



HOLDING

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Chairman's Message

Dear Colleagues,

As we are about to enter the third quarter of 2012, things are looking busy and exciting across the group.

There is a change of guard at the helm within MB Century. Louis Tapa takes a bow after 40 years of service with the company. He has made a huge contribution to the expansion and success of the company. I would like to thank Louis for his efforts in steering MB Century into new shores and wish him good luck.

I would also like to welcome Rex Cramer who has been appointed as Regional CEO – SEABU & ABU into the MB family. A graduate in Petroleum Engineering, Rex has been in the industry for over 34 years and worked with some of the biggest names in the industry. I am confident that Rex will help scale the company to new heights.

MBPS Saudi has recently won the Health, Safety & Environmental Safety Stewardship award from Saudi Aramco. Initiated this year, the awards are a recognition of the dedication shown by our team in MBPS Saudi Arabia. Please join me in congratulating our operations & HSE teams.

MBPS Jordan have recently signed a contract with BP. The Production Services team of MBPS will provide BP with Well Test, Sand Management, Slick line, Memory Gauges, MPLT and Coil Tubing services for the Risha field exploration and development project. A first for MBPS, we will also be providing a one hundred man camp to house BP and the contractor crews.

I am happy to note that Petrogas E&P has continued its focus on Corporate Social Responsibility. They recently held a fun day for the children of Child Care Centre, Muscat, Oman. Petrogas Rima has signed an agreement with the Ministry of Higher Education to provide a number of internal scholarships to undergraduate students. The Petrogas team also organised an HSE awareness day at Sahmah which spoke about the importance of safe driving.

United Engineering Services recently delivered 1 million feet of pipe to Occidental Mukhaizna. This achievement reflects our commitment and dedication to providing world class facilities and staying at the cutting edge of technology.



Mawarid Mining continues its steady progress in Kazakhstan, Tanzania & Saudi Arabia.

We recently held our second annual Long Service Awards at the Al Bustan Palace, A Ritz Carlton Hotel. It was a privilege to recognise and honour the 37 employees who through their dedication have contributed to the growth of the group. I firmly believe that we are where we are and will be where we want to be thanks to the commitment, trust and faith of our people.

It was an honour to win with the 'Ernst & Young Entrepreneur of the Year' award. I will always cherish this award and attribute it to my family and all of you who have supported me all these years. Together we have acquired this business and we shall continue to strengthen it.

Regards & Good Luck !

Dr Mohammed Al Barwani
Chairman – MB Holding Company LLC

MB Group of Companies participate in



The MB Group of Companies participated in the Oil & Gas West Asia (OGWA) exhibition held at the Oman International Exhibition Centre, Muscat, Oman. MB Holding Company LLC was represented by its key group companies - MB Petroleum Services (MBPS), Petrogas E&P & United Engineering Services (UES).

Oil & Gas West Asia, Muscat, Oman

Held under the patronage of the Ministry of Oil & Gas, the exhibition witnessed strong participation by national oil and gas companies from the GCC region and leading local companies and international oil and gas majors.

One of the key highlights of the MB Holding stand was the MB Flow Master – a commercial Multiphase Flow Meter technology pioneered by MB Petroleum Services. What makes the Flow Master unique is the fact that the gas, liquid flow rate measurements and the water cut determination are carried out independent of each other by conventionally proven meters. This allows highly accurate determination of the discrete flows and computation of the flow rates and gas fractions.

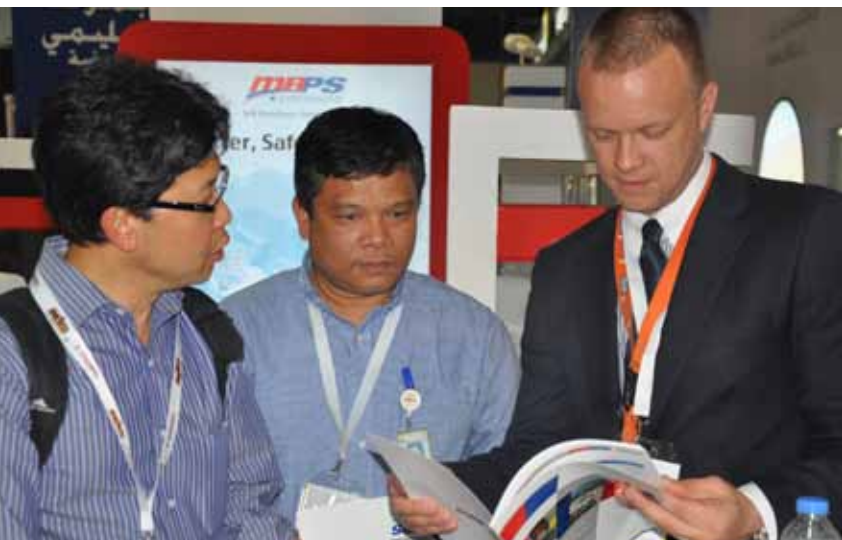
Mohammed Al Kharusi, Director - Corporate Operations, MB Holding LLC, says, “This is the second time we are participating in OGWA and we are very happy with our participation. The event aims to reach all segments and aspects of the oil and gas industry, thereby serving as an effective platform for companies to trade



and network. The exhibition also gives us a chance to showcase our strengths and help play a stronger role in the oil and gas sector both within Oman and internationally.”

Recognized as a high-profile biennial event for the

region’s oil and gas industry, the event saw government officials; oil companies and other stakeholders discuss scientific advances in energy exploration and production, as well as the industry’s social, economic and environmental impacts. ■





MB Group of Companies hold their 2nd Long



The MB Group of Companies held their second Long Service Awards function at the Al Bustan Palace, A Ritz Carlton Hotel in April this year. The event also marked a significant milestone for the MB Group—completion of 30 years of operations. The Long Service Awards honour employees from various group companies for their dedication, loyalty and commitment over the years.

Service Awards Function



The evening was a huge recognition to the 37 employees who through their dedication and commitment contributed to the growth of the group. They were grouped in the categories of 15 years, 20 years, 25 years and 30 years respectively.

Stephen Brass who was the master of ceremonies began the evening's proceedings. After a stimulating introduction, he handed over the podium to Mohammed Al Kharusi, Director – Corporate Operations, MB Holding. In his speech, Mr. Al Kharusi said, "We are here to celebrate, recognize and appreciate those

who have been with us for so many years and this time together with their respective spouses and management. We are also celebrating a major milestone of our 30 years of Excellence and profitable existence as MB Group of Companies. Although we celebrate our achievements over the last 30 years, we must continue to look forward for growth and prosperity."

This was followed by a standup comedy act by Nahil Faraj of UES, which had the audience in splits. Nahil is the Vice President of the MB Toastmaster's club and performs as a comedian during

his free time.

Nahil's act was followed by the award ceremony given by the heads of the various companies to long serving employees with a





certificate and a memento each as a token of appreciation.

It was an emotional moment as several employees expressed their heartfelt thanks to the chairman Dr Mohammed Al

Barwani and reiterated their loyalty to the company. The evening took an interesting turn with a wonderful performance by the duo Muscat Sisters who enthralled the audience with their renditions.





On this special occasion, a video narrating the 30 year journey of the MB Group of Companies was played. This film documented the growth of the company and the challenges faced. It narrated the journey of a man, who started with a dream and 30 years later finds that his dream has come true. The film was well received by everyone.

Shortly after, the audience greeted Chairman, Dr Barwani & Vice Chairperson, Sharifa Al Harthy onto stage with a thunderous applause.



The highlight of the evening was the stimulating speech delivered by them. They said, “A big part of this success goes to our long serving employees. Over the years, they had several career opportunities outside the group but they decided to remain with

us & this loyalty is something I cherish.”

They also expressed gratitude to each and every member of the MB Group for their valuable contribution in making the Group the success story that it is! ■





Dr Mohammed Al Barwani wins the Ernst & Young Entrepreneur of the Year Award



On winning the award,

Dr Mohammed Al Barwani, said, “I am honoured to receive such a prestigious award and I thank the jury for recognizing my energy, vision and passion. It is a privilege to be nominated among such stalwarts and fellow colleagues. I have learnt that my biggest strength has been in investing in the right people and the right talent, providing a positive workplace with a deep commitment to the highest ethical and quality standards.”

Dr Mohammed Al Barwani, Chairman, MB Holding Company LLC was recently awarded the prestigious Ernst & Young Entrepreneur of the Year Award at a gala award ceremony held at the Al Bustan Palace, A Ritz-Carlton Hotel. The award recognized the contribution of people who inspired others with their vision, leadership and achievement.

Held in 140 cities across 50 countries, this is the first time that this prestigious award was held in Oman. Dr Barwani won the award in a keenly contested battle with fellow nominees

Samir J Fancy, Hussain Al Lawati and Maqbool Al Saleh. He later represented Oman in the global version of the award.

The passion, drive and success behind MB Holding is narrated in the three decades that it took the company to be where it is today.

He continued, “Being part of the elite group is not just a celebration of my achievements but a celebration of the achievements of each and every employee to make us what we are. If through this award, I manage to inspire the younger generation, I feel humbled.” ■



MB Clinic provides wellness to all



MB Clinic awarded certificate of appreciation from Ministry of Health

When the MB Group of Companies started operations in 2008, they never anticipated it to be such a success. However, it took a lot of hard work and dedication to get where it is today. Before the actual inauguration of the clinic, a lot of preparation took place which started months in advance. Several critical factors were taken into consideration such as buying medical equipment, medical and non-medical furniture, emergency drugs, inspection by Ministry of Health officials and finally the clinic, doctor and nurse license.

Today, the clinic boasts a utilization rate of almost 60 to 70 percent. Many visits are from employees who

haven't been to a doctor in years. With the clinic, the emergency room visits because of illness has dropped by almost 50 percent. Some of the services offered by the clinic include examining candidates who are physically and mentally fit for the specified job. The

clinic also follows up all cases in the hospital due to injuries on-site or due to sickness and liaises with the respective doctors for follow up, further referral and rehabilitation programmes.

Infact, the clinic has helped save lives of many employees. Badriya Al Badaai (name changed) is convinced the clinic helped save her husband's life by diagnosing a possible stroke and then streamlining his admission to a nearby hospital after he complained of mild discomfort in the upper abdomen. "It helped save his life," she smiles.

MB Clinic receives certificate of appreciation from Ministry of Health

The MB Clinic was recently awarded a certificate of



Blood Donation in progress at the MB Clinic

appreciation from the Ministry of Health for conducting a blood donation camp. The certificate was presented by Dr Ali Bin Talib Al Hinai, Undersecretary for Planning Affairs at the Ministry of Health.

Dr Yahya Abdul Gawad, Chief Medical Officer, MB Holding, said, "It is imperative to have an in-house clinic to promote health awareness among employees, control absence caused due to sickness, follow-up on cases as well as dramatically reduce the cost of performing pre-employment and bi-annual medical examinations."

One of the highlights of

the clinic is the personal involvement of the doctor and his team in proactively trying to minimise injuries and adhere to best international practices. The clinic conducts medical surveillance for workers who work in mines to rule out any possibility of silicosis in their lungs. Recently, the clinic was involved in the investigations of the food poisoning outbreak in the Mawarid Mining campus.

The clinic also provides travel advice to senior staff and administers proper vaccinations and prophylactic medications when required. Throughout the year, awareness campaign for early detection and management of diabetes, hypertension, hyperlipidemia and obesity are held. "Our aim at the MB Clinic is to have a happier, healthier workforce," he concludes. ■

Number of patients daily: 26-37
New patients for pre-employment examination: 6-10
Patients for bi-annual examination: 10-15
Walk-in sick patients/day: 10-12

MB Group of Companies conduct Leadership Training Programme-The 2nd Cohort



In line with the Group's on-going commitment to develop and nurture it's "Talent Pipeline", the second group of participants for the "Experienced Leaders



Program (ExLeP)" and "Emerging Leaders Program (EmLeP)" recently underwent their leadership training programme on May 7 and 21

May respectively.

Comprising professionals and managers from the respective Group Companies, they underwent a series of training modules that covered a range of topics to run over a period of 12 to 15 months.

Delivered in partnership with MEIRC Training and Consulting, the two programs are aimed at

developing and reinforcing the critical leadership, behavioural and business skills of the participants, their roles and responsibilities as current and future leaders for the Group, and ultimately, their ability to think differently as leaders, perform at a higher level and deliver greater business results for the Group.

“A lot is expected from the participants in terms of their participation and commitment to the programme, and what they can bring back to the workplace. Not only are they



expected to lead, show the way and be a good role model to their respective team members and colleagues.

As current and future leaders, they need to practice what they have learned and “walk the talk”, and truly behave in a manner that befits the leadership roles,

qualities and potential that the organization sees in them,” said Mohammed Al Kharusi, Director, Corporate Operations, at the welcome dinner and get-to-know session with the second group of participants for the Emerging Leaders Program at Golden Tulip Hotel, Nizwa, “Leadership is a privilege. It is not an entitlement. As leaders, you have a big responsibility on your shoulders and should, with vigour and determination, live up to what the organization, your supervisors, subordinates, colleagues and customers expect of you,” he added. ■

Murali Chidambaram, Group Chief Internal Auditor, MB Holding

1) What are your views on the leadership training programme for the existing leaders?

Having attended the first module on “Leadership, EI & Change”, in my view, this leadership training programme for the existing leaders provides insight and knowledge about leadership qualities and how individuals can endeavour more to improve themselves professionally & personally and become effective leaders.

2) How do you think this programme has helped you?

The first module was on “Leadership, EI & Change” and it helped me gain a



Murali Chidambaram, Group Chief Internal Auditor, MB Holding

comprehensive understanding of:

- Effective traits of a leader
- Emotional intelligence and how to assess yourself
- Reiterating the awareness

of taking good care of your health

3) What changes do you think a programme such as this can bring about - both at an individual level and at a company level?

This programme definitely helps at both the levels:

- At an individual level it has helped me to introspect and learn lessons from my experiences
- At the company level it has helped in raising my awareness and sense of responsibility towards my colleagues and the organization at large.

4) Any suggestion for

improvements in the existing programme?

The course was professionally conducted and the presentation document and material supplied was in-depth and comprehensive

5) Your comments on MEIRC and the people conducting the programme?

MEIRC is professional and experienced in conducting such programmes and this is evident

from the fact that the speaker - Mr. Taher was a professional and extremely articulate. He has a thorough knowledge on the subject and communicates it with simplicity and precision.

Ahlam Al Barwani, Senior Business Partner, UES

1) What are your views on the leadership training programme for the emerging leaders?

The emerging leader programme so far seems to have been well crafted & well prepared. The programme tackles many of today's relevant leadership issues that arise at the work place. By attending this programme, one can clearly experience what it is like being a leader such as making tough decisions, tackling day-to-day occurrences, thinking on your feet and many other necessary skills.

2) How do you think this programme has helped you?

The leadership programme provided many relevant case studies which tested our leadership qualities, efficiency & effectiveness. What I found to be most useful was the analysis carried out on our case studies after we completed them. The analysis showed areas we could improve upon and areas we were most effective in. Many practical exercises were conducted with the aim of solving problems sometimes as a group or as an



Ahlam Al Barwani, Senior Business Partner, UES

individual. These exercises shed light on our leadership skills. Most importantly, it clearly illustrated the areas of improvement required of me as a leader and what kind of leader I would like to be.

3) What changes do you think a programme such as this can bring about - both at an individual level and at a company level?

The programme helps at both levels:

- At the individual level, this programme can identify the inefficiencies and drawbacks of the individual and improve upon them. This makes the individual better equipped to lead in a more efficient &

effective manner.

- At the company level, if many of the upcoming & current leaders can liaise and perform at the same wave length as groomed by the programme, then the company will be armed with efficient & effective leaders who in turn will drive the company forward.

4) Any suggestion for improvements in the existing programme?

One area of improvement I can think of is have more team building exercises. When suggested, it was taken into consideration and now, we have team building exercises as well.

5) Your comments on MEIRC and the people conducting the programme?

MEIRC is an excellent training and consulting company that has earned a reputation of providing the highest standards of quality management training in the region. Their instructors are well known to be highly qualified and experts in their area of operations and this was demonstrated during the 3 different modules that have been conducted so far. ■

The Resilient MB Toastmasters Club

What other clubs may never attempt to do, we at MB Toastmasters not only attempted but triumphed

Area 65

As many maybe aware every club is part of an area, and we come under the jurisdiction of Area 65, comprising experienced, large and influential clubs like Saud Bahwan and Morrison Muscat, who have always been top performers at the district and country level. MB Toastmasters held its own sway at the Area 65 Competition. Comprising just 12 active members at the time, we participated in all the activities of the Area Competition - from role players who steadfastly attended, participated and led from the front to speakers who competed with the best.

Our results speak for themselves - Competent Communicator (CC) Nahil Faraj was placed first runner up in the Table Topic speech, and second runner up in the Humorous Competition. Clearly thinking on his feet and tickling the funny bone is not a challenge for this versatile Toastmaster! CC Stephen Brass, was also placed first runner up in the Evaluation Competition and second runner up in the International



CC Nahil Faraj

Speech Competition. Assisting the model speaker to develop through constructive feedback and inspiring his audience through international speech are this toastmaster's forte.

This made us podium finishers in all the 4 competitions!

Division D

Being part of an Area builds into being part of a Division and here in Oman, 6 areas make up Division D. The winners of the respective Area Competitions go head to head and compete to represent Division D at the

District level, which was held in Bahrain.

This competition is not for the faint hearted and just competing can add immense learning to a Toastmasters experience. CC Nahil Faraj was again victorious, bagging the first runner up position at the Table Topic Competition, proving yet again he's hard to beat when on his feet!

Year ended on a High!

The Toastmaster year ended in June. This is the time where Toastmasters all over the world are curious to know how their club performed and where they stood in the points table. We are happy to note that we performed exceedingly well. Keeping with Toastmasters International Distinguished Club Points program, where 10 points is the maximum, we at MB Toastmasters finished at 7, making us a part of the Select Distinguished Club.

We hope to continue this great run with the help of our fellow members and support and contribution from our management. ■

Dr Mohammed Al Barwani, Chairman, Oceanco wins the “Innovation And Excellence” Award at World of Yachts Recognition Awards 2012



Dr Barwani warmly thanked the Dubai World Trade Center representative, Mr Shubir Khattau, the Publisher of The World of Yachts and Boats magazine, Mr Nabil Farhat and Mr Mohammed Shamma, President of AMIA – Arab Marine Industries Association.

Describing the event, Nabil Farhat said, “This award has been conferred upon Dr. Barwani for his leading role at Oceanco Yachts and his outstanding contribution to the Super Yacht World.

Dr Mohammed Al Barwani, Chairman - Oceanco, received the World of Yacht’s recognition award during the prestigious gala dinner held at the Royal Mirage Hotel in Dubai.

It is an honour to be recognized by leaders from the Middle Eastern Maritime Industry. In only 25 years, Oceanco has established its name within the superyacht industry as the premier builder of 80-90m super yachts. I have been witness to the launch of twenty three of the world’s finest luxury yachts,” said

Dr Barwani, beaming with pride.

He added, “I am dedicated to seeing that Oceanco continue to be at the cutting edge of innovation, technology and design, building iconic yachts for today and tomorrow.”

As a direct response to market demands, Oceanco is continuing to move forward with implementing its plans for constructing a new yacht-building facility to accommodate yachts up to 145 meters in length.

This new high tech facility - capable of being expanded in the future - is expressly designed and purpose-built for the exclusive function of building 100+ meter yachts. ■

HSE Corner

HSE & its importance

Health, Safety and Environment (HSE) refers to protecting the safety, health and welfare of people engaged in work or employment. The goal of HSE is to foster a safe and healthy work environment. HSE also aims to promote and maintain the highest degree of physical, mental and social well-being of workers in all occupations; the prevention amongst workers of departures from health caused by their working conditions; the protection of workers in their employment from risks resulting from factors adverse to health; and the placing and maintenance of the worker in an occupational environment adapted to his physiological and psychological capabilities.

HSE at MB Group

The MB Group of Companies has always placed strong emphasis on HSE and ensures that every business that it operates, adheres to its policies. According to the new version of SP 1157, Petroleum Development Oman (PDO) requires all of its drilling contractors to switch over from “Basic Life Support” to AHA Heartsaver First Aid, CPR and AED course. As part of its mandate, the MB Training Center took the initiative and trained two of its HSE instructors in “American Heart Association” while successfully conducting three sessions in MB Training center in the second quarter of 2012. The names of the employees are Niyaz Ahmed Khan and Fahad Abdul Mohsin al Raidan.

Drive Safe Campaign

As part of its HSE policies and to reach out to a wider audience within the organization and outside, the MB Group of Companies has launched a ‘Drive Safe Campaign’. In order to highlight the importance of safe driving, accident statistics are updated on the Intra net. There are also 2 boards installed at the exit gate to remind all staff about safe driving measures while on the road.



Fahad Abdul Al Raidan, Instructor, AHA

Niyaz Ahmed Khan, Instructor, AHA

Every employee is urged to follow safe driving practices and follow HSE procedures - whether at work, home or outside.

Drive Safe Guidelines:

- Drive within speed limits
- Adhere to traffic rules & follow the road signs
- Wear seat belts at all times when in the car
- Do not SMS or talk on the phone while driving
- Park vehicles in the designated parking spots
- Do not park your vehicle by obstructing the emergency exits



Safe driving messages installed at the exit gate of the MB Group head office in Azaiba, Muscat, Oman

Traffic statistics for the period	speed limits
6/6/2012 - 8/6/2012	
• Death	18
• Injuries	65
• Collision	29
• Collision with fixed object	10
• Run-over	10

Traffic statistics being updated regularly on the MB portal

Safety First – a key initiative to reduce



Ali Al Habsi & Hamed Al Wahaibi at the launch of Safety First

Every hour someone is injured in a car accident and every eight hours there is a death on Oman’s roads. In Oman, deaths from road traffic accidents are the third biggest killer of people. These deadly statistics prompted the birth of ‘Safety First’. Safety First is an independent, not for profit, road safety organisation. Safety First exists to reduce the number of road accidents and fatalities in Oman and in doing so, they aim to contribute to the future prosperity of Oman by making roads a safer place for all.

Safety First was formed in March 2012 by former world rally champion Hamed al Wahaibi and international professional footballer and Oman team captain Ali al Habsi. It works with the Government, Royal Oman Police and the society, creating and running awareness campaigns, community education programmes, events and providing road safety consultancy to private companies, in order to develop and implement long term awareness campaigns.

To further highlight the importance of ‘Safety First’ campaign, the MB Marketing & Communications team interviewed former World Rally Champion & Co – Founder of Safety First Hamed al Wahaibi who is spearheading this movement. Below are the excerpts from the interview:

1) Could you please elaborate more on the ‘Safety First Campaign’ that you are associated with?

Safety First is an independent road safety awareness and campaigning organisation. We work with the police and governmental stakeholders and society to deliver awareness programmes that seek to influence, inform and change behaviour that causes accidents on the roads. We aim to reduce the number of fatalities and accidents in Oman by 50% by 2020.

2) What prompted you to be a part of this initiative?

Safety First was formed in response to a speech made by His Majesty Sultan Qaboos bin Said. In his speech, His Majesty spoke of his sadness at the rising death toll on Oman’s roads. Following this, there appeared a growing need for an independent organisation to coordinate and drive through awareness campaigns that support the enforcement efforts of the Royal Oman Police and policies of the Government. We formed Safety First to be just this.

Ali Al Habsi, Co- Founder of Safety First

“As part of working towards the order of His Majesty to reduce road accidents and deaths, both Hamed and I will use our public profiles to reach out to all road users - young and old, pedestrians and drivers. The whole community in Oman is concerned about road safety, which is now a national health issue. Safety First will play an important role in informing and empowering people to make safer choices when using the roads.”

3) What activities are currently undertaken and also what activities will be undertaken under this initiative?

At present we are running a national campaign called “Tell us your story”. The campaign is all about provoking society to speak up against the problem of road accidents and fatalities that impact the lives of all people, young and old. By raising awareness at a societal level, we aim to continue this campaign to affect long term change in Oman, making the roads safe for all road users.

road accidents



4) Oman records one of the highest road accident statistics in the GCC. What do you attribute this to?

There are a variety of factors that contribute to this high rate. Speed is the biggest killer on the roads, responsible for 56% of road fatalities in 2011. Reckless driving and failing to pay attention accounted for 30% of accidents. What is clear, in most cases, is that human behaviour is to blame. People need to act responsibly when using the roads. By changing their behaviour we would be able to significantly reduce road accidents.

5) Do you think celebrities such as Ali al Habsi & you joining or being part of such a campaign can bring in greater awareness? Should more known faces be part of such a campaign to promote awareness especially in the distant wilayats?

Being a celebrity does help in raising the profile of a cause. We hope to add more, well known faces to the campaign as we go on. Not everyone in Oman is a football or rally fan so it is important to get more celebrity road safety ambassadors from all areas of society to further the reach of this much needed campaign.

6) How has the response been to this initiative?

We have been overwhelmed by the response to

the initial campaign “tell us your story” the video of which can be viewed on our website www.safetyfirstoman.com. We have received tens of thousands of views, people have written to us to tell their stories, and more are coming in by the day.

7) What more do you think can be done to raise awareness about safe driving - by individuals, governments and corporates?

Changing people's behaviour does not happen overnight. It is vital that all stakeholders work together to campaign, develop policy and adhere to the law when using the roads. If all of these partners are pulling in the same direction then we will be able to achieve a significant reduction in road accidents and deaths.

Hamed Al Wahaibi, Co – Founder of Safety First

“Today in Oman almost everyone, has been affected by, or suffered as a result of road traffic accidents. This is truly a sad fact. Safety First is in the process of building organisational capacity working towards the order of His Majesty to reduce road accidents and deaths. We are undertaking the important task of engaging with the Government and the Royal Oman Police. From here, we will look to implement campaigns that promote road safety awareness, support law enforcement efforts and Government policy.”

8) What personal contribution are you making towards this campaign?

I am contributing both financially and time wise. Beyond this, I contribute a lot of passion and effort in the strategy for getting the message of road safety out there via stakeholders and the media.

9) What is your message to every person who is on the road?

Accidents don't just happen. They are caused! Act responsibly when using the roads. Safety First! ■

Congratulations team MBPS



Hoist 18 crew completed 7 years LTI free



Hoist 3 crew completed 6 years LTI free

on your HSE achievements!



Hoist 14 crew completed 9 years LTI free



Hoist 22 crew completed 1 year LTI free

MB Group of Companies launches Tatweer



MB GROUP GRADUATE RECRUITMENT PROGRAMME

برنامج محمد البرواني لتوظيف الخريجين الجدد

The MB Group of Companies recently launched 'Tatweer' – the MB Group Graduate Recruitment Programme. The programme aims at reaching out to the youth of Oman who are on the threshold of entering the job market. Devised in accordance with industry best practices and

carried out by MB Group of Companies' highly qualified and experienced team of HR & Technical professionals, the programme aims at producing well trained, highly efficient and capable young Omanis thereby supporting the Omanisation drive at all levels within the group.

The recruitment of local graduates into the MB Group of Companies is seen as a critical business strategy. It ensures that the group continues to have a steady supply of talented and capable individuals who can help grow and develop the business and at the same time meet its social and corporate responsibility to nurture and develop local talent in line with the government's aspirations.

To achieve this, 'Tatweer' offers a structured and systematic development programme.

In order to attract the right talent, the MB Group of Companies participated in several career fairs that were held across various universities and colleges around the country. Following are some glimpses of the same:

Career Fair at Sultan Qaboos University





Career Fair at Musannah College of Technology



Career Fair at Caledonian College



Career Fair at Middle Eastern College



The multi- faceted pianist



Salim Al Kharusi is one of the few Omanis, who chooses to express his deepest emotions through music...

When you listen to Salim Al Kharusi perform, the first thing that strikes you is the maturity and the depth his music resonates. And this gets further impetus when you realize that Salim is a young 20 something who works as a Public Relations Officer (PRO) at United Engineering Services (UES). He has been working at UES for over four years.

Salim's musical journey began way back when he was just a little boy. He started learning the piano to give expression to his creative streak. He says, "Ever since I was a young boy, music has always been a part of who I am and to translate that part of me into a creative expression, I took up playing the piano."

He continued learning the piano throughout his stint at school and even while he was in college. Despite having faced difficulties, Salim persevered and kept his spirit alive. Salim credits his family for the success he has achieved today. He says, "My family has been my biggest pillar of strength throughout life. It is their unwavering support that has brought me where I am today

doing what I love to do. Without them, I don't think it would have been possible."

After having graduated, Salim took up a job but he constantly felt an inner calling to pursue his passion. This led to the birth of **Al Mishwar** (Trip). **Al Mishwar** is a band formed in 2001 by Salim and a bunch of talented people who are musically inclined and incidentally Salim's friends.

Salim is a pianist in the band and they play both traditional & modern Arabic music. Interestingly they also play Hindi, English & Swahili songs if they are requested by the audience. Infact, their band is so popular and well known that they have even performed around the Gulf: Kuwait – Hala February Festival, Dubai – Dubai Shopping Festival, Saudi Arabia – Jeddah Festival, Oman – Muscat Festival & the Khareef Festival in Salalah.

So how does he balance the hectic work schedules and the time to pursue his passion? Pat comes the reply, "I believe that if you have a passion to do something, time can always be managed to accommodate that passion." When queried upon his source of inspiration, Salim responds, "My inspiration comes from many sources. I firmly believe that every place, situation, thought or sight inspires you. That is the beauty of music. Anything can trigger that feeling within you and inspire you to create. But most importantly, we should be inspired by all who bring forth their dedication and talent to the music industry."

Salim rues about the fact that despite there being a lot of musical talent in Oman, somehow they have not had enough opportunity or the support to gain more exposure and expertise. He feels a lot can be done to support the musical talent in Oman.

Salim's message to everyone: **If you have talent in anything, make sure you pursue it for you never know where it might take you.** ■

MBPS makes its mark at the PDO Play Safe Competition



MBPS team that emerged victorious in the PDO Play Safe Competition

The Play Safe initiative was started by PDO over 5 years ago. The objective of the safety initiative is to award scores based on the basic safety processes followed by the unit e.g Permit to work raised for job, Tool box talks that are conducted and recorded, etc. Points are also given against you in case of recordable accidents. There is a monthly tracking system of the points scored by each unit and the cumulative for the year based on which awards are presented.

Petroleum Development Oman awards the best rigs, hoists, bases, etc – 5 categories in all and each category has a winner. MBPS has emerged victorious in two of these categories – hoist category and bases category amongst all contractors working for PDO.

Goal zero hero's award is given to hoists which did not have any recordable accidents. There were a total of 95 participants (35 rigs, 30 WPH and 30 NTI) in the Play Safe competition. MBPS achievements are as follows.

1. MBPS Hoist-33 was the goal zero and overall winner among all the hoists working for PDO and MBPS Nimr Workshop was the winner among all the base workshops/locations within PDO for 2011.
2. 8 MBPS hoists H-2, H-4, H-5, H-14, H-32, H-33, H-36, H43 were awarded the Goal Zero winners among total of 11 hoist winners.
3. Marmul Pump shop and Fahud Completion shop are the Goal Zero winners among total of 18 winners.

Special commendations goes out to two Rig Managers of MBPS Hoist-33 - Eugen Pasco & Istavan Ducsay and Field Superintendents Farid Al Adawi and Amour Al Harthi for their contributions in achieving Play Safe Award 2011. Hoist 33 Workover Superintendent Hamdoon Al Jabri and Nimr Base Field Managers Ross Blackwood and Sandor Denes also deserve compliments having led the winning teams.

The contribution of HSE supervisors and Line Management of all of our Hoists, Rigs and WCI for their achievements in 2011 Play Safe competition also need to be acknowledged. The efforts of everyone involved is a direct reflection of all team members' adherence to MBPS HSE policies and procedures, identifying hazards and mitigating the associated risk through Tool box Talks, PTW, JSA etc.

The performance of MBPS in PDO 2011 Play Safe competition has been outstanding for which MBPS management must be proud of. Let us work together to make 2012 even better! ■

Electrical Heat Tracer for Hydrate Prevention:



and more heat is produced. Conversely, when the temperature rises, the core has fewer electrical paths and less heat is produced.

A wide range of products are available and can maintain the process temperature ranging from 60°celsius to 600°celsius. The ideal set point is 75°celsius for e.g. and this can be maintained using mechanical or electronic temperature controllers. The user can change this set point operation as and when required especially during winter when higher temperature is required.

Following a couple of meetings with PDO, the MBPS R&D team carried out site survey and proposals were submitted and we won the contract. It is interesting to note that other EPC contractors requested for a minimum of 6 months to prepare proposals for the same job. MBPS's experienced engineers did the ground work in finding the leading EHT material supplier and found the best EHT technology with an American company to provide the best technology to PDO. The engineering and design work were done in-house. Flow line temperature was

MBPS's R&D department has bagged yet another successful project after completing two 'Electrical Heat Tracer (EHT)' projects for Hydrate Prevention, at PDO south Bahja zone - Zauliyah.

Based on the successful EHT projects completed earlier by the R&D team, PDO Bahja area coordinator OSO1B, Mr. Mohsin approached Dr. Said Mufarji, General Manager - R&D, MBPS to help overcome the problem they were facing with the hydrates in their gas lifting manifold. Last winter, PDO suffered heavy production losses due to the hydrate formation and could not solve the problem with the existing

conventional technology of chemical injection. Most of the Oil & Gas producing companies use chemicals like ethanol or methanol injection to prevent the formation of hydrates. This is less effective in certain conditions.

Self-regulating heating cables which consist of two parallel conductors embedded in a heating core made of conductive polymer generate huge heat as electric current passes through the conductive polymer core between the conductors. The cable is smart and self-regulating because as the ambient temperature drops, the number of electrical paths through the core increase

2 projects successfully completed at PDO south zone



designed at 75°celsius as per the request from PDO.

The electrical heat tracer projects at two stations were completed within the scheduled time. Working with only one senior engineer and two technicians for a period of 3 weeks, inspection and commissioning went smoothly without any hitch. The rock wool insulation and aluminium cladding was arranged through a sub-contractor to protect the heat tracer cable, stop the heat being radiated to atmosphere and to safeguard and enhance human safety. The whole project was completed in record time.

Satisfied with our performance

and timely delivery, PDO wants to get into a contract with the MBPS R&D department for providing such specialised work.

EHT opens up another arena to safely and cost-effectively resolve issues in the Oil & Gas industry applying state-of-the-art and niche technology

to prevent hydrates, reduce viscosity of heavy oils and curtail paraffin deposition.

The R&D department acknowledges the excellent support received from the PDO staff in helping them successfully complete the project and that too within the stipulated time. ■



Change of guard at MB Century



Louis G Tapa, Ex CEO, MB Century

There has been a change of guard at MB Century. Louis G Tapa, CEO, MB Century ended his service with the company this May after more than 40 years.

Louis started work with the Ministry of Works & Development in New Zealand on January 13, 1972 before joining the parent company, the Downer Group Ltd in 1986. In May 1997, Century Drilling Limited was acquired by the Downer Group Ltd (now Downer EDI).

In 1998, Century acquired from Downer Constructions its geothermal business in New Zealand. The New Zealand business was established in the early 1950's - formed as Government geothermal development company - (Ministry of Works and Development). The group

pioneered many aspects of geothermal development with an initial fleet of 2 x 1500 ft rigs (Failing 1500 Holemaster). In the mid 1960's, three further rigs were acquired and the company performed almost all geothermal drilling in New Zealand. The company was corporatized (Works Geothermal) and later sold to Downer Group.

During the ten years to January 2008 under Louis and Downer EDI's guidance, Century grew from an Australian and New Zealand supplier of drilling rig contracting services to the premier provider of oil, gas and geothermal drilling and energy services in South East Asia. The South East Asia division was launched by Louis in Indonesia with an office in Jakarta established in 2004 and later satellite offices opening in Manila, Bangkok and Brunei.

In January 2008, MB Holding Co LLC completed the purchase of a 51% interest in Century from Downer EDI along with a rebranding to MB Century. In June 2010, MB Holding Co LLC completed a 100% acquisition of MB Century. MB Century Drilling Pty Ltd now operates three

business units with offices in Brisbane, Taupo, Jakarta, Bangkok, Manila and Brunei with staff totalling around 330 employees. Between the units, the group operates 10 onshore drilling rigs ranging from 450hp to 2000hp. A Production Services division has also recently been established, operating out of the Jakarta office.

Louis Tapa has contributed greatly to the success and expansion of the company and it was a sad moment for all who have worked with him over the years to say goodbye.

Rex Cramer appointed regional CEO for Australia and South East Asia



Outgoing CEO Louis Tapa announced the appointment of Rex Cramer as Regional CEO - SEABU & ABU. Rex

commenced his new role from May 2012. Rex will be responsible for the management of the Indonesia, Thailand, Philippines, Australia, China and Malaysia offices.

Rex studied Petroleum Engineering in the US and began his career with Chevron in Mexico as a Production Engineer and Drilling Representative. Rex has over 34 years of experience in the industry and his career has taken him around the world working for major companies such as Deutag and Essar in Oman and Germany; Santa Fe in Oman, Kuwait, Qatar and Egypt; Nabors in Yemen and more recently with Weatherford based in Dubai.

Rex is an asset to the business and will work to ensure that the company reaches new heights. We welcome Rex into the MB Family!

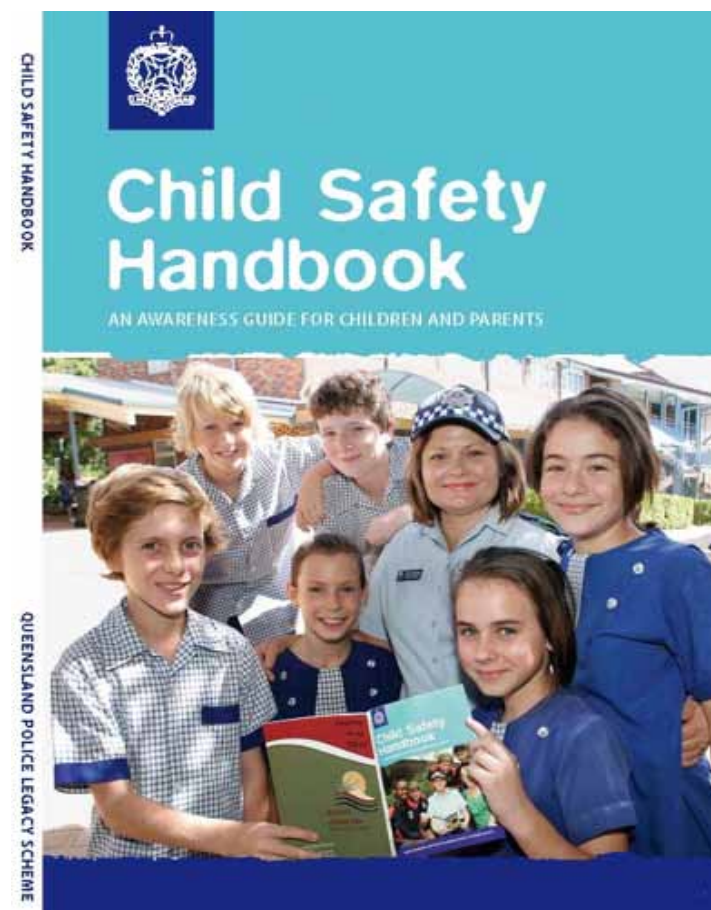
MB Century Australia supports Child Safety Handbook



MB Century recently sponsored the 'Child Safety Handbook' which is compiled, produced and distributed by the QLD Police Legacy with foreword by the Commissioner of Police, Premier & Minister for Police. In keeping with the focus of caring for children and families, QLD Police Legacy are producing the 'Child Safety Handbook' as a much needed and vital resource guide for children, parents and teachers.

QLD Police Legacy have targeted seven strategic areas in Queensland and are distributing free of charge, 10,000 copies of the handbook into each area - for local primary school children to take home to their parents. The handbook is a quality A5 publication with colour cover, perfect bound and approximately 140 pages.

The goal of the campaign is to reach family homes and parents, raising awareness of child safety issues: from child-proofing the home and traffic safety, to how to respond to strangers, bullying at school and drug and alcohol abuse. In addition, each area handbook contains emergency phone numbers, specific to the local area, for children to use if they are home alone, feel threatened, hurt themselves or are in danger.



PT Century Dinamik Drilling conducts Family Day



This event was organized in lieu of the Christmas / New Year celebration and was held in April at Imah Seniman

Resort in Lembang, Bandung (approx 2 hours drive from Jakarta). All personnel (drilling & production services including

rig based personnel) and their families were invited. A total of 184 people attended the event which was enjoyed by all.



PT Century Dinamik Drilling participated in the 36th Indonesian Petroleum Association (IPA) Convention and Exhibition



The IPA Convention and Exhibition is one of the ways IPA goes about delivering its mission and it is Indonesia's premier event for the oil and gas industry. The IPA Convention and Exhibition aims to promote and attract investments into Indonesia. It showcases the latest technology and innovations and supports the Indonesian government to identify and address major technical and non-technical challenges within the country's oil and gas industry. ■



The 36th IPA
Convention and Exhibition
23-25 May 2012
Jakarta Convention Center

SAHABAT AL-INDONESIA

Working Together
To Meet Indonesia's Energy Needs

MBPS Saudi commences operations for Tatweer Petroleum

MBPS Saudi has successfully started operations for Rig #123 in Khuff Gas for Tatweer Petroleum. Rig#123 is a 750 horse power rig, higher in capacity than other workover rigs in Bahrain. The Saudi team started the operation within 12 weeks from the date of contract even though they had to ship the rig from United States of America, procure all the accessories and recruit the manpower. MBPS firmly believes in finding ways to improve all aspects of their operations and that leads to being the best performer for workover Rigs in Bahrain.



Our Crew with third Hoist (Hoist.123)

The existing rigs in Bahrain, completed 639 days and Hoist # 114 has completed 123 has completed 229 without 623 days, Hoist # 115 has LTI.

MBPS Wireline School conducts training for Tatweer Petroleum & Saudi Aramco

Moving Mobile Wireline School from Muscat into Bahrain & Saudi Arabia has been welcomed with both hands by Tatweer Petroleum & Saudi Aramco. MBPS has arranged the Wireline training section in our Wireline Mobile training centre for Engineers and Wireline operators in Tatweer Petroleum & Saudi Aramco. For Tatweer Petroleum, the school conducted 5 sections and an average of 8 person attended the training. For Saudi Aramco, the school conducted the training course in 3 locations Udhailiyah, Haradh &



Toufik Belarbi, Wireline Training Supervisor in Saudi Aramco Udhailiyah

Hawaiyah. Every attendee rated of them even mentioned that the Wireline School and trainer they have never seen such a as excellent and requested for well equipped mobile training more training sessions. Some school.

MBPS enters into Mud Logging contract with Tatweer Petroleum

MBPS has also entered into a contract with Tatweer Petroleum, Bahrain for Mud Logging Services, first time in this region. This may also help MBPS in further spreading their wings into the Kingdom of Saudi Arabia for these services.



Toufik Belarbi, Wireline Training Supervisor with Tatweer Petroleum Engineers in the Wireline school.

MBPS Saudi purchases Filtration Unit

MBPS Saudi have purchased 2 off Filtration unit from Twin Filter FP1500. This is capable to conduct filtration of Brine up to 2 microns using absolute Beta 5000 Cartridges. MBPS has already done two filtration job for Manifa Field, Saudi Aramco. NTU was 800 before filtration and after filtration it was 20.



Drilling Fluid Team with Filtration Unit

MBPS Saudi registers as a supplier for Saudi Aramco

MBPS is now registered with Saudi Aramco as a Drilling Fluid supplier. The Saudi office met all the requirements of Aramco as a chemical supplier and have started receiving request for quotations from Saudi Aramco.



Zakaria Hammari (DF Sr. Supervisor) with Brine before & after Filtration

MBPS Saudi wins HSE award from Saudi Aramco & Tatweer Petroleum



Teguh Setiawan (Acting Country Manager) with Mr. Badran (General Manager, Saudi Aramco) at the Safety Campaign



QHSE Team receiving the Safety & Environmental Safety Stewardship award from Aramco

Saudi Aramco introduced the Health, Safety & Environmental Safety Stewardship award from this year and MBPS is the first company to hold the 1st winner shield this year. Join us to congratulate the

operations & HSE team in Hawaiyah yard, Saudi Arabia. MBPS Saudi Arabia participated in the Safety Campaign in Saudi Aramco. The slogan of the Safety Campaign was "Take Safety Home".

They have also received an award from Tatweer Petroleum for achieving 100,000 manhours without LTI. MBPS Saudi Arabia achieved 1.243774 Million Man Hours. LTI free days 1187.

The MBPS Bahrain operations is now ISO 9001: 2008 certified. ■

Kudos to MBPS Germany for certificate of appreciation from Wintershall



The performance of EEW T- 48 rig on the Emlichheim drilling project received a certificate of appreciation from Wintershall Holding GmbH. To date, they have drilled 24 wells of which 22 wells were drilled under time and cost estimates. The T- 48 has drilled wells with limited NPT and with an excellent safety record (No LTI's). They demonstrated an active approach to make improvements to the drilling process and equipment when required by operational circumstances.

The team looks forward to cooperating with EEW on the Emlichheim project and other drilling and work over activities in various locations in Germany. ■

Al Hilal Sports Team thanks Vice Chairperson

Yousuf Hamad Al Hashmi who works as a Senior Administration Officer in MBPS expressed his sincere gratitude to our Vice Chairperson, Madam Sharifa Al Harthy for sponsoring the Al Hilal Sports Team. The Al Hilal Sports Team was established in 1972 in Wilayat Al Kamil & Al Wafi and is headed by Yousuf. The club has around 3000 members and supporters. MBPS recently sponsored the team and this gesture was well received by the team members. Yousuf said, "We would like to offer our sincere gratitude to our Vice Chairperson for her kind support. This sponsorship has helped boost our team spirit and morale." ■



Al Hilal Sports Team

Petrogas E&P sponsors Rekaaz Oman



Petrogas E&P recently sponsored Rekaaz Oman. Rekaaz is an independent, non-profit media and awareness foundation that works for consolidating high morals and highlights the issue of peer pressure on a larger canvas. 'Rekaaz – promoting Ethics' has focused its 2012 campaign on 'Friendship'. Although the stress is on positive friendships, it also alludes to the dangers of negative influence.

The three month campaign, which was held from March-May hoped to “understand and adjust human interactions to uplift relationships with friends, with the aim of adjusting the nature of human interactions

relating to friendship.” The general objectives of Rekaaz (Arabic meaning - gold, silver and precious minerals hidden under the earth) are to absorb the different situations associated with friendship: to build correct self-convictions; strengthen the self-equilibrium of controlled emotions resulting from the

effects of different situations; infuse the flexibility needed to deal with diverse attitudes and reactions; and the ability to see positive behavioural options and choose what fits every situation individually.

Rekaaz held a small seminar at the Petrogas headquarters in Azaiba and spoke of the importance of workplace ethics and culture. ■



That evening in Suwaiq



Sunil Kumar , Sr. Business Analyst , Petrogas E&P

Sunil Kumar, who works with Petrogas E&P as a senior business analyst for over five years, was out with his family and friends over a weekend for what he thought would be an evening of fun. Little did he know, what was to happen... Luckily he used his presence of mind and averted a fatal mishap. Below he recounts the story...

“Recently, we had a get together with friends at a farm house in Suwaiq. The group consisted of 17 people including seven kids. The farm house has 3 swimming pools – one for kids, one for men and one for women. Initially, the kids were allowed to play only in the kid’s pool. After some light snacks, my friends and I decided to beat the heat by relaxing in the pool which is about 5feet in depth.

After sometime, even the children started entering the men’s pool with buoys. After some reluctance, everyone agreed as they thought nothing would happen to the kids since all the adults were in the pool too.

As we were enjoying and relaxing, I suddenly noticed someone floating right next to me. Thinking one of our friends is playing a practical joke to scare us, we decided to ignore him. But he stayed there for a min or so and we immediately pulled him out. To our horror, it was one of our friend’s 4 year old son. When he got him out of the water, he was motionless and was not breathing. We took him to the pool side where as expected everyone panicked and started doing all kinds of things – shouting, beating, rolling him over etc.

For few seconds, nothing came to my mind. Suddenly, I remembered the First Aid course I attended which was conducted for all Petrogas staff. I immediately started giving him CPR. Initially he didn’t respond, but after 4-5 cycles he started vomiting, breathing and tried to open his eyes. We rushed him to Suwaiq hospital, which is 15 minutes’ drive and I am happy to say that he was normalized in a few hours. He even started going to school in 3-4 days.”

He continues, “The reason why I am sharing this incident is to remind everyone how important First Aid courses (all HSE courses) are. When we attend these courses, many of us (including me) do not take it seriously and our general mentality is that it is an unnecessary programme and that nothing will happen to me or my family. Accidents are meant for others. But we must understand that this could not be further away from the truth. Accidents can happen to anyone, anytime and anywhere. Hence we must take these courses seriously and learn from it. Most important, during a crisis, always maintain presence of mind and do not panic.”

“We must be very careful and watch over our children at all times... in order to avert a crisis. As they say, ‘Prevention is better than cure’.” ■

Petrogas Rima provides scholarships to students



John Passmore, General Manager - Petrogas Rima and Saud Al Yahmadi along with officials from Ministry of Higher Education during the signing ceremony

Petrogas Rima has signed an agreement with the Ministry of Higher Education (MoHE) to provide a number of internal scholarships to undergraduate students from Oman. Petrogas Rima will offer two scholarships per academic year for a period of ten years. The scholarships cover tuition fees and cost of living for Omani students from the area where the company is located, enabling them to pursue their bachelor’s degree at a private institution in Oman.

John Passmore, General Manager of Petrogas Rima said that providing the local community with opportunities for higher education will have a positive spillover effect on the community as a whole. He expressed hope that these students would serve as an inspiring role model for younger children from the local community who might follow in their footsteps in the future.

The MoHE will monitor the individual progress of the

scholarship students. “After the application procedures are completed, we will regularly receive student progress reports from the institution where the student is enrolled,” explained Sheikha Al Saadi, Head of the follow up section, internal scholarships department, MoHE. She added, “In case a student faces any challenge or has a specific request, we will mediate between the student and the company sponsoring him.” ■

Petrogas organizes HSE Awareness Day



Jean Denis Bouvier, CEO, Petrogas along with the Petrogas staff during a football match

Petrogas LLC organized an HSE Awareness Day in the first quarter of 2012. The theme of the awareness day was 'safety is each one's responsibility'. A two day event held in Sahmah, the awareness day was led by Jean Denis Bouvier, CEO, Petrogas along with the senior management of Petrogas, the HR department and the operational staff of the company.

Field superintendent Idris Khalaf Al Khusaibi inaugurated the proceeding with a compelling

welcome address. He said, "Road Traffic Accidents is one of the biggest perils facing our community today. The objective of this exercise is to focus on this key agenda, and continue our compliance with the road safety rules and regulations. HSE rules MUST be at the heart of everything we do and it must play an important part within our working areas."

HSE Awareness Day is an event that aims at sharing experiences related to health and safety among the

employees and highlights areas of improvement. On 15th August 2011, Petrogas LLC Sahmah achieved a noticeable milestone of 3 years working without any Lost Time Injury. The event consisted of presentations on HSE, focus and lateral learning, operational safety performance, occupational health and a tour of the NORM decontamination plant. The evening event comprised sports, HSE performance awards distribution and dinner.

All in all, it would be safe to say, that the HSE awareness day was a great platform to network with employees and impart information on HSE practices. ■



United Engineering Services participates in Dimdex



The P 38 boat that was on display at Dimdex

United Engineering Services (UES) recently participated in Doha International Maritime Defence Exhibition and Conference (DIMDEX) held in Qatar held under the patronage of Qatar Armed Forces. UES International (UESI) has secured a contract with Qatar Armed Forces for the manufacture and supply of 6 fast & high grade interceptor boats. The boats are made out of advanced composite materials i.e. Carbon fiber, Kevlar & E-glass using latest technology of 3D infusion technology.

During DIMDEX, UESI delivered the first of the six boats to the Qatar Armed Forces. The P38 is 12.1m in length with a top speed of 60+knots. At this speed it can cover 230 nautical miles (nm) per

hour. While the optimum cruising speed is 40knots during which it can cover 230nm per hour. The P38 can accommodate a crew of about 12 people.

Abdullah Al Shidhani, General Manager - UES Marine division, said, "We are happy to have

participated in DIMDEX. As a fairly new division of UES, this exhibition has provided us with the necessary exposure. With proven in-service products through clients worldwide, our division hopes to address our nation's broader needs in applying this technology."

He adds, "We have already delivered our first boat – P38 to the Qatar Armed Forces who are extremely happy with our work in terms of performance, delivery schedules and quality. I would like to thank the shareholders for venturing into this domain and bringing such avante garde technology to Oman."

The P38 was well received and attracted a lot of delegates from the field of Navy, Costa Guard, and Military at the exhibition. ■



Neville Storey, CEO & Abdullah Al Shidani - GM Marine Division UES with the P38 boat

United Engineering Services acquires 100% of Hyspec Engineering, UK



The Hyspec machine shop floor in Scotland

United Engineering Services LLC (UES), has acquired 100% shareholding of Hyspec Engineering Holdings Ltd. UK. Hyspec is one of the UK's leading providers of sub contract precision machined parts, kits and assemblies. The company has a reputation for consistently delivering the highest quality premium products and services to major oil & gas OEM's including Cameron, Weatherford, FMC technologies, GE Oil & Gas and Wellstream International. The Company has also built up relationships in new sectors such as nuclear, aerospace and renewable energy.

The acquisition of Hyspec has been in line with UES strategy to enhance its capability to cater

high end markets of precision engineering especially in the sectors like Aerospace, Defence, Nuclear and at the same time consolidate its position within the existing oil & gas customers such as Cameron and FMC Technologies globally for OEM products and to achieve preferred subcontractor status.

Usama Al Barwani, Managing Director, UES, said, "Through this acquisition, we will have the opportunity to leverage Hyspec's expertise by establishing new or upgrade existing facilities to provide lower cost products to our customers. Hyspec could provide training to UES employees at its machine shop. There will be possibilities of exploring cost optimisation

in terms of procurement and logistics. With this acquisition, UES geographical footprint spreads across Asia, Middle East & Europe."

Hyspec Engineering has been in operation for the last 33 years. Established in 1977, the manufacturing facility comprises a 34,000 sq. ft. of workshop and office located near Glasgow, Scotland. With state-of-the-art CNC machines, it has capability to manufacture complex parts ranging from 10mm to 2.35 metres in diameter and up to 5 metres in length. The installation of two new Mazak machines has broadened the product range targeting to aerospace and nuclear sectors whilst also offering a larger scope of work to the oil & gas sector.

Neville Storey, CEO, UES, added, "It is our intention to continue to manage Hyspec Engineering with the best practices that it has been known for, and we intend to build on its legacy and grow the company further. We have invested in Hyspec because we are impressed by the quality of work and high skill levels. Hyspec is a well-managed, profitable and a growing business and we are happy with our acquisition." ■

UES delivers 1 million feet of pipe to Occidental



United Engineering Services (UES) delivered 1 million feet of pipe to Occidental Mukhainza LLC. It also lays strong emphasis on In Country Value (ICV).

The In country value drive by UES is aimed at enhancing employability of Omanis by equipping them with the right skills; increasing employment of skilled Omanis by generating more jobs and laying the foundation to serve the oil and gas sector and related industries in Oman and the region.

The In country value drive also provides opportunities for technology transfer between the government,

operators, contractors and suppliers. The drive is aimed at maximizing In country value across the oil industry in the Sultanate and examines its progress & development within the country and outside.

UES is one of the few companies that supports the In country value drive by employing fresh graduates from local colleges and universities. Not only is extensive technical and

product training provided but UES is one of the few companies whose slotting facility has over 80% Omanisation.

Usama Al Barwani, Managing Director, UES, says, “UES is committed to giving back to the local community and more than 80% of our workforce in the Nizwa slotting facility comprise Omanis. We support the in country value drive which supports the nation’s economic development, technology transfer, job creation, human capability building and establishing industries to support the oil and gas sector.”

Infact, the Nizwa slotting facility has completed the slotting of 1 million feet of pipe for Occidental Mukhaizna LLC. This achievement not only establishes UES as a leading service provider for Sand Control Services and as well as other major services but also projects one of its biggest strengths – its people.

The Contract for Slotting Equipment & Related Services between Occidental Mukhaizna LLC & UES LLC was signed in 2008 for a

Mukhaizna LLC

duration of 60 months. The slotting facility achieved this milestone while operating for 1270 working days (as on April 2012) without any Lost Time Injury (LTI) while maintaining high Quality, Health, Safety & Environment (QHSE) standards and practices.

UES partnered with Regent Energy Group Limited, a company which specializes in steam distribution and sand control for Enhanced Oil Recovery (EOR) completion solutions within the Oil and Gas Industry. Regent is globally credited with significantly advancing the sand control and steam injection exploitation technology. By bringing Regent's know-how and technology to Oman, UES can offer modern, state-of-the-art and globally accredited sand control services in the Sultanate.

Explaining the significance of this milestone, Usama adds, "We are extremely happy about UES's current achievement. Utilising its well-equipped facilities coupled with the UES management expertise, a team of skilled engineers, technicians



and an experienced force guarantee a high level of quality performance and service to its clients and principals. I am confident that we will continue this upward trend and serve our partners better in the future. This achievement establishes us as a leading service provider for Sand Control Services in the region."

Shoab Kasmani, Deputy CEO, UES, states, "When we took on this project, we knew

it would be challenging for us but it is our goal to meet the industry challenges and we have successfully done so with Occidental Mukhaizna LLC. This milestone could not have been achieved without our greatest asset - that is our people. Their hard work and dedication has made this possible. We constantly continue to review our technology resources and services to optimize our performance in the demanding business environment." ■

Hyspec Engineering focusses on investment and recruitment

The Mazak Integrex-E 650 machine was commissioned in first quarter of this year. This multi-tasking machine tool increases our capability to machine up to 6 metres in length. This machine is not only ideal to serve Oil & Gas sectors but also to serve other sectors such as Aerospace and Energy. The workforce is skilled at operating these machines and took no time to develop and learn to operate the new machine. The training was

completed in February this year. With the increase in revenue and demand from customers, Hyspec recently recruited people in various departments to improve their quality and service. They recruited a financial controller who will be looking after the financial aspects of the company. With the creation of this role, the quality manager will be able to focus better on QMS and further improve the quality department.

A production scheduler has also been recruited to assist the Operations manager. With the creation of this role, the day to day operations such as planning capacities and creating schedules will be handled by production scheduler while the operations manager will manage the operations/production with a view to implement improvements in production. A new quality engineer has also been taken on board full time.

Hyspec Engineering bags major contracts

Hyspec has won the global contract for providing linear kits to FMC Technologies Limited. This contract is the result of the high quality service provided by Hyspec to FMC over the last decade. Hyspec has also

signed a major contract with GE to provide various components and recently committed a capacity of 4000 machining hours monthly to GE. This would help Hyspec to setup a long term relationship with GE

globally. Another project that Hyspec have won is from Aker Solutions worth approximately 20,000 machining hours. This project provides the company with an opportunity to enter the arena of Assembly and Testing.

Hyspec is committed to society

Hyspec is committed to giving back to the society in which it operates. As part of this motto, they have raised £10,000 last year through various activities. Hyspec has donated this amount to “Fun Club”- A local club which offers support groups every Sunday for children with autism and “Ayrshire Cancer Support” – an organisation which provides emotional support and practical help for cancer patients, their families and the bereaved. ■



Mawarid Mining maintains steady progress in Kazakhstan & Tanzania



Very recently, the Mawarid Boke JV agreement was finalized allowing diamond drilling to commence on the license. An initial drilling program of 1,700m was planned for Tokum and began early this year.

This program was expanded to 2,600m, currently underway, and may extend out to 17,500m depending on results.

Early assays are promising with the best results 8m @ 5.1g/t Gold. Mawarid

Management visited the sites in April and got to see the exploration activities



in progress. In the last three months, a translator has been recruited and a Procurement and Logistics Manager has been seconded to Almaty to assist the work programme.

In Tanzania, Mawarid has been granted three licenses in the Lake Victoria district which is one of the most productive gold districts in Africa.

On the Chunra license, a mapping and sampling programme has been conducted. Two exploration geologists have been recruited and began work in early June. ■

Exploration drilling – the challenges faced to gain access to Oman’s rugged regions



In the process of exploring copper deposits, the mining team at Mawarid has many times required to reach areas that were not easily accessible.

In an exploration exercise, they needed to get on top of a mesa (steep hill or mountain). They spent 3 hours trying to find easy access up the mesa, but to no avail. After deliberation, it was decided that they would make a track up the mesa

on the least steep section. However this track was not suitable for the drill rig and support truck to drive up.

Persevering, they were finally able to reach the top of the mesa only to find another way for the rig and trucks to gain access as well. They sought the help of nearby personnel who cleared the new track and they were able to get their drill rig and trucks up the mesa.

Once on top, a short time was spent actually drilling the hole - from a few hours to a few days depending on the depth of the hole.

A lot of work was undertaken in the background taking into consideration the geological aspect which revealed the location for drilling. The team also actively sought the support and cooperation of the local community to help them in the endeavour. ■

Mining Operations At Safwa Successful



The Copper Mining operations at Safwa pit was successfully completed well in advance in the month of November 2011. The ore recovery in the pit was a small variance between the reserve model and the mined tonnage because of mining out more than one block of waste where block model said it should have been a High grade ore.

The ore recovery was just 4.7% less than the reserves estimated and planned operations. This depicts the mining personnel are well experienced and committed to achieve the target production rates with sustainable operations. Since Mawarid Mining was given drilling and blasting license in the year 2010, 100% drilling and blasting was carried out by the in-house team. Presently drilling and blasting is totally managed by the in-house team.

With the successful Safwa operations, the Mandoos pit operation also started in October 2011 well in advance of the scheduled November 2011 date. The total mining set up was demobilized from Safwa to Mandoos in the month of November 2011. Initially pre-digging operation was started and the first blast was conducted on November 22, 2011 - earlier than expected.

Mining operations are continued systematically right from the beginning of the pit. First time in the entire period of Mawarid's operations, the production targets were continuously achieved more than the planned quantities by 34% average, since the commencement of Mandoos operations.

Another milestone was the successful completion of Rusayl Industrial area site preparation work which was taken up 2010. All equipments were de-mobilized from Rusayl before end of December 2011, leaving minor rectification and wall scaling works. The year long mining operations were for most part accident free.

Key highlights and success factors:

- Ever since Mawarid Mining commenced operations, they have successfully completed all operations without outsourcing any service including drilling and blasting. The entire operations and running of the mine operations has been managed in-house by the Mawarid team.
- Mawarid lays special emphasis on training local talent to receive at least two equipment licenses, so they have multiple licenses in order to operate different machines. This will enable the company to utilize operators in case of necessity and maximize utility of machinery.
- Mawarid Mining has encouraged and promoted its Omani mining engineer as Mine Manager and also promoted its experienced assistant Omani supervisor as front line Mining Supervisor in June 2011.
- Drilling and Blasting costs have reduced by 40% compared to Hatta and Shinas mines. ■

Mawarid Mining Marks World Water Day



at Lasail. Operations have taken into consideration the surrounding environment, which includes fauna, flora, water management, dust noise, air quality and impact on the community as well as the identification and protection of archaeological and anthropological sites. Accordingly environmental monitoring & groundwater monitoring is undertaken on a monthly basis to ensure compliance to required exposure limits.

Mawarid Mining participated in the World & Arabic Water Day held earlier this year by the Ministry of Water Resources. Mawarid Mining was the main sponsor of the event in which a whole corner was dedicated to the company to speak about its endeavours & initiatives toward preserving water resources and protecting them from any kind of industrial pollution or depletion. The event covered various activities including workshops,

exhibition, knowledge contests and a visit to natural spring water resources (falajs) of Sohar.

Mawarid Mining has identified potential negative environmental impact, developed mitigating measures and an environmental management plan covering the mines of Hatta, Liwa and Shinas and the processing facility

After the extraction of copper is completed, the remaining material, called Tailings, is deposited in a Tailings Dam designed, built and operated under best practice guidelines and in compliance with the local Ministry and authorities law and requirements.

The Tailings Storage Facility (TSF) was prepared for storage of the Tailings from the Lasail





copper concentrator. A key element in the design of the Tailings facility is the recovery of process water for reuse in the concentrator thus reducing requirements for additional external water resources. Mawarid displayed a model

of the Tailings Storage Facility that explained the company's undertaking in water recycling process and reuse.

Mawarid Mining continues to offer HSE training to its workforce at the various

Mawarid sites. There was special focus in training workers who carry out heavy duties and work in high risk areas. In general, 21 staff received HSE induction during the first half of 2012, while 168 had received HSE internal training. ■

Mawarid Mining works on Tailing Dam Expansion Project

Mawarid Mining's Tailings Dam's current holding capacity life will be at its maximum by December 2012. Based on the assessment and study, Mawarid decided to increase the life of dam for another 4 years by expanding its capacity. This additional capacity will be done by raising an additional 5 meters embankment wall construction from 285m level to 290m level and increasing the HDPE lining height from 285m to 301m level.

The construction is already underway and the project is estimated to be completed by November 2012. ■



New Force in Petrogas



Yunis Ahmed Al Busaidi

← **Yunis Ahmed Al Busaidi**
Well site geologist- Petrogas
Rima

**Abdul Rahman Masoud
Al Noumani** →
Well site geologist-Petrogas
Rima



Abdul Rahman Masoud Al Noumani



Khalil Al Farai

← **Khalil Al Farai**
HSE Coordinator- Petrogas
E&P

Al Muatasim Nasser →
Abdullah Al Hashami
Well site geologist- Petrogas
Rima



Al Muatasim Nasser Al Hashami



Faisal Al-Alawi

← **Faisal Al-Alawi**
Field Superintendent-
Petrogas Rima

Hatim Al Zadjali →
Head of Administration-
Petrogas E&P



Hatim Al Zadjali



Said Khamis Al Zeidi

← **Said Khamis Al Zeidi**
Rima Field Superintendent-
Petrogas Rima

**Tariq Mohammed Al
Balushi** →
HR/Admin.Officer- Petrogas
Rima



Tariq Mohammed Al Balushi

New Force in MBPS



Rex Cramer

← **Rex Cramer, Regional Chief Executive Officer, MB Century South East Asia & Australia Business Unit**

Abulkhair El Arnous - →
Country Manager - Saudi and Bahrain



Abulkhair El Arnous



Gopiraj Kavangil

← **Gopiraj Kavangil, Chief Financial Officer, MB Petroleum Services, Dubai**

Krishnan Manjapra →
Ratnagiri
Finance Manager, Oman



Krishnan Manjapra Ratnagiri

New Force in UES



Edwin George Ritchie

← **Edwin George Ritchie**
General Manager

Saif Mohammed Salim Al Akhzami →
Pro - Finance



Saif Mohammed Salim Al Akhzami

Petrogas E&P organises a day out for



Petrogas E&P recently organized a special day for the children of Child Care Centre at the newly opened Jungle Restaurant in Qurm. The Child Care Centre, which was established in 1995 is located in Al Khoud and is the only orphanage in the Sultanate. The Centre looks after about 120 children, both boys and girls from different age groups.

This event saw the participation of some 100 children. The event started with much fanfare when the children entered a room specially decorated for them with balloons and ribbons. The children enjoyed themselves in an evening filled with fun and laughter. The high point of the evening was when Spongebob enthralled the children with his wit and charm.

As a special treat, the children were given a tour of the Jungle restaurant where they encountered creatures such as a dinosaur, peacocks, crocodiles etc. These life like creatures created much curiosity among the children and the guides educated them about these animals. The children found the extinct dinosaur the most fascinating.

After the tour, the children were given a small

talk on eco sustainability and each student was encouraged to pot- a-plant, which they could take home with them. The kids thoroughly enjoyed this experience while learning the importance of having a healthy self-sustaining eco system.

Jean Denis Bouvier, CEO, Petrogas E&P, was present at the event and enjoyed the happy and playful attitude of the participants. He says, "This is an annual event in Petrogas social contribution calendar and this third edition is probably the best so far. Spending time with the children is such a learning experience and it is a privilege to be given the opportunity to modestly contribute to education and well-being. I am very happy to have seen several employees joining in with



the children of Child Care Centre



impart education in a full-filled environment. It was wonderful seeing these children let go of all inhibitions and have fun. We are glad we were able to bring a smile to their faces. We would also like to thank the Jungle restaurant for their support and co-operation in putting together this wonderful event.”

their children and contributing to the success of the party as we encourage them to carry out community involvement outside the work place.” Iman Al Barwani, Manager – Corporate Communications,

Petrogas E&P, says, “We are extremely happy with the response from Child Care Centre. At Petrogas, we undertake such activities where we spend some time with under privileged children and



United Engineering Services celebrates Family Day



United Engineering Services (UES) held their annual Family Day at the Millenium Resort in Mussanah. All UES employees as well as their families attended this annual event.

The day was filled with fun and games, interactive sessions and workshops for all the participants. The day's proceeding was kicked off by Neville Storey, CEO, UES. He said, "It gives me great pleasure to welcome you all to the UES Family Day. This annual event brings together not only all our employees but also their families together for a day of fun, networking and

interaction. Through this event, we hope to foster greater unity between our employees as well as encourage team spirit and partnership. I sincerely hope you enjoy your day at the Millenium Resort."

All the attendees thoroughly enjoyed the fun activities that were planned for them. An added moment of joy was when Dr Mohammed Al Barwani,

Chairman, MB Holding and Usama Al Barwani, Director - Business Development, MB Holding became part of the family day celebrations and interacted with the employees and their families.

The highlight of the day was when Neville Storey distributed certificates of appreciation to the long serving employees - those who completed

either 5 or 10 years with the company. It was an emotional moment for many employees to be recognized by the management for their dedication and contribution to the company. All the awardees thanked the management for the support rendered to them during their work tenure and voiced their trust and loyalty towards the company.

All in all it was a day of fun, laughter, joy and happiness and one that all the UES employees will remember for a long time! ■





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