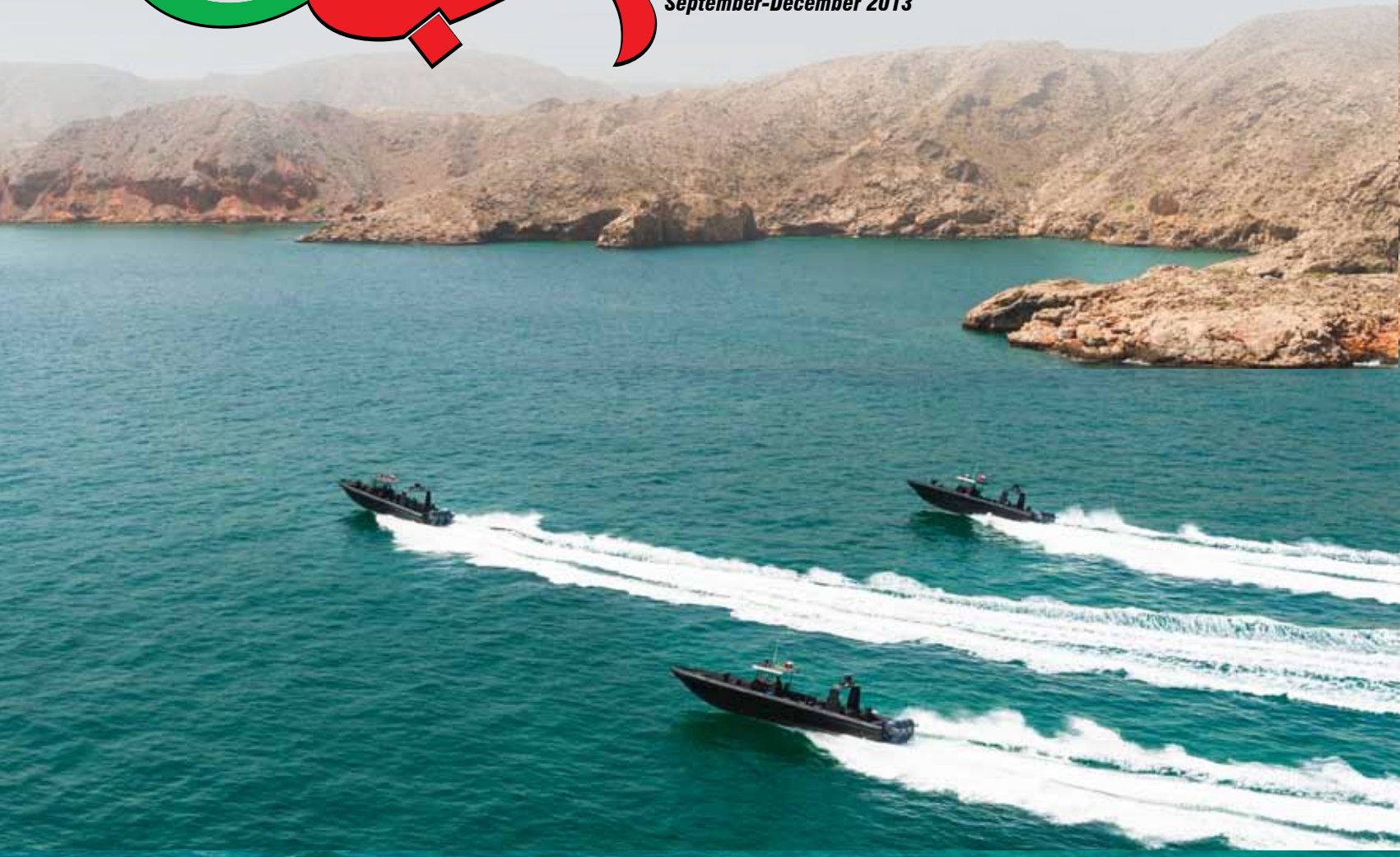




HOLDING
September-December 2013



UES's P38 Fast Interceptor Boats successfully complete customer sea trials

**EEW Germany celebrates
20 year's of operations**

**Hyspec awarded at the Ayrshire Business
Awards 2013**



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• Published & edited by Marketing & Communications Department

• If you wish to contribute in the next issue, please email us at marcom@mbholdingco.com with an outline of what you wish to contribute.

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CHAIRMAN'S MESSAGE



“Achieving goals has never been possible without the continuous and faithful efforts of our employees, partners and contractors. Surely, there are upcoming challenges, but we are quite confident and optimistic about the bright future of the group and will contribute to the growth and prosperity of the nation.”

Dear Colleagues,

The year 2013 has come to a close and it has been an exciting one no doubt. Our Group company EEW (Erdöl-Erdgas Workover) Germany recently celebrated 20 years of operations at a glittering ceremony held in Salzwedel, Germany for employees and their families. The event was attended by senior executives from EEW and was inaugurated by Jörg W. Schulte, Managing Director, MB Petroleum Deutschland GmbH - Erdöl-Erdgas Workover GmbH. An intimate affair, the event felicitated employees who have been with the company for long and have contributed to its growth and success.

Our New Zealand business centre, MB Century recently won a ‘special mention’ at the Deloitte Energy Excellence Awards. A high profile event, the awards recognise the achievements and excellence in the New Zealand’s energy sector.

Closer home, MB Petroleum Services has set a benchmark in their HSE practice for the oil & gas industry. Several of our hoists and rigs have achieved impressive results without any lost time due to injury. Hoist 14 which has competed 10 years without any lost time injury, Hoist 3 which has completed 7 years without a lost time incident, and Hoist 8 which has completed 3 years without a lost time incident are formidable examples of MBPS’s commitment to HSE.

These outstanding achievements reiterate and echo MBPS’ pledge to safety and demonstrate that, Safety will always be the top priority for the company. I hope that MBPS maintains this extraordinary performance and sets new industry benchmarks.

United Engineering Services recently conducted a successful sea trial acceptance of its P38 Fast Interceptor Boats in Bhandar Khairan, Muscat, Oman. The P38 is a high performance interceptor craft designed for interdiction of hostile vessels in coastal and offshore waters. I am very pleased with the success of this project, the performance of the boats in meeting our challenging in-theatre demands in all contracted operating envelope parameters. A special commendation to team UES for having worked closely at all stages to ensure the success of this project.

Through these accomplishments and achievements, we have never compromised on the safety of our employees. Achieving goals has never been possible without the continuous and faithful efforts of our employees, partners and contractors. Surely, there are upcoming challenges, but we are quite confident and optimistic about the bright future of the group as we continue to contribute to the growth and prosperity of the nation.

Regards & Good Luck!

Dr. Mohammed Al Barwani
Chairman, MB Holding Company LLC.

MB Holding lends its support to the 9th annual cancer walk



MB Holding Company recently participated in the 9th annual cancer awareness walk. The walk was held at the Midan Al Fateh car park in Wattayah. The primary aim of this drive was to raise awareness about cancer and to encourage individuals and corporates to take part in this initiative.

The objective of the National Association of Cancer Awareness is to create public attentiveness about all types of cancers, through community-based programmes, the concept of self-examination and presentation to early diagnosis and proper, timely intervention and also educate the community on the early signs and symptoms of the different forms of cancers.

The Association works in conjunction with the health care providers in the field of cancer management as a patient support group, helping patients get early appointments to appropriate doctors and act as a support system to patients to help them understand their condition.



*Beat your feet for
Cancer Defeat*



THE NATIONAL ASSOCIATION OF CANCER AWARENESS IS HOLDING ITS
9TH ANNUAL CANCER AWARENESS WALK

A 3kms walk will be held for Cancer awareness and we encourage you & your family to take part.

DATE: OCTOBER 16, 2012
TIME: 4PM - 6.30PM
VENUE: MIDAN AL FATEH CAR PARK - WATTAYAH

Kindly register with Amina Al Suleimani from the Marketing and Communication department (extension:129) or email: amina@mbholdingco.com & give her your preferred T-shirt size along with **RO3**. The last date for registration is October 1, 2012. T-shirts will also be on sale at Qurm & Seeb City Centre, Lulu Ghubra & NACA office.

We also encourage you to donate online at
WWW.OCANCER.ORG.OM



MB Informatics organises a *fun* day for its team members



MB Informatics (MBI) organised a staff get together at Blu O (Ambience Mall), which is one of the finest bowling arenas in Gurgaon, India as part of its employee engagement programme.

The activities included dumb charades (wherein one person enacts the name of the movie without speaking and his/her team guesses its name), quiz and bowling - the most exciting and awaited event of the evening. At the end, the winners of each game were given prizes.

This was followed by some foot tapping music which had the audience on the dance floor. Ajay Gupta, who works in MB Informatics, said, "This is a wonderful initiative taken by the management of MBI towards employee engagement. Such leisure activities not only create bonhomie among colleagues but also help in increased performance."

"Today's event was a great deal of fun. I would like to thank the organising committee for putting together such a well-planned event. I would definitely like to see many such events in the future as well."

The event was attended by senior executives of MB Informatics as well as MB Petroleum Services Worldwide.





The Marcomm team in conversation with Jawed Khan – Group IT Manager, MB Holding Company on why IT still remains his first love...

At a young age when most children change career choices every day, Jawed Khan, Group IT Manager, MB Holding Company had already decided that he would pursue Information Technology as a career choice. Ask him why and he quips, “Computers were just making ripples at work places. It was something new and challenging so naturally I got attracted towards the computing field. It is an exciting and challenging industry covering all aspects of an organization.”

And does he still feel as passionate about it today as he did all those years ago? He says with a smile, “The rapid pace of change in technology space is a real challenge to cope with. I like my field and associated challenges. It provides me with an opportunity to connect across the organization and continuously learn new things.”

Jawed has a Bachelor’s Degree in Engineering from NWFP University of Engineering & Technology Peshawar, Pakistan and a Master’s Degree in Business Administration from University of Bedfordshire UK. He is also a certified Microsoft Certified System Engineer, Certified System Auditor as well as a Project Management Professional.

Soon after completing his degree, Jawed landed his first job with a major private firm in Pakistan - a solutions provider. Here, he got an opportunity to not only work in a large organisation but also gain tremendous experience that has stood him in good stead. While working here, Jawed got an opportunity to work overseas. As any young man, keen to explore opportunities and gain international exposure, he jumped at the prospect. He remembers, “I had three offers in hand - two from computer vendors and one from MB Petroleum Services (MBPS). I decided to join MB Petroleum Services firstly because it was a new industry for me to venture into and secondly because the Middle East is the hub for the oil industry and hence a better choice in terms of growth and stability. At that point, I didn’t know much about MBPS except that it was a fairly big company based out of Oman and so joined them.”

He joined MBPS in 1999 just when the company was on the threshold of a major expansion and growth phase. This gave him the opportunity to be part of an exciting time as well as enhance his skill and learning further. “Reporting directly to the Chairman (who was then the CEO of MBPS) was an immensely pleasurable and learning experience. His vision and attention to detail has helped me develop my particular work style.” He further elucidates, “It is now my second nature to always look at the big picture while working on any initiative in response to a current requirement across our businesses. Working with the gentleman (Dr Mohammed Al Barwani) who is responsible for creating the ‘MB Empire’ has been the biggest source





of professional development. In addition, my role allows me to interact with the MB team members at all levels while working on projects. Associating and working with experienced professionals at a global level has further added to my professional growth.”

Although, he has enjoyed his stint with the group, Jawed feels that it’s the challenges that have made him a better and a more adept professional. “There have been many challenges during the course of my career here in the MB Group. The biggest challenge has been to keep pace with growth while sustaining the operational stability of IT systems for the group. I feel that the freedom to work and implement systems was the key elements for our success. Through trial and error, we developed the right IT architecture which is aligned with the group’s growth strategy. And as a result, we have been able to respond to the growth needs across the business in an efficient and cost effective manner.”

He continues, “It is a continuous learning process working in a growth oriented organization like the MB Holding Group. I think the key to success in such an environment is aligning your goals with the business strategy and accept the fact that ‘change is the only constant’. You need to

appreciate the dynamics of a multicultural environment and adapt to work effectively. Sometimes, growth does bring unexpected workload but the key is to respond effectively to unplanned and unexpected needs as well as ensure stability of existing operations so as to ensure uninterrupted functioning. You and your team need to appreciate these business dynamics as a norm and strike a balance.”

Currently Jawed works on providing Information Technology solutions and services across the MB group in line with its business strategies. He works closely with businesses to identify opportunities to use information technology for improving productivity and efficiency across the group.

Personal message:

You are responsible for your personal and professional growth. Learn how to handle change effectively and the rest will fall in place.



EEW Germany celebrates 20 years of operations in Salzwedel, Germany



Erdöl Erdgas Workover (EEW) recently celebrated 20 years of operations at a glittering ceremony held in Salzwedel, Germany for employees and their families. The event was attended by senior executives from EEW and was inaugurated by Jörg W. Schulte, Managing Director, MB Petroleum Deutschland GmbH - Erdöl-Erdgas Workover GmbH.

In his speech, Jörg explained the initiation of EEW as a company and its history and lineage. EEW was incorporated in 1993. He explained how the company emerged stronger after the depression of 2000 and also how since 2007, the company has invested in its growth. Today, EEW is a market leader across Central Europe in the rig class up to 250 to hookload.

In 2008, EEW together with KOLLER Workover & Drilling GmbH, purchased the oilfield service group of MB in Germany and runs 10 drilling and workover rigs, over 10 hoists in oilfield services and employs around 450 employees. The company has operations in Germany, Denmark, The Netherlands, Portugal and Austria.







EEW's Rig T44 refurbished

EEW's rig 44 has been completely refurbished in record time by Streicher Drilling Technology GmbH, Germany. The project comprised the dismantling and assembling of the entire rig including the trailer and replacing or repairing its components.

The rig was also fitted with noise protection in the engine and drill floor. The breaks from belt break to disc break were reconstructed and the mast & drill floor were inspected in line with API RP 4G. The rig was fitted with removable wind breaks for the drill floor and an electronic DMS measuring system for checking moments

of torque within the variable rotary. New removable drillers cabin and integration of a data storage system have also been fitted.

J W Schulte, Managing Director, EEW, said, "We are very happy with the refurbishment of Rig T44. We have already moved the rig to the site and work has begun without any delay. The refurbishment of this rig has only been possible because of a continuous close relationship between the parties involved."

This refurbished rig will be used in Salzwedel, Germany.

MBPS is geared up to commence a new workover contract in Bahrain – all equipments have been thoroughly refurbished



MBPS Coil Tubing Unit update



The Coil Tubing Department has had a busy year so far. Below are the updates:

CTU-07 which has been inspected by Hamyar Al Saadi has been commissioned and operational and has won a contract from Oman Oil for

3 years. The unit has completed work with Daleel Petroleum and Petrogas Rima and is now readying to move to Oman Oil for high pressure jobs.

CTU-05 has started its preparation and movement to Risha 47 in Jordan for a deep well intervention.

They were slated to commence operations by the end of 2013.

While CTU-04 continues working with Daleel Petroleum, CTU-06 has renewed its contract with CCED for 3 years and with Petrogas Rima for 2 years.

MBPS felicitated the initial users of the HRSS system



The HRSS application was launched for all MBPS Head Office employees recently with an aim to provide a simple and convenient system. The application enables all the head office employees to request the following letters online- Salary Certificate, Loan Letter and Service letter. The employees have to log on to MB Connect using their network user name and password to make a request.

The first users were given a token of appreciation by Madhusudan Swami, CEO – Oman & Middle East. These included Ali Hussain Ali, Team lead, Purchase Department, Mohammed Abdul Rahamn, Client service engineer, Coil Tubing Department, Ayoub Khalfan al Hadidi, Senior purchase officer, Purchase Department, Ahmed Hilal Al Abri, EAM maintenance planner, Asset Management Department and Vikram Khimji, Purchase officer, Purchase Department.



Explaining more about the HRSS system, Madhusudan Swami, said, “I am delighted to introduce the HRSS application & Proactive Employee Action Report (PEAR) to the MBPS family. The central idea of the HRSS application system is to streamline processes and to encourage team members to use it. This process will enable users to track their application system regularly and it’s faster, easier

and convenient to use. I encourage each and every one of you to use this system and enjoy its underlying benefits which in return will add value to the business.”

The MBPS management congratulates the initial users of this application and encourages each and every employee to use this application and seek its benefits.

MB Al Ghalib deploys second rig in Iraq



MB Al Ghalib has successfully mobilized its second rig IR-1001 in Iraq. All procedures were completed and accepted by the client and work commenced recently in West Qarna 2 field Cluster#7. IR-1001 is a brand new MR8000 heavy Workover Rig with a capacity of 1000HP.

Earlier this year, MB Al Ghalib mobilized another Rig IR-1002 to Iraq in the Zubair Field. Mobilizing of both the rigs is a big milestone for MB Al Ghalib given the dynamic and competitive Iraq Oil & Gas Services market.



From right to left Alexander (Lukoil Supt.), Ahmed Al Khodhour CEO, MB Al Ghalib, Anatoly (BHI Rig Audit Team), Abduljalil Sedki, Superintendent, MB Al Ghalib

MB Petroleum Services conducts its second staff meeting



The senior management of MB Petroleum Services Oman headed by its CEO, Madhusudan Swami recently conducted their second coastal staff address at Park Inn Hotel, Muscat. The meeting highlighted and discussed several important aspects of the business including internal incident reviews, successful roll out of HSE database as well as DNV recertification.

During his presentation, Swami informed the attendees that MBPS received training accreditations from IWCF for Rotary Drilling Well Control Surface BOP Stack, the American Heart Association First Aid Centre as well as IADC rig pass approval from PDO for its HSE courses. Furthermore, he informed the team members that 662 employees were trained at the MB Training Centre and one of the trainers even received his NEBOSH international Diploma in Occupational Health & Safety.

In his presentation, he stated that the Operations department had 19 Hoists in operation for 6 different clients, against 21 hoists in Q1 while there were 4 rigs working for 3 clients. He also mentioned that the company continued supplying manpower to six (6) Oxy MKZ Rigs as well as workshop staff to support the maintenance of Oxy's Rigs.

However, one of the key challenges faced by the Operations department was to successfully cover crew, mechanics, electrician shortages with minimum staff available without affecting NPT trend as well as retain experienced staff due to allure from new competitors.

Furthermore, the Production Services department successfully completed the 1st well for WL, CT & WT at BP Jordan as well as mobilized a well test unit for Oman Oil Block 60. All Well Test, Coiled Tubing and Wireline equipment in Jordan had been re-certified and mobilized to the 2nd well ahead of schedule. While BP performance review rated "Above Expectation" in several categories for Oman & Jordan, the WT-27 Contract extend until January 2014.

QHSE Highlights:

1. MBPS – 5.3 Million Man hours without a LTI
2. WL Department – One year without LTI
3. Rig 108 – 3 years without LTI
4. Hoist 14 – 10 years without a LTI
5. Hoist 18 – 8 years without a LTI
6. Hoist 8 – 3 years without a LTI
7. Hoist 120 - 4 years without a LTI



First batch of Wireline Programme concludes



Jorge Leon Munoz, Manager – WL, NCP & Completion

The first batch of graduates from the Wireline Training Programme recently graduated. The Marcomm team caught up Jorge Leon Munoz, Manager – WL, NCP & Completion for a short q/a session about the programme. The excerpts below:

1) Can you tell us something about the Wireline programme? Whom is it targeted at?

The Wireline programme is a well-defined training programme to meet our future requirement of skilled personnel for oil & gas related disciplines with targets that must be successfully met in the given time frame, in place, for each level of accreditation. The Wireline Training Programme was launched in 2011 and is specifically targeted towards developing young Omani graduates into competent Wireline Operator technicians.

2) What is the objective of the programme?

The objective of the programme is manifold:

- Increased Omanisation (Omani operator levels in Oman)
- Reduce recruitment time and cost
- Improved reputation & recognition

- Enhance company profile and reputation as a “known training & development centre” with clients
- Expand the operational footprint of our local staff in Oman and internationally

3) What is the duration of the programme and the process involved?

It is a three year training & development programme to help selected candidates make the transition from being a graduate to a thorough professional. The department provides an intense training programme from day one that continues throughout the duration of the course. Candidates assigned to the field are rotated through specific Wireline disciplines to advance from core knowledge to advanced discipline knowledge (downhole applications / techniques). These trainees work as part of the Wireline crew, however their “on the job” training is interlinked with class room and practical training courses to further cement their knowledge.

4) How many students undertook the programme?

There were a total seven candidates in the first batch who were selected through MB HR recruitment process as well as the WL management interview.





5) How many have graduated in this particular session as well as since the programme commenced?

The first batch of trainees have been going through an intensive training exercise including technical and soft skills, in order to build their wall of knowledge. All of them have been trained in theory, practical bench work sessions by WL training supervisors and are currently assigned to field teams and rotated through specific basic disciplines for core knowledge (tools / equipment's / theories).

6) What has the response been like?

The sessions have been well received and delivered at an appropriate level. They have been interactive and responsive to the business needs providing immense knowledge which has continued throughout the life of the organization and include initial training for new staff, staff development (ongoing training for all staff), and professional development (the opportunity to gain new knowledge or skills, or to move to the next level of expertise).

7) Why was such a programme initiated? Is it similar to the leadership development programme undertaken by the MB Group?

We felt there was an increasing demand for future growth

and for the next generation of potential operators with the academic ability to enable the technical progression required in the specialized theory and practical criteria for a Wireline operator. The MB Leadership programme



is part of it but the Wireline academy programme brings together best practices with best processes to maximize efficiencies across workflow, intensive trainings including technical and soft skills in order to build their wall of knowledge.

8) Any other comments?

The central idea is the fact that we have the right talent in the right place at the right time. Creating such a programme involves planning and structure including the scope of work and the material needed to be imparted.



Be a Winner - The Best Training Compliance and The Highest Attendance

MBPS MB Petroleum Services LLC
Drilling Department

Announcement!

DRILLING DEPARTMENT HAPPILY ANNOUNCES A VALUABLE AWARD FOR TOP EMPLOYEE WITH BEST TRAINING AND ATTENDANCE COMPLIANCE.

Be the **WINNER** on
1st of July 2013

Regular Attendance + Great Training Compliance =

The Winner
MUBARK HUMAID AL MAHROOQI!



Mubark Humaid Al Mahrooqi from the MBPS Drilling Services Department was recently felicitated by Khamis Al Hinai, GM-Operations for *Best Training & Attendance Compliance* in July 2013. He was awarded with a certificate and a mobile phone.

MB Century, New Zealand sponsored the Deloitte Energy Excellence Awards held in Auckland



MB Century, New Zealand recently sponsored the Deloitte Energy Excellence Awards. A high profile event, the awards recognise the achievements and excellence in the New Zealand's energy sector. The Minister of Energy and Resources, Hon Simon Bridges was the guest of honour and a keynote speaker at the event. The minister congratulated all the winners and finalists. He said, "The people, the businesses and what we are doing make this one of the most exciting industries that there is."

Bob Thomson received the Editor's Award for Outstanding Contribution to the Sector, sponsored by energy service and drilling provider MB Century.

THE WINNERS:

Editor's Award for Outstanding Contribution to the Sector – sponsored by MB Century

Bob Thomson

Innovation in Electricity Award – sponsored by Gentrack

Counties Power – The PAL-GPR System – a fast, accurate and economic precise all-terrain location system

Energy Project of the Year – sponsored by ITL

Contact Energy – The Wairakei Bioreactor – a world first

Excellence in Health & Safety Award – sponsored by Siemens

Contact Energy – Building a zero harm culture

Environmental Excellence Award – sponsored by PEPANZ

Contact Energy – The Wairakei Bioreactor – a world first

Young Energy Executive of the Year - sponsored by ABB

Karen Frew – Powerco



Energy Executive of the Year – sponsored by Transfield
Worley

Rob Jager – Shell New Zealand

Lines Company of the Year – sponsored by TE Connectivity
Northpower

Energy Retailer of the Year – sponsored by Chapman
Tripp

BP

Overall Energy Company of the Year – sponsored by Port
Taranaki

Transpower

MB Century New Zealand is rebranded



The MB Century New Zealand business unit was recently rebranded to reflect the new direction of the company and position it as a leading service provider in the region. The company offers diversified services to the energy industry in New Zealand, Indonesia, Philippines and Chile. The primary objective behind the rebranding exercise is to project MB Century New Zealand as the best partner in providing solutions for the energy sector across all areas of geothermal/energy extraction,

design, construction, operation and maintenance.

Known as a full-service supplier providing hard-won know-how and expertise to all areas of the energy sector, the company's work culture is focussed on a simple organisation-wide benchmark – 'Is that good enough?' This is underpinned by four Values that is applied on a daily basis:

- Responsive
- Safe (with us)

- Ahead of the Curve
- Smart People

Marcel Manders, CEO, MB Century New Zealand, said, "We play a crucial role in our clients' operations and we know it is important to remain responsive and flexible. Our customers depend on us to work with them to achieve their goals and hence it is crucial that we stay ahead of the curve through our cutting edge R&D. This is a challenging sector, where high-stake projects and real safety issues are part of everyday operations. Our track record of delivering quality solutions on-time, within budget, and maintaining the best health and safety standards has gone a long way in building long-term relationships with our esteemed partners. We will continue to maintain this positive performance."

Koller Workover & Drilling GmbH wins a contract extension in Austria



OMV, Austria's largest oil and gas company with global operations, has extended its contract with Koller Workover & Drilling GmbH (KWD). Austria's main oil field is located near its capital Vienna, which has about 1,000 wells. The company started operations in 2006 with one workover rig and today KWD operates seven rigs.

The challenge was to make two more rigs operational before the contractual call-out dates, including all associated equipment. After the investment was determined, KWD's sister company Koller Maschinen und Anlagenbau GmbH (KMA) supplied essential equipment such as high-pressure pumps, closing units, power units, and mud tanks. KWD's parent company MBPS supported the MB2001 project in Hungary by providing two rigs directly from Oman.

Based on the large experience in

overhauling workover rigs under MB2001, KWD was able to bring the two rigs back to almost new condition. This was only possible through the intensive co-operation between MB2001 and KWD

The project teams of KWD and MB2001 agreed on a common timetable and action plan. During meetings, the project partners monitored the progress and achievement of the agreed milestones. Findings and recommendations from these joint consultations were implemented in a consistent and target-oriented fashion. And thus the project partners were able to complete the project successfully in time with both rigs being operational within the given deadline.

On their part, OMV greatly appreciated KWD's initiative and hard work. The excellent teamwork between MBPS, MB2001, KMA and KWD successfully demonstrated the

company's dependability as one of the most reliable partners.

Koller Workover & Drilling GmbH (KWD) satisfies the most demanding requirements of the crude oil and natural gas industries in Germany and Austria by offering full workover and drilling services. KWD offers pump and tubing replacement as well as the installation and extension of complete production facilities, including pipe installations within mines. It operates 16 mobile drilling rigs with lifting capacities from 30 to 90 tonnes, allowing work up to a depth of 2,000 metres. The available equipment meets the latest industry standards and guarantees highest safety levels. As a result, KWD efficiently and effectively meets its customer needs.

KWD can draw on an excellent team of experts and specialists at its disposal, guaranteeing highest quality standards.

Koller Maschinen-und Anlagenbau sells Fiftieth Wireline Unit



Handover of the fiftieth Koller

Earlier this year, Koller delivered its fiftieth wireline unit. The third unit, has been given to the German company Multiline which is in operation. The truck-mounted 24ft unit contains a high-performance double



Multiline Unit

drum winch for slickline and e-line application which is driven by its own power pack. The fully equipped unit has an advanced measuring system from Benchmark and the 'Koller-typical' quick drum change system.

Koller Maschinen-und Anlagenbau complete coil tubing trailers for Iraq

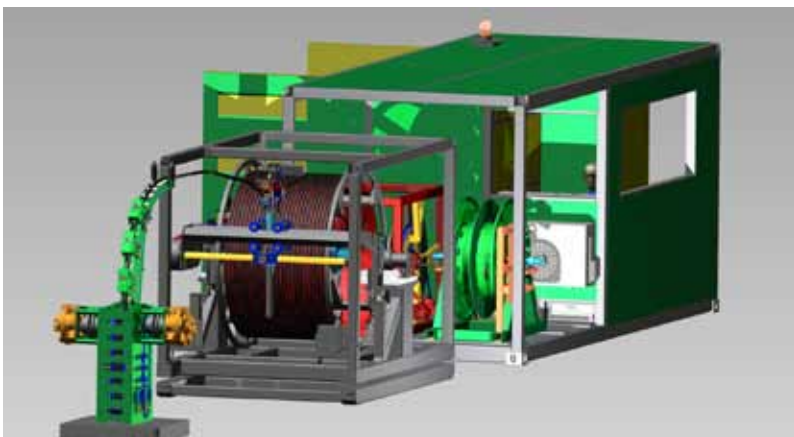


Oil Serv coiled tubing trailer

Koller Maschinen-und Anlagenbau has successfully designed, produced and delivered 2 coiled tubing trailers to the Iraq-based company Oil Serv. The machines are driven by a 385 HP Cat Diesel engine and can be operated with 1.5" or 1.75" tubing.

To minimize susceptibility, the units are almost entirely hydraulically controlled. As with all Koller developments, the coil tubing trailers contain a high share of customized components which makes the company a reliable supplier of coiled tubing units.

Thyssen Mining Russia orders coil tubing units from Koller



Construction draws of the coiled tubing unit

Koller was recently awarded a contract for designing and manufacturing 2 coiled tubing units for Thyssen Mining Russia.

Thyssen Mining Russia will use the units for well cementing jobs with a maximum tubing length of 1,000 m at 1.25" diameter. The unit comes in two skids - one for the operator cabin & power pack and the other for the tubing reel. The injector is designed as a separate part and the reel platform is rotatable mounted for horizontal turns of +/-20°.

Committed to success



In a free wheeling conversation with the marcomm team, Jörg W. Schulte, Managing Director, Erdöl-Erdgas Workover GmbH explains why honesty and dedication are the keys to success.

Jörg W. Schulte lives by a very simple philosophy – work hard and be dedicated in what you do. It is this simple thinking that has stood him in good stead all these years and brought him to where he is today.

As a child Jörg was interested in mathematics, engineering as well as economics. He studied in an army school and graduated in Mechanical Engineering & Operations. He even submitted a paper titled ‘Dipl.-Wirtschaftsingenieur’, which was well received. Shortly after, he joined Mobil Oil Germany as a trainee and subsequently worked for Mobil Oil for 8 years in accounting, treasury, planning and marketing.

This was a start to a successful career wherein he worked with some of the biggest companies gaining invaluable experience. “During my time with Mobil Oil, Baker Hughes (at that time Eastman Christensen) and Fuba (Telecommunications company), I participated in several management programmes which enhanced my learning and management skills further.”

The true test of his skills came into fore when he worked for ITAG, a drilling company between 1999-2004. This was around the time that the oil prices had hit rock bottom and lots of people were laid off and all major activities took a back seat. However, his adept expertise and years of experience ensured that the company was brought back through the difficult times without facing bankruptcy.

Soon after, he got the opportunity to work with EEW and MB Petroleum Deutschland GmbH as General Manager. One of the key challenges he faced was to “build MB Petroleum Deutschland GmbH within 7 years from Euro 14mn to Euro 70mn in terms of turnover.”

He remembers, “EEW was already a part of the MB Group but i did not know much about the business then. The Koller Group which operates from Celle, Germany was bought over by thr MB Group under my leadership.”

Today, as Managing Director, Jörg heads one of the most successful companies in Germany which is expected to grow the business further and deliver the expected results. His mantra is still pretty simple – “Work hard, fill the order books, make the clients happy, be honest, share knowledge and always be prepared to learn.”

Being a leader has taught him not only to accept his own limitations and work on them but also the importance of bridging the all-important divide between the team members. “It has been a wonderful journey – full of fun and satisfaction. It has also been a humbling experience being part of such a diverse group and learning from Dr Mohammed Al Barwani - our chairman,” he says with a smile.

Personal message:

You have to have patience and you need to motivate your team members. You also need to practice integrity and strong working principles and most importantly you need to allow your team members to learn and grow.

Mawarid Mining contributes to the development of Wadi Faidh village



Recently, as part of its community engagement initiative, Mawarid Mining LLC handed over cheques amounting to RO 28,000 to the locals from Wadi Faidh village located near the Mandoos mine. This amount was paid for the renovation of the villagers old houses.

Sultan's Armed Forces key personnel visit UES facilities



Key personnel from Sultan's Armed Forces in Musandam recently visited the UES facilities in the capital region. The primary purpose of this visit was to assess UES's marine defence manufacturing capabilities. The visitors were thoroughly impressed with UES's marine division and applauded the company for bringing state-of-the-art technology to Oman and the region.

Brigadier Salim Al Jahdhani, Commander of Musandam, Sultan Armed Forces offered a token of appreciation to Usama Barwani, Managing Director, UES after the conclusion of the visit.

US Embassy officials visit UES facility

The United States embassy's Economic and Commercial officials recently visited the United Engineering Services (UES) facilities. The visit is an important milestone in promoting UES as a partner of choice for American companies wanting to invest in the oil & gas, marine and defence sectors in Sultanate of Oman.

Upon successful introduction and inspection of UES assets and capabilities, the embassy officials were satisfied and gave a splendid recommendation to the

company as a thorough industry professional.

The United States is the second largest investor in Oman after UK. Despite the global recession, US FDI in Oman has increased by 12% compared to 2008. In view of Oman-US Free Trade Agreement, which came into force on January 2009, the US embassy is promoting US exports as well as offering Omani companies access to American markets. The first private equity delegation visited Oman early this year.

Hyspec offers apprenticeship to young students

Hyspec is committed to the development of young people and support many apprenticeship programmes. Andrew Ramsay is one such student who completed

a modern apprenticeship in CNC Machining earlier this year. Andrew began his apprenticeship in June 2009 and has now completed various facets such as: Quality Control,

HAAS CNC Milling, PUMA 400 CNC Turning Lathes and PUMA MX 9 AXIS Machining Centres and has now progressed to Mazak Training in workshop 3.

Hyspec supports fundraising activity

In its efforts to support local communities, Hyspec Engineering has nominated Crosshouse Hospital – Stroke Unit in 4D as their charity partner of a year following one of

their employees suffering a stroke and being cared for at the hospital. Hyspec employees were pleased to present a cheque for £13,000 to the hospital much to the delight of

the hospital staff. Within the stroke unit, patients receive intensive management in the six hyperacute beds and in 15 acute beds within the ward.



Hyspec supports Five-a-side football game

With the help of Hyspec's customers, suppliers, family and friends, employees raised funds by taking part in several activities such as climbing

The Cobbler in Arrochar; a Five-a-Side Football Tournament; Betting on Dominoes at break times and a Sportsman Dinner. The company

would like to thank everyone for their support and requests everybody to act FAST (Face, Arm, Speech, Time to call 999) in case of emergencies.



United Engineering Services' P38 Fast Interceptor Boats successfully complete customer sea trials acceptance



Undertaken between a prestigious Middle East Navy and UES LLC off the coast of Oman, the week-long trials included manoeuvring tests at various speeds, maximum speed, endurance, acceleration and handling tests applicable to interdiction, board and search and high speed pursuit missions.

The P38 is a high performance interceptor craft designed for interdiction of hostile vessels in coastal and offshore waters. It is an open boat well-suited for boarding, beaching and interdiction operations. It features an advanced deep V step design hull which is 3D infused with advanced composite materials in epoxy resin for optimum power to weight ratio and maximum strength. The hull form and design affords maximum comfort for this type of craft allowing the crew to operate effectively with minimum fatigue. The P38 is designed to accommodate up to 12 crew and is equipped for missions of 12 to 24 hours.

The P38 can be fitted to meet customised mission requirements,

such as triple 50 caliber machine gun mounts. To protect your crew, ballistic NIJ Level III extended height paneling can be installed into the sides of the cockpit.

A navy spokesman noted, "We are

very pleased with the success of this project, the performance of the boats meet our challenging in-theatre demands in all contracted operating envelope parameters and UES have worked closely with our project team at all stages to ensure





the success of the project.”

Commenting on the success of the acceptance trials, Usama Barwani, Managing Director, UES LLC, said “Following the entry of UES into the advanced composite specialist engineering market place and bringing this technology to Oman in only a little over a year, it is particularly satisfying to have secured this important milestone with this overseas customer who were determined to procure the best performance boats in the region.

They have been consistently very clear what their operational demands are and our in-depth design capability fully complemented by our world-class manufacturing process have delivered a special operations

integrated maritime platform that is truly fit-for-purpose.

With this success behind us we are now pursuing a number of requirements seeking interceptors that demand a world-class product offering a very high speed, maximum operating envelope performance with minimum crew fatigue platform that provides tangible savings in its

whole life of operation”.

He further went on to say, “UES remains committed to being at the forefront of engineering excellence and the entry into this market is fully in line with our business growth plan in offering both advanced composites engineering skills and positioning the company in the defence and security market place.”



Hyspec awarded at the Ayrshire Business Awards 2013



Hyspec Engineering recently won the 'Investors in Education' award at the recently concluded Ayrshire Business Awards 2013. The awards recognised the time, money and dedication invested by Hyspec in training and education within local schools and colleges. It also included the training of apprentice's.

Jim English, GM, Hyspec Engineering, said, "Every local business in Ayrshire can register to be considered for this award regardless of its size. We were faced with some tough competition so we are extremely proud and

honoured to receive this award. This award is a massive boost to not just Hyspec but also UES Oman (our parent company) and we look forward to contributing more actively to the community in the future."

Ayrshire Chamber is the leading organisation representing the business community across the whole of Ayrshire, UK. A completely independent and not for profit organisation, their objective is to promote and facilitate business between members and others, and so encourage commercial growth and local prosperity.

Cycle to Work

Hyspec promotes employee welfare by encouraging cycling to work. Hyspec's cycle to work programme has been successful with many employees leaving the car at home and cycling to work instead. Employees are cycling a few times a week depending on weather conditions. Employees have been cycling more particularly during the warm summer months although some employees cycle even during the winter months. Some employees are even cycling up to 20 miles to get into work. To gain an employee's perspective of the 'Cycle to work' scheme an interview was conducted with an employee who regularly cycles to work.

Anonymous employee – does not wish to be named

How long have you worked here?

Two and a half years

How far do you cycle a day?

About 10 miles each way, the journey is a mixture of both country and main road. The country is safer as there is less traffic and some of the roads have been upgraded due to the recent British Cycling Championship which took place in June.

How many times a week do you cycle to work?

Four times a week or sometimes five times a week. I usually check the weather forecast before deciding to cycle to work. I do not mind cycling in light rain however I dislike getting soaked.



Why did you get involved with the scheme?

It is good for the environment and helps reduce the carbon footprint. It is also a good way to keep fit and has financial benefits such as less money spent on fuel per month.

Do you cycle other than to work?

Yes, I cycle on weekends to keep fit. The government's 'Cycle to work' scheme encourages people to

cycle to work by giving them £1000 allowance to spend on a bicycle and accessories such as helmets and clothing.

The local bicycle shop near Hyspec is supported by the government's cycle scheme called Walkers Cycling in Kilmaurs. The company is also committed to supporting the 'Cycle to work' scheme and is looking to invest in a bike shed for employees to store their bikes.



United Engineering Services key personnel attend Oman EPC Project Conference in Muscat, Oman



United Engineering Services (UES) recently participated in the Engineering Procurement and Construction (EPC) conference at the Grand Hyatt, Muscat, Oman.

Oman EPC Projects 2013 is a strategic event, which addresses the latest trends, opportunities and challenges required for procuring and delivering quality and sustainable EPC projects for the oil & gas and petrochemical sectors in Oman.

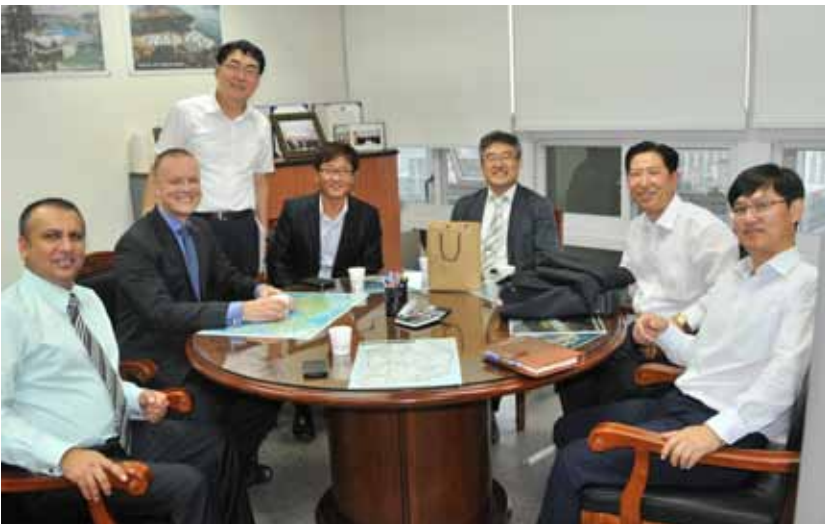
The conference included in-depth case studies, keynote presentations, interactive sessions, extensive

networking opportunities and workshops. The primary objective of UES' participation was to meet senior representatives from national and international Oil & Gas companies and EPC contractors as well as look for potential strategic partnerships. UES positioned itself as a reliable partner with wide manufacturing capabilities, in-depth market knowledge and strong commitment to In Country value (ICV).

Shoaeb Kasmani, Deputy CEO, UES said, "The opportunities in Oman are reflected by the increased number of foreign EPC companies winning major contracts. Since the demand for oil & gas is consistently rising, the industry requires greater involvement from local fabricators, who can meet the demands and contribute to the In-Country Value drive."



UES places increased emphasis on EPC projects in the oil & gas sector



In line with its business development strategy, UES constantly strives to maintain focus on developing external relationships which lead to new collaborative initiatives. Keeping in mind, Oman's growth in the coming years coupled with several EPC projects in the oil & gas and marine sectors, the UES business development team has initiated a number of strategic collaborations in Korea and Singapore.

"By taking advantage of our strategic partnerships, we can utilize the company's strengths to generate new business opportunities and also strengthen existing ones," said Shoeb Kasmani, Deputy CEO, UES.



United Engineering Services participates in Moscow International Oil & Gas Exhibition in Russia



United Engineering Services and Koller recently participated in the Moscow International Oil & Gas Exhibition (MIOGE) 2013 in Russia. The event was supported by the Ministry of Energy of Russian Federation.

MIOGE is the largest and most recognized oil and gas event in Russia and Central Asia. For over 20 years, MIOGE has been providing a platform for business opportunities and has become the traditional meeting place for the world's leading oil and gas companies to build new business partnerships with local trade operators and suppliers such as Rosneftgaz, LUKOIL, Gazprom etc.

This year over 926 exhibitors from 37 countries took part in the event.



United Engineering Services International (UESI) win award for FST Innovation



UESI recently bagged the prestigious JEC award for their advanced composite composition as approved and used in the building of their boats specifically for a fire retardant resin and gel coat system that could be used in infusion processing of high speed fast interceptor craft.

The resin system is epoxy based and the properties for engineering are equal to or better than non-fire retardant epoxy properties for high level engineered laminates.

The fire retardation provides a nontoxic self-extinguishing system that has almost no loss of laminate structure after being burnt. Many operators are concerned about safety related to fire at sea (this is particularly relevant in the oil and gas offshore industry).

However it is very hard to produce a system for small crafts such as rig support vessels as well as defence

and security fast interceptors as there is a lack of space for fire-fighting equipment as well as the weight issue related to overall boat performance. UESI's resin provides the vessel laminate with full FST of the laminate so the vessel resists burning and the structure does not fail at sea.

The key benefits of this innovation are:

1. Extremely high mechanical properties
2. Full Fire Smoke Toxicity repellation capability
3. Very light and strong uses with advanced engineered laminates

4. Inexpensive normal epoxy resins making it extremely competitive while adding value to the end product

Paul Matthews, Country Manger – Business Development & Operations, UESI, says, "We believe there are a number of opportunities where we can apply our advanced composites with such a critically important advantage into the oil & gas industry such as infrastructure protection. We are extremely honoured to receive this award and we will continue to improve our technology offering to our valued clients."

In the Ring



Raymond Connell



Graeme Marshall

Raymond Connell, General Assistant & Graeme Marshall, Machine Operator at Hyspec Engineering, UK tell us why the Northwest Amateur Boxing Club is more like a family than a club... read on.

Even though Raymond Connell & Graeme Marshall have been working with Hyspec Engineering for a long time, they have found time to pursue their passion. “It started out as a simple notion – to make a difference in the local community and to get the kids off the streets. I can safely say that we

have done a reasonably good job on that front,” Raymond says with a smile.

As a child, Raymond used to be an amateur boxer from the age of 10 to 24. He thoroughly enjoyed the sport having a record of 248 bouts, winning 212 and lost 36. Also,

winning the western districts 4 times, 3 times Scottish champion, northwest districts champion, silver medal in the British and boxing for Scotland 14 times, team captain 4 times, he was asked to turn professional twice. However, he decided otherwise.

His love for boxing never really stopped and later on in life, his previous boxing experience led him to get involved with the sport again to pass on his knowledge and help getting young kids off the streets and into the ring.

Graeme’s involvement with the sport occurred when his son attended fitness classes with boxing training. Shortly thereafter, Graeme joined Northwest Amateur Boxing Club and even got his son involved. They both then went on to take over the running of the club. “When you box, everything else







in life goes away. Everything you have is in that moment, and it takes a lot of heart and courage to get up there and do your best,” explains Graeme of boxing. He further goes on to say, “There is such a high level of respect and friendship in the club. We all know how hard it is to step in that ring and therefore we back each other up the entire way.”

Graeme & Raymond have made it their goal to provide their members with the skills it takes to triumph in the ring and in life. The youngest age for class is 5 years; and there is no

maximum age limit as currently one of their ‘oldest member’ is 50 years. “The club helps provide an outlet outside of academia to become better boxers and citizens of the community,” says Raymond; while Graeme adds, “Sports are a great way for people to have fun, stay fit, improve skills, and make friends and build confidence.”

The Northwest Amateur Boxing

Club hosts an annual show which attracts over 300 people from the local area, and they also donate to other clubs. Recently, they acquired a new facility with all new equipment due to funding of £280,000 from Community Justice, East Ayrshire Council, Drug and Alcohol Awareness. “Their sponsorship along with our exciting young boxers have seen us win 4 Novice Championships, 2 Intermediate Championships, 3 Western County Championships, 2 Scottish Championships, 1 silver in the British and 7 internationals,” Raymond & Graeme inform.

The Northwest Amateur Boxing Club started in the 1960’s as a non-profit organisation with the central aim of encouraging sports as a way to stay healthy. Today it also encourages the local community members to offer time and energy to the club.



Hoist 14 completes 10 years without any lost time injury

Hoist 14 has completed an impressive 10 years without any lost time injury. This outstanding achievement reiterates and echoes MBPS' firm commitment to safety and demonstrates the fact that 'Safety' will always be a priority for the company.

This achievement is all the more remarkable considering the various operational challenges that had to be dealt with, including the working environment and various well operational issues. This milestone is a result of strong leadership, good working culture, teamwork, full compliance with the mandatory safety codes and regulations and the team's willingness to embrace key learnings from significant incidents within MBPS as well as other external incidents, personal ownership and continuous improvement.

Madhusudan Swami, CEO – Oman & Middle East, MBPS, said, "Hoist 14 safety record is something we can all be proud of, something that sets us apart. However, we must not shift our focus from ensuring that work is



carried out in a safe manner. We must take responsibility for their own safety and for that of their colleagues and continue to be vigilant in looking out for issues related to safety. With the right attitude and uncompromising approach towards safety, we are confident that we can maintain and improve our safety performance at all our work locations."





Hoist 8 completes 3 years without any lost time incident

Hoist 8 has completed 3 years without any lost time incident. This milestone was achieved by following HSE policies and regulations, following plans and procedures, looking after themselves and most importantly looking after each other.



Hoist 3 completes 7 years, while Hoist 18 completes 8 years without any lost time injury



Hoist 3 has completed 7 years without any lost time incident; while Hoist 18 has completed 8 years without any lost time

incident. Effective leadership and commitment towards safety were the main contributors towards this achievement. By placing a

strong pledge on safety, the team successfully managed to mitigate all involved risks and also eliminate associated hazards.

CTU 4 crew completes 6 years without any lost time incident

The CTU 4 crew has completed six years without any lost time incident. This achievement reiterates and echoes the team's firm commitment towards safety. It also reflects the consistent approach of everyone in CTU 4 in following MBPS and Daleel HSE policies, procedures and the safe practices, whilst considering the various operational challenges and working environment.

MBPS Jordan completes 1 year without any lost time incident

The MBPS Jordan crew has completed 1 year without any lost time incident. This achievement reflects the consistent approach of everyone in MBPS Jordan in following HSE policies, procedures and the safe practices considering the various operational challenges and working environment.

MBPS Workover Department has won 6 plaques from OXY for achieving several LTI's free years in six different workover rigs



Hoist 102 completes 5 years without any lost time injury

Hoist 102 has completed 5 years without any lost time injury. This milestone reflects the consistent approach by employees in following MBPS and PDO HSE policies, procedures and safe practices by looking after themselves and their team members.

HSE CORNER

Mawarid Mining HSE

Ministry of Environment & Climate Affairs (MECA) Approves Quarterly Water Analysis for Tailings Dam at Wadi Al Jizi

One of the pre requisites for building a Tailings Dam was to test the groundwater as a baseline data to assess environmental impacts of mining activities in the area. This was conducted by Ministry of Environment & Climate Affairs in the Wadi Al Jizi area.

The groundwater monitoring of the tailings dam and Arjaa area consisted of a system of monitoring 10 wells (dug wells & bore holes)

subjected to a monthly sampling and analyzing. The monitoring system covered the areas from upstream to the downstream reflecting the best indicator of the ground water quality in the area.

The groundwater quality data recorded during the period from 2007 until June 2013 indicated that there is no impact on the groundwater in the area resulting from the operations of the tailings dam.

Since the water analysis reports was consistent over the years, the HSE department passed a proposal to the ministry to amend the groundwater analysis to quarterly updates instead on a monthly basis. The proposal was submitted in June 2013 and Mawarid immediately got the approval. However, the ministry recommended the groundwater analysis to be conducted monthly basis instead of quarterly in case of any changes in the result values.

Mawarid conducts Fire Extinguisher course at the Mandoos Mines & the Copper Plant Concentrator



(Training an employee by demonstrating the proper procedure to extinguish class A fire)

July is one of the hottest months of summer. The scouring heat and extreme temperature elevations poses a high risk in provoking an event of fire specially in work places such as the plant wherein machineries are running continuously. The heat from the environment adds to the heat

emitted by the machines increasing the possibility of fire.

Participants were oriented to different classifications of fire and the appropriate fire extinguisher to be used for a specific class of fire as well as understand basic firefighting

concepts. This in-house training is conducted by Mawarid Safety Officers.

Several employees from the copper plant concentrator and mines participated and completed this safety training.

Mawarid inculcates the importance of healthy eating during safety meetings

This year, July marked the beginning of the Holy Month of Ramadhan.

For this holy month, HSE selected 'HEALTH IN RAMADAN' as the monthly theme. In Ramadhan, fasting can cause temporary decrease in blood sugar, dehydration and poor alertness. This may lead to fatigue, headache, fainting and loss of concentration. In order to avoid this situation, the HSE team encouraged employees to follow health advice such as eating a healthy diet during Iftar and eating well in Souhor. Drinking enough water is important as well. Seven to eight hours of uninterrupted sleep plays a vital role in staying fit and alert during this month of fasting. It was recommended that everyone should avoid overeating and regularly exercise.

Getting enough sleep, avoiding over eating, choosing the right food were among the health topics included



in the daily safety meeting. Participants were given opportunities to share their experience that may benefit other employees as well. Mawarid family is composed of individuals of diverse culture, traditions and nationality. Respecting employees who are fasting was emphasized in the safety meetings.

The Mawarid HSE team lays emphasis on housekeeping

Housekeeping is an important part of everyday job. Not only does it improve the overall appearance of the work area, it shows that an employee takes pride in his work space. Most importantly, good housekeeping is strongly linked to the prevention of accidents and injuries.

The lack of clutter and debris will reduce slip, trip and fall hazards. It also helps to increase the production by reducing time wasted looking for a misplaced tool or critical piece of material.



Mawarid lays stress on safe driving during Ramadhan

In a 2 hour discussion, employees at Mawarid Mining were reminded about the importance of being a responsible driver. Employees were advised to rest well prior to driving, allow few minutes to rest after the shift ends before starting to drive home, wear seatbelts and not use the mobile phone while

driving. It was also recommended to share the driving task with a colleague.

During Ramadhan, most of the employees observe fasting. This means that drivers are more exposed to the dangers in the road due to factors brought forth by fasting such as

dehydration and fatigue.

Getting enough sleep the night prior to driving may reduce the effects of fatigue while fasting. It was advised to not stay up late during Ramadhan because it would increase insufficient sleep and accumulated sleep debt.

Mawarid Conducts Low Back Pain Prevention Awareness Among Mines Operators

Since the possibility of the occurrence of low back pain among dumper operators is high due to prolonged sitting and the conditions of the roads inside the mines, the mines management decided to incorporate physical exercises as part of the daily routine of mines operators. Spearheaded by the shift supervisor, operators are encouraged to walk around 400 meter distance to reduce the strain in the lower back brought forth by prolonged sitting and to promote blood flow and relieve muscular stiffness. The training department alongside with HSE department continuously reinforces proper driving posture among operators. Understanding the importance of driving ergonomics, the anatomy of the spine and the impacts on health of incorrect driving posture helps reduce long term debilitating back injuries.

Proper driving postures were imparted to operators. This included correctly positioning oneself in the driver's seat to avoid backache, possible back injuries and maintain awareness during long driving hours. Adjusting the seat distance in relation to the foot pedals

is important as a fully extended leg results in the knee locking-up. A knee excessively bent (when the driver sits too close) does not support the body effectively and results in bad blood circulation. Adjusting the rake of the seat was also emphasized in this discussion. This should be as parallel as possible to the steering. By adjusting the rake of the seat to an upright angle of about 110-95 degrees, an operator can reach a suitable adjustment. Adjusting the steering height, distance, seat height, head and restraints are also as important to suit ones requirements. Proper position of the hands on the steering wheel was recommended. Steering with one hand makes the weight of the hand work on the wheel, for which the shoulder muscles must be used to keep the wheel steady, resulting in a twist of the spine. The seat belt should be physically tightened and placed as low as possible, on the pelvic bones, rather than the soft belly. Adjusting the mirrors into the proper position to have a broad field of vision to the rear and sides at the glance of an eye or a slight tilt of the head may give less strain to the neck and eyes.

Our new team members!

MB HOLDING COMPANY LLC



Said Al Jabri
Manager – HR Functional
Excellence

MB PETROLEUM SERVICES LLC



Yasser Al Mughairy
Senior Manager HR



Ashraf Al Ansari
Business Development
Manager



Mohsin Al Battashi
Quantity Surveyor



Jorge Leon Munoz
Well Test Manager

PETROGAS E&P



Saif Al Hadhrami
HR & Admin Team
Leader



Sami Al Breki
HSE Advisor



Suad Al Aufl
HSE Advisor



Yahya Al Subhi
Well Site Geologist



Kamil Al Siyab
Lab Technician



Alhassan Al Mukhaini
Field Programme



Mohammed Al Saifi
HSE Advisor



Nabil Al Hatmi
Procurement Officer

PETROGAS E&P

MAWARID MINING



Norina Utot
Senior Contract Specialist



Sintayehu Mengestu
Mechanic



Bambang Yuwono
Senior Exploration
Geologist



Shankarabanda Simha
Metallurgist

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