstanding teamwork, clear communication, trust, tenacity and a shared vision, all qualities that underpin the long standing relationship between Oman and the

United Kingdom. We wish them well on what will be an experience that will remain with them for the rest of their lives.”

The members of Tahhadi Extreme 2011 included Wafaa Al Sumri; from Caledonian Engineering College, Fatma Al Zadjali; from Sur University College, Intisar Al Tobi and Rajaa Al Muqbali; both from Sultan Qaboos University representing the Omani side. They were joined by Claire Howes, Laura Watson, Alison Davies and Shannon Edwards from the United

Kingdom to walk a journey of 100km in the world’s largest sand desert under the supervision of a professional and experienced team. The eight young girls spent 9 days up and down the dunes with a target set to raise the Omani and British flags on the third highest sand dune in the country.

This year’s journey was fourfold - to celebrate the 40th year of the Renaissance, to expose the potential of Omani youth in commemorating positive acts, to celebrate the long standing relationship with the United Kingdom and

to support His Majesty's recognition for the contribution and potential of women in Omani society.

Talking about their experience Wafa and Intisar explained how it all started. Each tent was shared by two girls. It was a self disciplinary exercise where they had to clean their surroundings before loading the tents onto camel backs. Duties were assigned and the mission was on. Starting at 8.00am they had to cover 8-9 kilometres a day.

Lunch preparations were scheduled for noon. A time to share the secrets of the western and eastern cuisine as the girls took turns preparing lunch for each other. At 2.30pm it was back to the long walk again before calling it a day at 4.30pm.

Another round of blended cuisine was served followed by interesting topics round the campfire as the night temperature dropped bringing in a chill. The most difficult day was when they climbed the third highest sand dune in Oman. However, with all



Wafa Al Sumri

the challenge and endured, it was such a reward to actually stand there and place the

two flags in position. Both Wafaa and Intisar believe they have emerged stronger and knowledgeable and are ready to face anything in the world.

The British girls on their part found touring Oman extraordinary experience with its rich culture and contrasting landscape. The entire team were privy to a life changing experience that has given them a different perspective to life and the confidence to take on the complex challenges that lie ahead. ■



Intisar Al Tobi

Mawarid Mining Wins at Oman Green Awards



Ibrahim Al Amri receiving the Green Innovation Award

Mawarid Mining Company, the largest private mining company in the Sultanate of Oman, was the winner of the Green Innovation Award at a ceremony held in Al Bustan Palace Hotel. The Awards were organized to coincide with the World Environment Day.

Oman Green Awards have been instituted in recognition for corporate entities operating in the country, while illustrating their commitment towards an eco-friendly utilization of resources. The awards celebrated and honoured their initiatives and dedication to create a sustainable environment and a green future. The award has further reinforced the fact that Mawarid Mining remains at the forefront of making a meaningful contribution to the nation. Mawarid was presented the Green Innovation Award for its entry of the Tailings Storage Facility in Lasail village in Liwa. The project was executed with

an objective to recover processed water for reuse in the concentrator at the plant in Lasail. It was an innovation whose biggest success was to reduce dependence on external water consumption - without contaminating the underground water table. Regular monitoring of external water consumption by the team has clearly shown reducing dependence on external water - demonstrating how successful this project is. All aspects of this project are in line with highest international standards.

Mr. Usama Al Barwani, Director Business Development - MB Holding LLC was proud of Mawarid's achievement. He said, "The organisation has been committed to the concept

of a green society from its inception.

We have been focused from the very beginning on minimizing environmental impacts in all our operations and properly managing resources to ensure sustainability in the long term.

This project demonstrates our vision and foresight. It was built along with the commencement of operations in the area. Our interest has always been directed to serve the people and communities where we operate. We shall continue in the same direction with dedication and responsibility."

Right from its inception, Mawarid Mining has paid special attention

to the locations and the environment around where it conducts its operations. Mr Jan Jansen, CEO, Mawarid Mining stated, "Mawarid provides communities with an assurance that the environment is being protected both during and after the life time of our operations with monitoring programs in place to ensure a safe and complete execution of our vision. This recognition will further strengthen our resolve in this direction."

Mawarid is the first private sector mining company engaged in exploration and development of copper and gold deposits in the Sultanate of Oman. It currently operates open pit copper mines and processes ore at its copper concentrate facility in Al Batinah region of Oman. ■

MAWARID MINING FLAG – MAY 1, 2011

On May 1, 2011 Mawarid Mining raised its flag at the Mawarid Headquarters. It was an indescribable moment of joy, happiness for all. It is noteworthy to mention here that in the same month (May), Mawarid Mining produced the first

concentrate production in the year of 2007.

May this flag always fly high and the MB Group of Companies wish their colleagues at Mawarid Mining all the best! ■

A trip to Saudi for reconnaissance



From the right - Hitham, Yosuf and Abdulsamad looking at rocks in Al-Shuqran area



Jaber hammering rocks in Jable Al-Kurishah area

Last April, a group of 4 geologists from Mawarid Mining visited Saudi Arabia for a reconnaissance programme. They visited the five areas that Mawarid Mining has applied for exploration license. The objective of this trip was geological mapping and sample collection.

As they progressed through their work programme, they were often approached by the local people asking them what they were doing. Their initial concerns quickly dissipated as the team explained the purpose of their visit to the area. Not only that, they were recipients the hospitality that the region is well-known for.

“We were expecting very hot weather!”

Hotter than Sohar at least, so it came as a great surprise when areas such as Ha’il were cold in the mornings so much so that it hampered their ability to complete the work. On the last day they headed to Makkah for a few hours to undertake Umrah. A deep sense of peace and calm engulfed them with the knowledge that their work had been successful.



From the right Yousuf, Jaber and Abdulsamad examining rocks in Ha’il

Mawarid Safwa Pit Monitoring System



Mawarid Mining has recently implemented a Pit Monitoring system at their Safwa mine site. The Mine Production team wanted to optimize their pit operations by implementing a system capable of monitoring the pit operations and vehicle movement. The IT department has implemented a solution consisting of high-resolution day/night cameras mounted at the pit rim connected to a hill-top control room. The control-room crew can now view activities in the pit on a real-time basis. The birds-eye view from the control-room also allows the crew to alert vehicle operators about potential hazards which they may be unaware of. The system is also capable of archiving video for playback. This allows the crew to discover any existing bottle-necks in pit-operations and rectify them. ■



Mawarid HSE Achievement



ROP Officer conducting training on the prevention of the dangers of drugs

Safety has always been pivotal in Mawarid Mining. The mines achieved 1368 workdays on 18th, May 2011 without any LTI and the plant achieved 365 workdays on 09th, May 2011 without any LTI.

Looking at these figures has been very rewarding to the HSE team. More than an achievement, it is a commitment on their part to deliver services for the greater good. Not only to protect human life but to nurture it as well. Thus, the HSE department came up with ambitious programs like sensible health and safety campaigns and the challenges of controlling major hazards. In March 2011, Mawarid HSE launched the wellness campaign wherein they offer medical checks like

blood sugar sampling, blood pressure reading, height and weight checks and medical counselling based on individual patient needs. Different activities were scheduled for the whole calendar year and the process of implementation took effect simultaneously. Prevention of casualties is never an easy task, what with the demands of ever changing work place needs. But in working together as a team, they have created an environment that promotes the safety, health and well-

being of all those at work and those who wish to work. All these were made realistic because of sustained commitment, genuine partnership and action by all.

In 2011 Mawarid made a significant progress in the HSE area. The biggest change was related to the HSE cultural training mainly focussing on people. All employees including contractor's employees would go through 2/3 hours Behaviour Based Safety training sessions. Internal

HSE training was conducted by the HSE staff and the feedback from this training has been very positive.

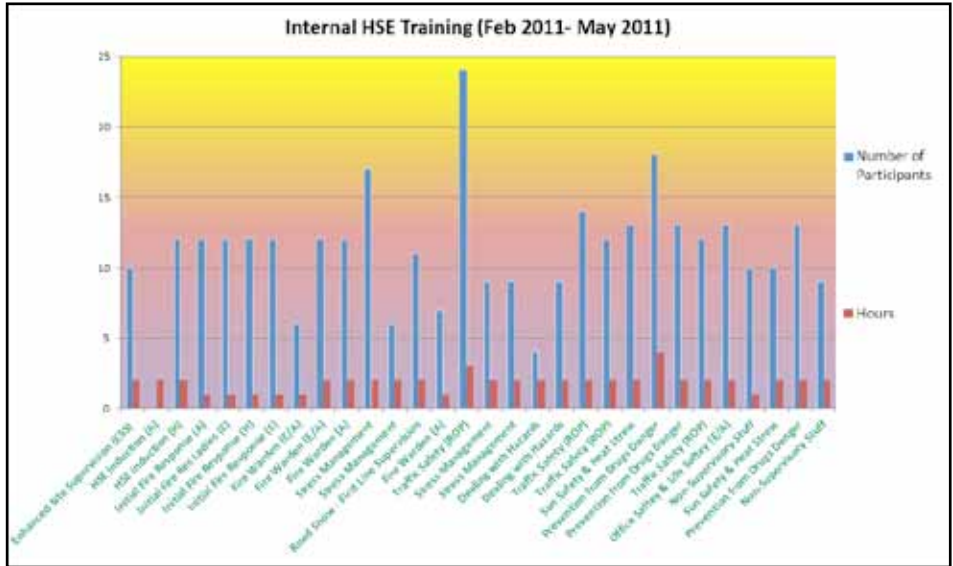
Safety is a deeply held value in Mawarid. Goal Zero means relentlessly pursuing no harm to people and no significant environmental incidents.

Safety Performance

Lost time injury frequency rate has reduced from 4.00 in 2010 to 1.71 in 2011 – an exceptional performance. We saw a similar anomaly in 2009 where the LTIF dropped to 2.00. Over the last 7 years however we have been seeing a steady decrease in the LTIFR and our aim is to continue on this path.

The HSE Culture Ladder

The culture ladder below (by

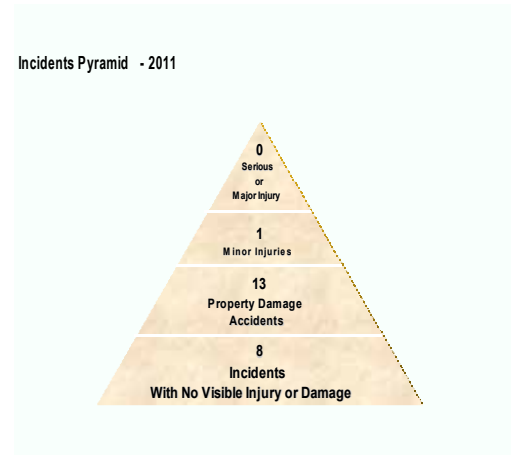


Internal HSE Training

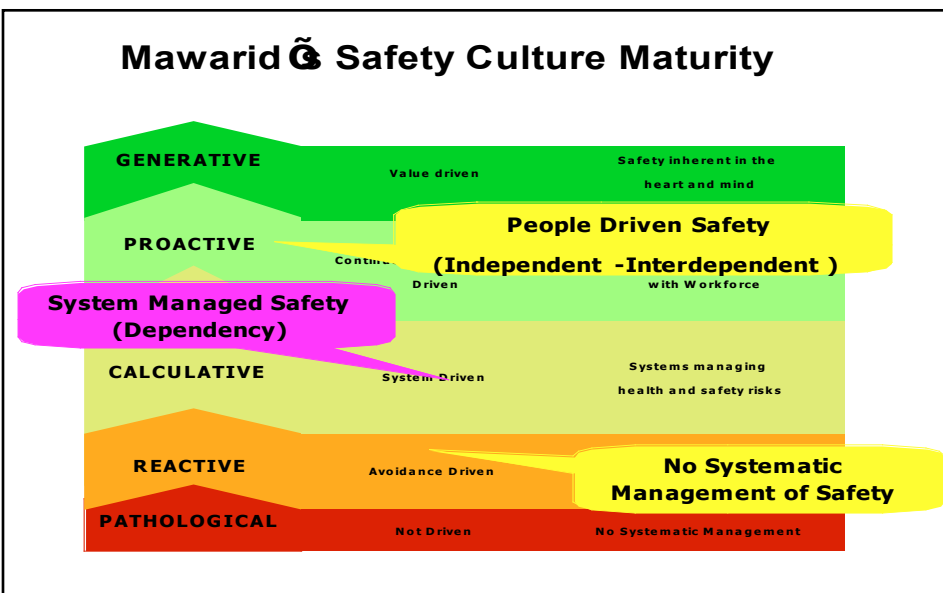
individual Mawarid member) indicates that Mawarid is very much in calculative and moving to proactive.

Fatalities

In last seven years we did not have any fatalities at our work sites, which we attribute to the enhanced awareness of safe working practices and the overall improvement



of our safety culture.



Our aim for 2011 and the years to come will be to keep fatalities at zero and creating a healthier, safer workplace.

Road Safety

There were two road traffic accidents from January to May 2011.



A nurse Mr. Aldema examined the blood pressure of a Mawarid employee

are containable and intellect in healthy body increases safety and productivity at work.

Guided by a caring slogan “Dedicated to Improving the Lives We Touch”, Mawarid sets its pace towards a vision of access to all intended beneficiaries to the highest international standards of health care.

Occupation Health (OH)

Occupational health hazards, such as toxic materials, chemicals, noise, and heat stress continue to be well controlled through the traditional approaches of line supervision, procedures and worker training.

Environment

After granting initial environmental permit for Safwa site and a final environmental permit for tailings dam area in 2011, regular and firm environmental inspections were carried out on a weekly and monthly basis at most Mawarid sites.

As a result, few minor environmental incidents

This is notwithstanding the considerable effort spent on improving road safety measures throughout the company.

Our workforce and contractors drive millions of kilometres every year and are subjected to hazardous situations that are caused by other road users. We observe that work related road traffic accidents involving Mawarid are much lower than the statistics published for the Oman population. Nevertheless, we realize that much work remains to be done to change the behaviour of certain parts

of our workforce, regarding compliance with our strict company rules for speed limits and use of safety belts.

Management Visits, HSE Inspection and Internal Audits

Throughout 2011, we have aimed to increase managerial presence on our sites. A number of senior management visits have been made at the facilities and regular site tours have been made in the offices, camp, mines and plant.

Medical Services

We believe that all illnesses

were reported in the earlier half of 2011. Groundwater monitoring continues on monthly basis at the tailing dam where no significant change in groundwater quality was reported.

As per the guideline set by MECA – climate affairs department, a regular monthly estimation for mobile plant emissions is reported to them. We are happy to note that Mawarid were able to stay in good shape and below any pollutant standard limits. ■



Environment Officer Hilal Al Mazroui explains the working of tailings dam model at the Girls Saham School Exhibition

“By working together as a team we have created an environment that promotes the safety, health and well-being of all those in work and those who wish to work”

Ibrahim Al - Amri responding to a query about the tailings dam model at Girls Saham School Exhibition



EXECUTIVE DIRECTOR (PETROLEUM SERVICES AND MINING) VISITS SAFWA MINE



Hafidh Al Busaidi (front row, centre) 'touches' the first Copper to be exposed at Safwa on the 185 RL level

Hafidh Al Busaidi, Executive Director-Petroleum Services and Mining paid a visit to the Safwa Mine in the first week of May this year. Accompanied by the Mawarid Mining CEO, Jan Jansen, he took a tour of the maintenance workshop and the mining operations.

At the maintenance workshop he saw the mine maintenance team busy working on CAT 365 excavators, CAT 771 dump trucks and on a CAT D10T track dozer.

In the Open Pit he was able to see a freshly taken blast. He was also able to

witness the first Transitional Zone Copper ore which was already exposed on the 185m RL level.

The Mine Geology Coordinator, Salah Al Fazari explained to Mr. Hafidh the working of the Safwa geology and the occurrence

of copper in the Safwa area. He also elaborated on the key ores:

- Gossan gold – the majority of it already stockpiled, and the best beneficiation method still being investigated.
- Transitional Zone Copper –



Another 40 tonnes of Copper ore.....A CAT 771 dump truck with an approximately 40 tonne payload makes its way up the ore stockpile dump. By end of May 2011 over 70 000 tonnes of Transitional Zone Copper ore had been mined and stockpiled at Safwa

already exposed at around 185m RL

- Massive Sulphide ore – lying generally below the Transitional Zone Copper

- Stockwork ore

Another 40 tonnes of Copper ore.....A CAT 771 dump truck with an approximately 40 tonne payload makes its way up the ore stockpile dump. By end of May 2011, over

70 000 tonnes of Transitional Zone Copper ore had been mined and stockpiled at Safwa.

Back at the office, the Mining Manager explained to Mr. Hafidh the Pit Performance monitoring Barchart that had been customized for the Safwa operations.

There is a potent chart that is basically a “dispatch report”

updated every 15 minutes. The IT team is working towards making it available “live” to all key line management personnel (operations and maintenance) on their desktops 24 hours a day.

The Cabin for the Dispatch Clerk is already in position on the waste dump overlooking the pit, from where he will have visual and radio contact with operations personnel. ■

Mawarid takes part in Sohar Investment



The Sohar Investment Opportunities Conference was held earlier this year under the patronage of HH Sayyid Taimour Bin Asa'ad Bin Tariq Al Said. The conference held at the Crowne Plaza Hotel was organized by the Oman Chamber of Commerce and Industry (OCCI) through its committee in the Al Batinah region.

The event was an ideal opportunity to raise the awareness of investors from both inside and outside the Sultanate, about the available potentialities and capabilities in the Al Batinah region in general and Sohar in particular, as well as the scope of business opportunities in a number of economic sectors. During the last decade, Sohar economic zone had succeeded in attracting local, regional and foreign investments and has



opportunities conference



provided a considerable number of training and employment opportunities for national cadres.

After the conference, Sayid Taimour bin Asa'ad bin Tariq Al Said opened the investment and production companies and funding institutions' exhibition, which was held on the sidelines of Sohar Conference for Investment Opportunities and it witnessed the presence of about 12 companies from Sohar.

The Mawarid Mining stand was the first place visited by His Highness and he listened to a small brief about the company activities and business presented by the mining engineer, Saud Al-Mahrouqi.



The opening ceremony was attended by Sheikh Saif bin Mohammed al Shabibi, Housing Minister, a number of undersecretaries, honourable members of the State Council, members of Majlis A'Shura, public and private officials, in addition to a number of businessmen and women. A two day event, the Sohar Investment Opportunities was

also honoured by the visit of H E Al-Bakri, Minister of Manpower. He visited the Mawarid exhibit and glanced under Mawarid Mining geologist's microscope that showed sparkles of copper in massive sulphide rock. The conference was a good opportunity for Mawarid to showcase its credentials and network with key people in and around Sohar. ■

Mawarid Mining grabs Omanization Award



Mawarid Personnel receiving the award

at the forefront of making a meaningful contribution to the Omani Society.

Dr. Mohammed Al Barwani, Chairman - MB Holding has been championing the cause of Omanization. He said, "We are delighted to receive this award. It is part of our company's mission to serve the communities where we operate, which includes recruiting, training and development of local talent. We shall continue in the same direction with sincere dedication and responsibility."

Mawarid Mining Company was honoured by the Ministry of Manpower at the 2011 annual awards. The Government celebrated the achievement of the private sector in different disciplines in appreciation for efforts made to increase Omanization rates in private establishments. Mawarid Mining has earned recognition and was selected for this year's awards due to its high rate of Omanization.

Following the footsteps of its parent company MB Holding, Mawarid right from its inception has paid special attention on recruiting and developing nationals wherein as a policy employment preference is given to nationals.

The award was presented to Mawarid's representative for achieving and maintaining high Omanization percentage in the year 2010. Mawarid's Omanization percentage at the

end of November 2010 stood at 76% against the government target of 35% for this sector with 366 out of a total of 483 employees being Omani and as such Mawarid Mining remains

From January 2009 to November 2010, Mawarid has recruited a total of 62 new Omani employees – this despite the fact that Mining as an industry is relatively new to Oman. Mawarid encourages and supports its Omani employees to develop their respective disciplines and take up supervisory and leadership positions.

A mission successfully achieved between the years 2009 -2010.

In the year 2010 Mawarid provided more than 560 training seats to its Omani employees wherein employees attended training programs on their respective technical & functional skills, HSE, English language, supervisory

management development, leadership and behavioural development.

Mawarid operates with a strong belief that as an Organisation, it must focus on corporate social responsibility and business performance equally. The company's unwavering commitment to

corporate social responsibility includes the undertaking that all stakeholders in an area shall benefit from the company's operations which is evident from the fact that out of a total of its 366 Omani employees more than 300 come from the areas in which Mawarid presently has operations or has plans to have operations in the near future. ■

Mawarid contribution to CSR



Mawarid Mining has taken significant steps in developing community relations and emphasizing the idea of social cooperation through creating a balance between utilizing resources and gaining profits on one hand, and voluntary integration in social, environmental, cultural and economic matters.

It is necessary to change the common perception among some people over the danger of having mining projects which would harm the environment and the society. It should be known, that with proper planning and adequate strategies, all aspects are taken into consideration such as strategic environmental importance, social

life and health. These are handled at an equal level of importance and listed as one of its priorities. This will certainly create a huge impact in reducing the negative vision among some, thus turning it into a positive through Mawarid's continuous and active contribution in the interest of the society and environment within which it operates. ■



During the first quarter of this year, Mawarid participated in executing a number of projects for the public interest and several partial scholarships for the low income families in the Wilayat of Liwa were distributed.

This financial support was to provide for the daily allowance for students in government schools. Many students among this category suffer from poor nutrition due to lack of proper healthy food, thus affecting their academic performance. This kind of support had touched the hearts of parents and students as well as the government institutions supervising the project.

This year, Mawarid had also contributed in several under construction projects in the Wilayat of Liwa and Sohar. A public majlis (function hall) was completed in the mountainous village of Rehab located near the factory, at a total cost of RO25,500/-. The majlis can accommodate 180 people and shall be used for various social and cultural events. Another important project

was blacktopping the road leading to Lasail bridge facilitating commutation for light and heavy vehicles and controlling dust levels generated by frequent users of this route.

Several other projects are still under way. The public majlis in Arja village situated in the mountains is planned to accommodate 80 people. In addition, the maintenance of a mosque in Misyal Al Sidr village has also been undertaken which is approximately 600meters from the workers camp.

There are other projects pending approval as per the certified budget. These projects will address areas in education, society and the economy.

Mawarid Mining has now become a role model in the region due to its policies in developing local communities and conservation of the environment. It is an essential part of the working ethics adapted by Mawarid Mining, where consideration is not only given to commercial profit but also to community development. ■

Mawarid participated in Omani Environmental Day



Mawarid Mining participated in the awareness exhibition held at Saham Secondary School for Girls earlier this year.

The event was organized on the occasion of the Oman Environmental Day which occurs on 8th of January every year. The exhibition was held under the patronage of Sheikh Ali bin Abdulla Al Yaaqubi, General Manager of Regional Municipalities and Water Resources at North Al Batinah. The event was the product of joint efforts by the Directorate of Environment and Climate Affairs, Directorate General of Education in Batinah North Region, Saham Secondary School for girls, and the private sector.

Mawarid has regularly contributed to the society in different forms and occasions over the years. At the school, the company had created a stand to illustrate its business and the manner in which Mawarid has maintained its principles in executing its operations. A mini model of a mine site was put up for demonstration while Mawarid employees explained its responsibility with regard

to the conservation of the environment. A briefing on mining operations was given to eager listeners as other groups gathered to explore the samples of ore put on display.

Another section of the exhibition symbolically illustrated the purpose of the event. It included oil paintings, models, carvings, Plaster of Paris, pottery, hand made crafts and artistic work created using raw material from nature. There was also a section with a collection of publications, fliers, booklets documenting awareness published by the Ministry. They covered various aspects on topics related to the environment, nature and climate. The visual documentary was an attraction to many visitors of the exhibition as it featured films on mangroves and natural sanctuaries in the Sultanate. Students presented their paintings and projects which were featured prominently. Their work laid emphasis on the awareness culture among youngsters through their creativity and artistic skills. ■



Ibrahim Al Amry and a colleague responding to queries at the exhibition

UES sponsors young Omani driver to third place in Rally Oman



Arif Al Kiyumi

United Engineering Services (UES) sponsored a young Omani driver, Arif Abdul Hameed Amur Al Kiyumi for his participation in Rally Oman held earlier this year. The rally took place in Sohar in February 2011.

UES has taken a unique initiative among the MB group in offering sponsorship to a young national in such a sport.

The company in line with other sister companies have always supported young Omani individuals in different forms. Arif Al Kiyumi, an Omani student with a

passion for motor sport, had the pleasure of creating a wild cloud of dust across a distance of approximately 245 kms in his red Mitsubishi Evo 7. Sohar known for its diverse landscape offered the perfect challenge for the drivers.

Arif together with his co-driver Mohammed Al Mazroui were

the youngest drivers in the tournament. There were a total of fourteen participating teams in the second round of Rally Oman. Arif and Mohammed approached the race with an aim to hit the podium which they had unfortunately missed during their first round.

This was due to some technical problems faced in the first round of the race. They worked hard to fulfil the expectations of both their sponsors as well as fans in Sultan Qaboos University. Arif finished the race in one hour and two minutes securing third position and proving he was a professional in the making. The entire MB group wishes him a successful career and safety always. ■



UES receives a Blood Donation Certificate from MOH



Hamoud Al Rawahi GM-HR/IT - UES receiving the certificate

The Ministry of Health held its annual event in June to honour blood donors from various sectors of the society.

The winners included a theme and this year the establishments actively involved in blood donation campaigns as well as individuals. The theme was 'More Blood Donations Save More Lives'.

The ceremony was held under the patronage of Dr. Ali bin Talib Al Hinai, the Undersecretary for Planning Affairs at the Ministry of Health. Each year the occasion is marked with

MB Holding subsidiary, United Engineering (UES) was one of the private sector establishments that received an acknowledgement for its contribution in promoting and conducting a blood donation campaign recently.

Mr. Hamoud Al Rawahi,

General Manager HR & IT – United Engineering Services, received the certificate on behalf of UES and the MB Group. Mr. Hamad bin Marhoon Al Siyabi, Head of the Donor Affairs Department spoke during the occasion where he emphasized the need for blood availability.

He thanked the contributors represented by individuals, government bodies and the private sector for their role in treating conditions that require blood transfusion or any of its components.

A total of 167 certificates were presented to blood donors with a set of 12 appreciation certificates for volunteers, and 64 establishments and bodies of various sectors were also honoured. Furthermore, two young girls spoke on behalf of the recipients of blood donations.

They highlighted its importance in changing the lives of people who will stand a better chance with more donors contributing to such a noble cause. ■

UES hosts fourth MB blood campaign



Abdul Gawad, Chief Medical Officer and the dedicated HR personnel in UES Qurum together with employees from UES Ghala. A preparation phase preceded the actual event with an invitation being placed on the intranet. Posters were designed in-house and posted at different locations across the company premises in the Muscat region.

The invitation was received by senior officials and employees representing various disciplines and grades. Spirits were high as workers came forward to take part in what seemed like a united mission and a collective responsibility. The HR personnel demonstrated an impactful execution of their role, by guiding donors through the process providing support and care wherever necessary. HR General Manager in UES, Mr. Hamoud Al Rawahy was also present at the campaign in a devoted gesture to social responsibility.

In 2011, MB Group of companies conducted its fourth blood donation campaign. This time, the event was held at United Engineering Services (UES) facility; an MB subsidiary located in Ghala. This campaign confirms solidarity with the MB headquarters which has witnessed all previous campaigns and aims at enhancing the contribution of each group company.

In May this year, a total of 78 donors lined up to be part of what has become a regular act of giving in the group. The event was organized in coordination between the Ministry of Health, the MB clinic staff headed by Dr. Yahya

Dr. Yahya Abdul Gawad ensured every health aspect was taken into consideration during the drive. The series of coordinated efforts in



organizing the campaign rendered the process to its successful fruition. This year the campaign emerged with a different theme calling donors to save their own lives as they extend their support to the sick and injured. We live in a world

where one should anticipate that the contribution made today could be our need in the future.

On the other hand, donating blood actually enhances the body's reproduction of fresh

blood cells. To support the process, nutritious snacks were distributed to donors.

To all of those who came forward to donate, we thank you for your time, your blood and your sense of responsibility. ■

New Force in MB Holding



Amina Al Sulaimani

← **Amina Al Sulaimani**
Marketing & Communication
Coordinator - Marketing &
Communication Dept. MBH

Talal Al Yaqoubi →
Recruitment Specialist
HR Department-MBH



Talal Al Yaqoubi



Tan Hook Laing

**Said Mohammed Salim
Al Badaei** →
Team Leader-Talent
Development-L& D Dept.

← **Tan Hook Laing**
Organisational
Effectiveness & Planning
Manager-MBH Corporate
Office



Said Mohammed Salim Al Badaei

New Force in Petrogas



Faiza Al Yahyai

← **Faiza Al Yahyai**
HR/Admin Officer -HR
Petrogas E&P

Ahmed Al Kharusi →
HR Team Leader -HR
Petrogas E&P



Ahmed Al Kharusi



Mussallem Al Rawahi

← **Mussallem Al Rawahi**
Analyst - New Venture
Petrogas E&P

**Mohammed Ahmed
Khalid Al Harthy** →
Senior Production
Programmer
Petrogas Rima



Mohammed Ahmed Khalid Al Harthy

New Force into Petrogas



Khamis Al Dowaiqi

← **Khamis Al Dowaiqi**
Receptionist -HR
Petrogas E&P

Hamed Abdullah →
Mohammed AL Rawahi
Material man -Production
Dept. Petrogas Rima



Hamed Abdullah Mohammed Al Rawahi



Bader Suleiman Al Farsi

Nasser Al Zadjaly →
HSE Manager
Petrogas Rima

← **Bader Salem Suleiman**
Al Farsi
Assistant Accountant-
Petrogas Rima



Nasser Al Zadjaly



Amna Hamed Al Yahyai

Michael Darke →
Studies Manager
Petrogas E&P LLC

← **Amna Hamed Al Yahyai**
Geophysicist
Petrogas Rima



Michael Darke

New Force into MBPS



Yasser Al Mughairi

← **Yasser Al Mughairi**
Senior Business Partner
HR - MBPS

Ahmed Mohamed Atwa →
Drilling Superintendent
Drilling Department
MBPS



Ahmed Mohamed Atwa

New Force into Mawarid



Nasser Saif Al Mahrooqi

← **Nasser Saif Al Mahrooqi**
HSE Manager-HSE and
Community Relations

Mohammed Al Farsi
Public Relation Officer
(D&B). Mine Operations →
Dept.



Mohammed Al Farsi



Sudheer Abdulaziz Sheikh

← **Sudheer Abdulaziz Sheikh**
Drill Rig Operator
Mine Operations Dept.

Ali Hussnain Kazmi →
Drill Rig Operator
Mine Operations Dept.-



Ali Hussnain Kazmi



Haridasan Velayudhan

← **Haridasan Velayudhan**
Heavy Equipment Tyre Fitter
Mines Maintenance
Dept.

Graig Steven Simms →
Drilling and Blasting
SUPERINTENDENT - Mine
Operations Dept



Graig Steven Simms

← **Unnikrishnan Nair Vijayakumar** →
DRILLING & BLASTING
ENGINEER.
Mine Operations Dept.



Unnikrishnan Nair Vijayakumar

New Force into UES



Majid Al-Fahdi

Majid Al-Fahdi
Sales Engineer - Power
Generator & Water



Kirit Pandya
Senior Procurement
Manager - Stores



Kirit Pandya



Saif Al Din Al Shabibi

Saif Al Din Al Shabibi
Sales Engineer
Oil & Gas



Jossell R.Esguerra
Quality Control inspector
machine shop



Jossell R.Esguerra

New Force into Musstir



Mr. Cyril PIAIA
General Manager -
Commercial at Musstir

النفط والغاز PETROGAS E&P

210 attend Petrogas Family Day

Petrogas E&P met again earlier this year at Al Nahda Resort for its annual family gathering. A day that all Petrogas employees look forward to and an opportunity to share conversations and strengthen relationships on an informal platform.

As soon as families walked into the area, the children were already running across the green lawns in pure joy and bliss.

A set of bouncing castles was already attracting a bunch of

excited kids while the henna tent and face painting was crowded with young boys and girls with the mothers pitching in on the fun as well. The first event of the day was a football match between two competing teams.





Mr. Jean Denis Bouvier, CEO Petrogas E&O was also a team member as he strongly believes that the company is one great family unit.



After the match, there were fun games specifically organized for the children that were still going on. Parents formed teams with or against their little ones in a bid to add a taste of quality to such special moments. It was all smiles and giggles amidst the numerous activities which included; a wheel barrel game, sack relays, three legged race, mini tug of war, bucket race,





mine game, egg and spoon race, drawing contest, musical hoops and the wet sponge relay.

The older members in Petrogas and their families had their portion of active involvement with a connection of team building activities. Teams were formed and each member was physically and mentally engaged thus fostering good relationships. A mouth watering buffet to refresh and energize the exhausted bodies added to the family fervour.

A magician was present to perform tricks and he enthralled the audience. He was not the only performer on stage that day as children of the employees also had an opportunity to demonstrate their talents in acting and dancing. It was an occasion to promote happiness and fun and throughout the day, lucky draws delighted the winners. At the close of a memorable day, each child left with a gift in hand in what can only be described as a beautiful day with the perfect family! ■



Mawarid Annual Day Celebrated



Jan Jansen delivering a speech at the Mawarid annual day

Mawarid Mining celebrated its Annual Day earlier this year at Al Wadi Hotel in Sohar in the presence of important dignitaries from MB Holding Company.

All Mawarid employees were invited to this event with their families. This was a day of social interaction and enjoyment for all Mawarid employees and their families and it represented the true spirit of the Mawarid Mining family. This occasion was followed with the launch of Safwa site which will be the third mine for this company.

It is worth a mention here

that Mawarid has done its utmost for the success of this big event and many hands came together to make this event a fruitful one. This event will be now held annually for its employees as per the instructions of the chairman Dr. Mohammed Al Barwani.

The company has hosted several events to reflect the culture of the Omani society to foreign staff. Among these

different activities there were people who danced to traditional music playing with sticks and on the other side there were Omani girls decorating and colouring ladies & children's hands with henna. The event also included various dance and song items from children of employees belonging to different nationalities which gave the event a multicultural flavour.



Added to that, Mawarid hosted the local people with their animals like horses, camels & donkeys to expose the Omani heritage and culture and at the same time a sort of entertainment for the families enjoying a ride on the same.

The event started at half past nine in the morning with a cake cutting ceremony followed by competition among children.

There were also several games for the adults. At the end of the day each child & adult got a gift.

Mr. Jan Jansen, Chief Executive Officer concluded the ceremony with a speech thanking everyone for their attendance and participation on this occasion and the topic on which he emphasized was QCDSM ie Quality Cost Delivery Safety & Morale.

The same was followed with distribution of gifts to honour the guests, employee of month & year 2010 and to the organizers of the event. There were also very exciting bumper prizes for the attendees to win as lucky draws.

This indicates the sound policy of the company to move forward towards progress and prosperity and excellence in this sector. ■



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MB Holding Company LLC

Trusted worldwide

www.mbholdingco.com

Trusted Worldwide...because of what we do and how we do it.

MB Holding is a multinational company with operations in more than 20 countries across the globe. The group stands as one of the fastest growing and largest services companies in its field within the Middle East. MB Holding LLC reliably meets its commitments and sets benchmarks in the process, with emphasis on maintaining the highest standards of business ethics and integrity.

MB Petroleum Services LLC

- A multinational company recognized in the global market.
- Provides cost effective, world class well construction, work over, production services and integrated well services worldwide.
- Provides reliable and value added services to all clients.
- Has received recognition for providing insightful solutions and delivering results on time worldwide.

Mawarid Mining LLC

- The largest mining company in the Sultanate of Oman.
- Engaged in the exploration and development of copper and other minerals in Oman and internationally.
- More than 200 years of combined technical expertise within the exploration and Business Development team (exploration geologists, JORC compliant resource geologists & experienced engineers) to conduct feasibilities.
- Recognizes the importance of preserving the environment for current and future generations, and plans to protect the surroundings long before initiating operations on any project.

Petrogas E & P

- Provide Omani oil & gas exploration and production company.
- Engaged in exploration and production of oil and gas in Oman and internationally.
- A competent multidisciplinary team responsible for diligently managing existing business and new business development.
- A company committed to grow organically and through acquisitions.

United Engineering Services LLC

- One of the leading and most experienced engineering companies in the Sultanate of Oman.
- Specialists in Marketing products and services of leading international oilfield and industrial companies.
- Provides multi-disciplined personnel and maintenance teams.
- Experienced in mechanical design, fabrication, welding and site services, refinery shutdown support services, scaffolding, blasting and painting contracting services etc.



Group Companies:



MB Petroleum Services LLC
www.mbpetroleum.com



Mawarid Mining LLC
www.mawaridmining.com



Petrogas E&P
www.petrogasep.com



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